

START OF TRANSCRIPT

[00:00:30] THE REGULAR MEETING OF JANUARY 25,
[00:00:31] 2022. THE TIME IS 10:30 A.M..
[00:00:35] WE'RE MEETING REMOTELY TODAY VIA TEAMS
[00:00:37] TO COMPLY WITH SENATE CONCURRENT
[00:00:39] RESOLUTION 8402 AND IN ACCORDANCE WITH
[00:00:41] GOVERNOR INSLEE'S PROCLAMATION 2028.
[00:00:44] PRESENT WITH ME TODAY ARE COMMISSIONERS
[00:00:46] CHO, FELLEMAN, HASEGAWA AND MOHAMED,
[00:00:48] WHO ARE CURRENTLY GATHERED ON THE
[00:00:49] EXECUTIVE SESSION LINE AWAITING THE
[00:00:51] OPENING OF THE PUBLIC MEETING. WE'LL
[00:00:54] IMMEDIATELY RECESS INTO THE EXECUTIVE
[00:00:55] SESSION TO DISCUSS TWO ITEMS REGARDING
[00:00:57] AVIATION OR POTENTIAL LITIGATION OR
[00:00:59] LEGAL RISK PER RCW 42.30.110.1 (i)
[00:01:03] FOR APPROXIMATELY 45 MINUTES, AND
[00:01:06] WE'LL RECONVENE IN THE PUBLIC SESSION AT
[00:01:08] TWELVE NOON. WE'LL NOW GO OVER TO THE
[00:01:10] EXECUTIVE SESSION. THANK YOU.
[00:01:15] THE REGULAR MEETING OF JANUARY 25,
[00:01:17] 2022. THE TIME IS TWELVE 12:01 P.M..
[00:01:21] WE'RE MEETING REMOTELY TODAY VIA TEAMS
[00:01:23] TO COMPLY WITH SENATE CONCURRENT
[00:01:25] RESOLUTION 8402 AND IN ACCORDANCE WITH
[00:01:28] GOVERNOR INSLEE'S PROCLAMATION 2028.
[00:01:31] PRESENT WITH ME TODAY ARE COMMISSIONERS
[00:01:32] CHO, FELLEMAN, HASEGAWA AND MOHAMED.
[00:01:35] I'LL ASK THE CLERK TO DO A ROLL CALL OF
[00:01:37] ALL COMMISSIONERS. THANK YOU, MR.
[00:01:40] COMMISSIONERS PRESIDENT, BEGINNING WITH
[00:01:41] COMMISSIONERS CHO. PRESENT
[00:01:49] COMMISSIONER FELLEMAN PRESENT.
[00:01:50] COMMISSION HASEGAWA. PRESENT.
[00:01:53] THANK YOU. COMMISSIONERS MOHAMED
[00:01:55] PRESENT. THANK YOU. AND COMMISSIONER
[00:01:57] CALKINS. I'M HERE, TOO. THANK YOU. WE DO
[00:02:00] HAVE ALL COMMISSIONERS IN ATTENDANCE
[00:02:02] TODAY. GREAT. TODAY'S MEETING IS
[00:02:04] STRUCTURED FOR OUR VIRTUAL FORMAT.
[00:02:06] WE'VE MADE SPECIAL ARRANGEMENTS TO
[00:02:08] PROVIDE PARTICIPATION FOR ALL OUR STAFF
[00:02:11] AND COMMISSIONERS. LATER, WE'LL TAKE
[00:02:13] PUBLIC COMMENT FROM PEOPLE WHO ARE
[00:02:15] PARTICIPATING BY TEAMS AND WHO HAVE
[00:02:16] SIGNED UP TO SPEAK. ALL VOTES TODAY WILL
[00:02:19] BE TAKEN BY THE ROLL CALL METHOD. SINCE
[00:02:21] ALL COMMISSIONERS ARE PARTICIPATING
[00:02:23] REMOTELY. THAT MEANS FOR EACH VOTE, A
[00:02:25] CLERK WILL CALL EACH COMMISSIONER'S
[00:02:27] NAME. COMMISSIONERS ON THE TEAM'S CALL
[00:02:28] WILL MAKE SURE THEY'RE UNMUTED AND THEN
[00:02:30] ANSWER YAY OR NAY TO BE EQUITABLE.
[00:02:33] WE'LL ASK ALL COMMISSIONER CHO SPEAK IN
[00:02:35] TURN AND WAIT TO BE RECOGNIZED BEFORE
[00:02:38] SPEAKING AS MUCH AS POSSIBLE. TODAY WE
[00:02:41] ARE MEETING ON THE ANCESTRAL LANDS AND
[00:02:43] WATERS OF THE COAST SALISH, PEOPLE WITH
[00:02:45] WHOM WE SHARE A COMMITMENT TO STEWARD
[00:02:46] THESE NATURAL RESOURCES FOR FUTURE
[00:02:48] GENERATIONS. THIS MEETING IS BEING
[00:02:51] DIGITALLY RECORDED AND MAY BE VIEWED OR

[00:02:53] HEARD AT ANY TIME ON THE PORT'S WEBSITE
[00:02:55] AND MAY BE REBROADCAST BY KING COUNTY
[00:02:57] TELEVISION. PLEASE STAND OR JOIN US FOR
[00:03:00] THE PLEDGE OF ALLEGIANCE. I PLEDGE
[00:03:04] ALLEGIANCE TO THE FLAG OF THE UNITED
[00:03:06] STATES OF AMERICA AND TO THE REPUBLIC
[00:03:09] FOR WHICH IT STANDS, ONE NATION UNDER
[00:03:12] GOD, INDIVISIBLE, WITH LIBERTY AND
[00:03:14] JUSTICE FOR ALL.
[00:03:18] THE FIRST ITEM OF BUSINESS TODAY IS
[00:03:20] APPROVAL OF THE AGENDA. COMMISSIONERS,
[00:03:22] PLEASE UNMUTE YOURSELF. I'M GOING TO ASK
[00:03:24] EACH OF YOU IN TURN, IF YOU HAVE ANY
[00:03:26] MOTIONS TO REARRANGE THE ORDERS OF THE
[00:03:28] DAY. AND IF YOU DO, I'LL ASK FOR A
[00:03:29] SECOND. IT'S NEEDED. PLEASE RESPOND WHEN
[00:03:32] THE PORT CALLS YOUR NAME. IF YOU HAVE NO
[00:03:33] CHANGES, JUST SAY NONE. CLERK HART, GO
[00:03:36] AHEAD AND CALL THE ROLL. THANK YOU.
[00:03:38] THIS IS FOR CHANGES TO THE AGENDA
[00:03:39] BEGINNING WITH COMMISSIONER MOHAMED.
[00:03:42] NONE. THANK YOU. COMMISSIONER HASEGAWA,
[00:03:46] NO CHANGES. THANK YOU. COMMISSIONER
[00:03:49] FELLEMAN, I'D LIKE TO REMOVE
[00:03:52] ITEM EIGHT. I FROM THE CONSENT AGENDA.
[00:03:55] THANK YOU. THANK YOU,
[00:03:59] COMMISSIONER CHO. NONE FOR ME. THANK
[00:04:01] YOU. THANK YOU, COMMISSIONERS CALKINS.
[00:04:05] NONE FOR ME EITHER. AND JUST A FRIENDLY
[00:04:07] REMINDER, ANY ONE OF US CAN PULL AN ITEM
[00:04:09] OFF. CONSENT JUST BY ASKING DOES NOT
[00:04:12] REQUIRE.
[00:04:16] ALL RIGHT.
[00:04:20] THE QUESTION NOW, COMMISSIONERS, IS ON
[00:04:22] APPROVAL OF THE AGENDA. SO PLEASE SAY
[00:04:23] YES OR NO WHEN YOUR NAME IS CALLED.
[00:04:25] CLERK CAR, PLEASE CALL THE ROLL. THANK
[00:04:27] YOU FOR APPROVAL OF THE AGENDA.
[00:04:29] COMMISSIONER MOHAMED AYE.
[00:04:31] PROOF. THANK YOU. COMMISSIONER HASEGAWA
[00:04:34] AYE. THANK YOU. COMMISSIONERS FELLEMAN.
[00:04:38] AYE. THANK YOU. COMMISSIONERS CHO AYE.
[00:04:43] THANK YOU. COMMISSIONER CALKINS. AYE.
[00:04:46] THANK YOU. THERE ARE FIVE YESES AND ZERO
[00:04:47] NOS FOR THIS ITEM. ALRIGHT, THE AGENDA
[00:04:50] IS APPROVED AS AMENDED. NEXT ON OUR
[00:04:53] AGENDA IS THE EXECUTIVE DIRECTORS
[00:04:55] REPORT. EXECUTIVE DIRECTOR METRUCK. DO I
[00:04:57] SEE YOU ON HERE? YES. THERE YOU ARE. GO
[00:05:00] RIGHT AHEAD. GOOD AFTERNOON,
[00:05:02] COMMISSIONERS, AND THANK YOU, PRESIDENT
[00:05:04] CALKINS. JANUARY 21 WAS A SOMBER
[00:05:07] ANNIVERSARY ON THAT DATE. IT HAD BEEN
[00:05:10] TWO YEARS SINCE THE FIRST CASE THE
[00:05:11] COVID-19 WAS DISCOVERED IN THE UNITED
[00:05:13] STATES HERE IN THE STATE OF WASHINGTON.
[00:05:16] UNFORTUNATELY, IT'S STILL HAVING AN
[00:05:17] IMPACT ON OUR EVERYDAY LIVES. THE COVID 19
[00:05:20] SURGE IN POSITIVE CASES AND
[00:05:22] HOSPITALIZATIONS IN THE STATE OF
[00:05:23] WASHINGTON AND KING COUNTY, DRIVEN BY
[00:05:26] THE HOLLY INFECTIOUSOMICRON VARIANT,
[00:05:28] CONTINUES. THERE MAY BE GOOD NEWS ON THE

[00:05:30] HORIZON AS POSITIVE CASES IN THE STATE
[00:05:32] ARE BEGINNING TO PLATEAU AND KING COUNTY
[00:05:35] IS REPORTING A DOWNWARD TREND.
[00:05:37] WASHINGTON STATE IS REPORTING A SEVEN
[00:05:39] DAY CASE RATE OF 15,037 PER 100,000
[00:05:44] POPULATION. KING COUNTY IS REPORTING A
[00:05:46] SEVEN DAY CASE RATE OF 1099 PER 100,000
[00:05:51] POPULATION. THE PORT OF SEATTLE HAS ALSO
[00:05:53] EXPERIENCED A LARGE NUMBER OF POSITIVE
[00:05:55] COVID CASES WITHIN OUR CRITICAL
[00:05:56] WORKFORCE. SINCE JANUARY 1, 2022,
[00:06:00] 154 PORT EMPLOYEES HAVE TESTED POSITIVE
[00:06:03] FOR THE VIRUS. THIS NUMBER INCLUDES
[00:06:05] EMPLOYEES WORKING THE FRONT LINE,
[00:06:07] TELEWORKING AND THOSE ON PAID TIME OFF.
[00:06:10] WE'LL CONTINUE TO MONITOR THE VIRAL
[00:06:12] ACTIVITY AND ASSESS OUR MITIGATION
[00:06:13] STRATEGIES TO PROTECT THE WORKFORCE,
[00:06:15] CUSTOMERS AND BUSINESS PARTNERS. AS PART
[00:06:18] OF OUR FURTHER MITIGATION EFFORTS,
[00:06:19] EFFECTIVE MARCH 7, THE PORT OF SEATTLE
[00:06:22] WILL REQUIRE CONTRACTORS AND CONSULTANTS
[00:06:26] WORKING IN MOST NON PUBLIC PORT
[00:06:28] FACILITIES TO BE FULLY VACCINATED
[00:06:30] AGAINST COVID-19. THIS REQUIREMENT IS
[00:06:33] NECESSARY TO HELP PROTECT THE HEALTH OF
[00:06:34] PORT EMPLOYEES WHO WORK ALONGSIDE
[00:06:36] EMPLOYEES OF CONTRACTORS AND CONSULTANTS
[00:06:39] WITHIN ENCLOSED SPACES AND FOR LONG
[00:06:41] PERIODS OF TIME. THE PORT'S MISSION
[00:06:44] INCLUDES CONTINUOUS OPERATIONS AT OUR
[00:06:46] MANY LOCATIONS, INCLUDING OUR MARITIME
[00:06:48] CARGO, CRUISE, FISHING, MARINAS,
[00:06:50] OFFICES AND AVIATION FACILITIES. IT'S
[00:06:53] IMPORTANT TO PROTECT THE HEALTH OF PORT
[00:06:55] EMPLOYEES TO ENSURE WE MAINTAIN THOSE
[00:06:56] VITAL OPERATIONS.
[00:07:01] I'D ALSO LIKE TO REPORT ON THE ISSUE
[00:07:04] RELATED TO INNOVATION. INNOVATION ACROSS
[00:07:06] ALL THE PORTS ACTIVITIES IS CRITICAL TO
[00:07:08] OUR SUCCESS IN MEETING THE NEEDS OF OUR
[00:07:10] REGION. ONE OF THE MOST EXCITING
[00:07:12] INITIATIVES IN THIS SPACE IS THE
[00:07:13] MARITIME BLUE INNOVATION ACCELERATOR,
[00:07:15] WHICH BRINGS TOGETHER ENTREPRENEURS AND
[00:07:17] BUSINESS FOUNDERS WITH MENTORS AND
[00:07:19] PARTNERS TO GROW THE NEXT GENERATION OF
[00:07:22] MARITIME LEADERS. THE PORT IS THE
[00:07:24] LEADING PARTNER OF MARITIME BLUE
[00:07:25] MARITIME BLUE RECENTLY ANNOUNCED THE
[00:07:27] THIRD WAVE COHORT OF TEN FOUNDERS IN THE
[00:07:31] INNOVATION ACCELERATOR PROGRAM COMING UP
[00:07:33] ON THURSDAY, FEBRUARY 3. THEY ARE
[00:07:35] OFFERING THE PUBLIC AN OPPORTUNITY TO
[00:07:37] MEET THE FOUNDERS VIRTUALLY AND DISCUSS
[00:07:39] THE EXCITING DEVELOPMENTS IN THE
[00:07:41] MARITIME INDUSTRY. WE'RE VERY HAPPY THAT
[00:07:43] GOVERNOR JAY INSLEE WILL JOIN THIS
[00:07:45] VIRTUAL EVENT ALONG WITH COMMISSIONER
[00:07:47] SAM CHO. I ENCOURAGE EVERYONE INTERESTED
[00:07:50] IN THE MARITIME INNOVATION INTERESTED IN
[00:07:52] MARITIME INNOVATION TO REGISTER AND TAKE
[00:07:54] PART IN THE PROGRAM.

[00:08:01] SORRY ABOUT THAT, COMMISSIONERS. LET'S
[00:08:03] SEE. AND I WAS TURNING TO TODAY'S
[00:08:05] COMMISSION MEETING. I'D LIKE TO
[00:08:06] HIGHLIGHT A FEW ITEMS. ITEM EIGHT, C ON
[00:08:09] THE CONSENT AGENDA IS THE APPOINTMENT OF
[00:08:11] A PUBLIC MEMBER TO THE PORT WIDE ARTS
[00:08:13] AND CULTURE BOARD FOR A TERM OF THREE
[00:08:15] YEARS. ASIA ASIA TALE, AN ARTIST,
[00:08:18] CURATOR AND ORGANIZER BASED IN
[00:08:20] WASHINGTON AND A CITIZEN OF THE CHEROKEE
[00:08:22] NATION. HER EMPHASIS ON INDIGENOUS
[00:08:24] ARTISTS WILL BRING A WELCOME PERSPECTIVE
[00:08:26] TO THE PORT WIDE ART BOARD, AND WE LOOK
[00:08:28] FORWARD TO SEEING HER CONTRIBUTIONS
[00:08:30] DURING HER TERM. WELCOME, ASIA.
[00:08:33] ITEM EIGHT, I ON OUR AGENDA IS AN
[00:08:35] AUTHORIZATION OF OUR 2022 TOURISM
[00:08:37] MARKETING SUPPORT PROGRAM. YOU HEARD
[00:08:39] ABOUT OUR EFFORTS ON TOURISM AT OUR LAST
[00:08:42] COMMISSION MEETING TODAY. YOU'LL BE
[00:08:43] AUTHORIZING THE PROGRAM. CONNECTED TO
[00:08:45] THAT BRIEFING. THE SOLE BRIEFING WE HAVE
[00:08:48] FOR YOU TODAY IS A BRIEFING ON THE 2021
[00:08:51] PROGRAM OF THE OPPORTUNITY YOUTH
[00:08:53] INITIATIVE, DURING WHICH YOU'LL HEAR
[00:08:55] FROM COMMUNITY MEMBERS AND PARTICIPANTS
[00:08:56] OF THE PROGRAM ON OUTCOMES AND IMPACTS.
[00:08:59] AT OUR NEXT COMMISSION MEETING IN
[00:09:00] FEBRUARY, WE WILL BRING FORWARD A
[00:09:02] REQUEST TO AUTHORIZE THE REQUEST FOR
[00:09:03] PROPOSALS FOR THE 2022 PROGRAM.
[00:09:08] THE OPPORTUNITY YOUTH INITIATIVE IS ONE
[00:09:10] COMPONENT OF OUR LARGER WORKFORCE
[00:09:11] DEVELOPMENT STRATEGY. YOU WILL HEAR MORE
[00:09:14] ABOUT THE STRATEGY WHEN WE PRESENT THE
[00:09:16] ANNUAL REPORT LATER THIS YEAR. LASTLY,
[00:09:19] I'D LIKE TO PROVIDE AN UPDATE ON ORDER
[00:09:21] 2020 115 REGARDING THIS SEATTLE COMA
[00:09:25] TENANT BUILD OUT ANALYSIS PASSED LAST
[00:09:27] YEAR. ON DECEMBER 14, 2021, THE
[00:09:30] COMMISSION APPROVED ORDER 2020 115,
[00:09:33] DIRECTING STAFF TO ANALYZE THE PORT
[00:09:35] DINING AND RETAIL TENANT BUILD OUT
[00:09:38] PROCESS AND TO PROVIDE THE COMMISSION AT
[00:09:40] TODAY'S MEETING WITH RECOMMENDATIONS
[00:09:42] BASED ON THAT ANALYSIS. I'D LIKE YOU TO
[00:09:44] PROVIDE YOU WITH STATUS ON THAT WORK.
[00:09:46] AS YOU RECALL, THE PORT AND OUR ADR
[00:09:48] TENANTS HAVE BEEN DISCUSSING THE IMPACTS
[00:09:50] OF UNANTICIPATED ADDITIONAL COSTS
[00:09:52] INCURRED BY OUR BUSINESS PARTNERS IN
[00:09:54] BUILDING OUT THEIR SPACES AT THE
[00:09:56] AIRPORT. LEASE GROUPS TWO THREE FOUR AND
[00:09:59] FOUR EIGHT INCLUDED APPROXIMATELY 59
[00:10:01] INDIVIDUAL UNITS, AND EACH UNIT HAS ITS
[00:10:04] OWN UNIQUE ISSUES AND CHALLENGES. WE ARE
[00:10:06] STILL RESEARCHING THOSE COSTS AND
[00:10:08] FINANCIAL IMPACTS ON EACH UNIT, AND I'VE
[00:10:11] CONCLUDED THAT MORE TIME IS NEEDED TO
[00:10:13] PROVIDE THE COMMISSION OF COMPREHENSIVE
[00:10:15] ANALYSIS AND RECOMMENDATION. TO COMPLETE
[00:10:17] THAT WORK, I'D LIKE TO REQUEST AN
[00:10:19] EXTENSION ON THE REPORTING DATE TO YOUR

[00:10:22] MARCH 8 MEETING. AT THAT TIME, WE'LL BE
[00:10:24] PREPARED WITH AN ANALYSIS AND A PROPOSAL
[00:10:26] FOR YOUR CONSIDERATION IN ACTION. THANK
[00:10:29] YOU FOR YOUR CONSIDERATION OF THIS
[00:10:31] REQUEST. COMMISSIONERS. THIS CONCLUDES
[00:10:32] MY REPORT. THANK YOU FOR THAT REPORT.
[00:10:36] EXECUTIVE DIRECTOR METRUCK. IS THERE A
[00:10:38] MOTION AT THIS TIME TO EXTEND THE
[00:10:39] REPORTING DATE BACK TO THE COMMISSIONERS
[00:10:42] FOR ORDER NUMBER 2020 115 TO MARCH 8,
[00:10:45] 2022, REGARDING OUTCOMES
[00:10:48] IDENTIFIED IN THE SEA TENANT BUILD OUT
[00:10:50] ANALYSIS? SO MOVED.
[00:10:53] SECOND, THE MOTION WAS
[00:10:56] MADE. AND SECONDED, COMMISSIONERS,
[00:10:59] PLEASE RAISE YOUR HAND IF YOU HAVE ANY
[00:11:01] QUESTIONS REGARDING THIS MOTION.
[00:11:05] AND I DO NOT SEE ANY. MR. COMMISSION
[00:11:07] PRESIDENT. THANK YOU. CLERK HART, WILL YOU
[00:11:10] PLEASE CALL THE ROLL FOR THE VOTE YES
[00:11:12] FOR THE VOTE ON THIS MOTION TO EXTEND TO
[00:11:15] MARCH 8, BEGINNING WITH COMMISSIONER
[00:11:17] MOHAMED APPROVED.
[00:11:21] THANK YOU. COMMISSIONER HASEGAWA. AYE.
[00:11:23] THANK YOU. COMMISSIONER FELLEMAN. AYE.
[00:11:27] THANK YOU. COMMISSIONER CHO. AYE.
[00:11:29] THANK YOU, COMMISSIONER, CALKINS. AYE.
[00:11:32] THANK YOU. THERE ARE FIVE YESES AND ZERO
[00:11:34] NOS FOR THIS ITEM. ALL RIGHT. WITH THAT,
[00:11:37] THE MOTION PASSES. ARE THERE
[00:11:40] ANY COMMITTEE REPORTS? MR.
[00:11:43] PRICHARD? THANK YOU. COMMISSION
[00:11:46] PRESIDENT CALKINS. TODAY'S COMMITTEE
[00:11:48] REPORTS WILL BE DELIVERED BY ERIKA
[00:11:50] CHUNG. I'M TURNING OVER THIS
[00:11:52] RESPONSIBILITY TO HER. SHE'S DONE A
[00:11:55] GREAT JOB IN CREATING SYMMETRY
[00:11:58] BETWEEN EACH OF THE COMMITTEES. SO
[00:11:59] YOU'LL SEE EACH AGENDA LOOKS THE SAME
[00:12:01] ACROSS. SHE'S MOVED US TO HAVING
[00:12:03] MEETINGS ON THE THIRD TUESDAY OF EVERY
[00:12:06] MONTH AND HAS CREATED A SYSTEM. SO WE
[00:12:08] HAVE A GOOD COMMUNICATION BETWEEN
[00:12:10] COMMISSIONERS AND SPECIALISTS ON THIS.
[00:12:12] SO I REALLY WANT TO THANK HER FOR HER
[00:12:14] WORK ON THAT. AND YOU'LL SEE ERICA AGAIN
[00:12:16] ON FEBRUARY 8, WHERE SHE WILL PRESENT
[00:12:19] THE COMMITTEE WORK PLANS AS THEY'RE
[00:12:22] STILL IN A LITTLE BIT DRAFT AT THAT
[00:12:24] TIME, BUT THEY WILL BE LARGELY SET
[00:12:27] THROUGH ABOUT AUGUST, BUT THOSE ARE
[00:12:28] WORKS IN PROGRESS AT ALL TIMES, BUT YOU
[00:12:31] WILL SEE AND THAT PRESENTED IN PUBLIC.
[00:12:34] SO I'LL GO AHEAD AND TURN IT OVER TO
[00:12:37] ERICA FOR THE COMMITTEE REPORTS. THANK
[00:12:39] YOU, ERICA. THANK YOU, ERIN. AND GOOD
[00:12:42] AFTERNOON. COMMISSIONERS. THE WATERFRONT
[00:12:45] AND INDUSTRIAL LANDS COMMITTEE WAS
[00:12:46] CONVENED BY COMMISSIONERS FELLEMAN MAN
[00:12:48] IN HASEGAWA. ON TUESDAY, JANUARY 18,
[00:12:51] THE COMMITTEE REVIEWED ITS SCOPE AND
[00:12:53] DRAFT WORK PLAN FOR 2022. THE COMMITTEE
[00:12:57] ALSO RECEIVED A BRIEFING ON THE

[00:12:59] PORT'S PARTNERSHIP WITH THE
[00:13:00] WASHINGTON STATE DEPARTMENT OF FISH AND
[00:13:02] WILDLIFE AND EXPEDIA TO RESTORE AND
[00:13:04] RENOVATE THE PUBLIC FISHING PIER AT
[00:13:07] CENTENNIAL PARK. THE SUSTAINABILITY AND
[00:13:10] ENVIRONMENT AND CLIMATE COMMITTEE WAS
[00:13:11] CONVENED BY COMMISSIONERS CALKINS AND
[00:13:13] HASEGAWA. ON JANUARY 18, THE COMMITTEE
[00:13:16] WAS BRIEFED ON THE CHARTER AND SCOPE OF
[00:13:18] THE COMMITTEE. THE COMMITTEE ALSO
[00:13:20] RECEIVED AN OVERVIEW OF CURRENT PROJECTS
[00:13:23] AND REVIEWED THE WORK PLAN FOR 2022.
[00:13:26] THE EQUITY AND WORKFORCE DEVELOPMENT
[00:13:28] COMMITTEE WAS ALSO CONVENED WAS CONVENED
[00:13:32] BY COMMISSIONERS CHO AND MOHAMED. ON
[00:13:34] TUESDAY, JANUARY 18, THE COMMITTEE
[00:13:36] REVIEWED HIS CHARTER AND SCOPE OF WORK.
[00:13:38] THE COMMITTEE ALSO REVIEWED HIS PROPOSED
[00:13:41] WORK PLAN FOR 2022 AND COMMISSIONERS
[00:13:43] MADE CHANGES AND ADDITIONS TO THE WORK
[00:13:45] PLAN. THE COMMITTEE ALSO REVIEWED A
[00:13:47] PROPOSED TIMELINE FOR THE DEVELOPMENT OF
[00:13:49] BOTH THE COMMUNITY EQUITY BOARD AS WELL
[00:13:52] AS THE EQUITY POLICY DIRECTIVE. PER
[00:13:55] COMMISSIONERS REQUEST, STAFF WILL BRING
[00:13:57] A PROPOSAL FOR A SHORTENED
[00:13:59] IMPLEMENTATION TIMELINE TO THE NEXT
[00:14:01] MEETING OF THE COMMITTEE FOR
[00:14:02] CONSIDERATION. THE AVIATION COMMITTEE
[00:14:05] WAS CONVENED BY COMMISSIONERS CHO AND
[00:14:07] MOHAMED. ON JANUARY 18 TO REVIEW THE
[00:14:10] CHARTER AND WORK PLAN FOR 2022. THE
[00:14:13] COMMITTEE RECOMMENDS MOVING THE HUMAN
[00:14:15] TRAFFICKING TOPIC TO THE EQUITY AND
[00:14:17] WORKFORCE DEVELOPMENT COMMITTEE. THE
[00:14:19] COMMITTEE AFFIRMED JEFFREY BROWN'S
[00:14:20] INDEPENDENCE OF THE TECHNICAL EXPERTS
[00:14:22] AND VOTING MEMBER ON THE WASHINGTON
[00:14:24] STATE CIVILIAN AVIATION COORDINATING
[00:14:26] COMMITTEE. THE COMMITTEE ALSO WAS
[00:14:28] GENERALLY IN SUPPORT OF THE CONCEPT OF
[00:14:30] INCREASING DELEGATION OF AUTHORITY TO
[00:14:32] THE AIRPORT DIRECTOR. THIS CONCLUDES MY
[00:14:35] REPORT. THANK YOU.
[00:14:42] TOOK ME A SECOND MUTED MYSELF THERE.
[00:14:45] THANK YOU, ERICA, FOR THE REPORT. ARE
[00:14:47] THERE ANY FOLLOW UP QUESTIONS REGARDING
[00:14:49] COMMITTEES? PLEASE USE YOUR HAND RAISE
[00:14:52] TOOL TO INDICATE COMMISSIONERS.
[00:14:57] I DO NOT CURRENTLY SEE ANY HANDS RAISED.
[00:15:02] JUST ONE CLARIFICATION ON THE DELEGATION
[00:15:04] AUTHORITY ASPECT. THAT WAS ACTUALLY FOR
[00:15:06] THE EXECUTIVE DIRECTOR, NOT THE AIRPORT
[00:15:08] DIRECTOR. INCREASING THE DELEGATION FOR
[00:15:10] THE EXECUTIVE DIRECTOR. SO JUST TO
[00:15:12] CLARIFY. THANKS. GREAT.
[00:15:15] THANK YOU. AT THIS TIME, WE'RE MOVING TO
[00:15:19] PUBLIC COMMENT. THE COMMISSION WILL NOW
[00:15:20] ACCEPT GENERAL PUBLIC COMMENT FROM THOSE
[00:15:23] WHO'VE SIGNED UP TO SPEAK ON ITEMS
[00:15:24] RELATED TO THE PORT. IT IS NOTED THAT
[00:15:27] FOR THIS MEETING THERE IS A SEPARATE
[00:15:28] PUBLIC HEARING SCHEDULED FOR LATER AND

[00:15:30] ANY TESTIMONY ON ITEM TEN A SHOULD BE
[00:15:33] GIVEN AT THAT SPECIFIC TIME. WRITTEN
[00:15:36] MATERIALS PROVIDED TO THE CLERK WILL BE
[00:15:38] INCLUDED IN TODAY'S MEETING RECORD. THE
[00:15:40] CLERK HAS A LIST OF THOSE PREPARED TO
[00:15:42] SPEAK. AS THE CLERK CALLS YOUR NAME WILL
[00:15:44] OPEN THE LINE AND COMMENTERS WILL HAVE
[00:15:46] TO UNMUTE THEMSELVES. AND PLEASE REPEAT
[00:15:48] YOUR NAME FOR THE RECORD. IF YOU'RE ON
[00:15:50] THE TEAM'S MEETING AND ARE ALSO
[00:15:52] STREAMING THE MEETING, PLEASE MUTE THE
[00:15:53] VIDEO STREAM TO AVOID FEEDBACK. PLEASE
[00:15:56] NOTE THAT THERE MAY BE A SHORT TIME LAG
[00:15:58] ON THE VIDEO STREAM. COMMENT TIME IS
[00:16:01] LIMITED TO TWO MINUTES PER PERSON.
[00:16:03] CLERK HART, PLEASE CALL THE FIRST
[00:16:05] SPEAKER. THANK YOU, MR. COMMISSIONERS.
[00:16:08] PRESIDENT. OUR FIRST SPEAKER IS JAMES
[00:16:09] RASMUSSEN.
[00:16:14] GOOD MORNING, COMMISSIONERS. I HOPE YOU
[00:16:17] CAN HEAR ME. MY NAME IS.
[00:16:24] YES, WE CAN HEAR YOU, JAMES. THANK YOU.
[00:16:26] OKAY. I'M SPEAKING ON THE
[00:16:29] EAST WATERWAY AND THE CLEANUP PLANS
[00:16:33] ON THE EAST WATERWAY.
[00:16:37] IT IS IMPORTANT TO UNDERSTAND THE
[00:16:40] COMMUNITY IS NOT AGREEING
[00:16:44] TO IS
[00:16:48] AT LEAST PROPOSED RIGHT NOW BY EPA
[00:16:52] AS WELL AS THE PORT OF SEATTLE.
[00:16:56] AND THE REASON IS BECAUSE
[00:17:01] WE'RE LOOKING AT AN
[00:17:04] INCREASED DIFFERENCE BETWEEN THE LOWER
[00:17:07] DUWAMISH WATERWAY CLEANUP PLAN AND
[00:17:12] THE EAST WATERWAY PLAN.
[00:17:16] WE ALL HAVE TO REMEMBER THIS
[00:17:20] IS THE SAME RIVER.
[00:17:24] AND I WANT YOU ALL TO MAKE SURE THAT
[00:17:28] YOU UNDERSTAND THAT THE COMMUNITY WANTS
[00:17:31] TO MAKE SURE THAT THE WHOLE RIVER
[00:17:35] IS CLEANED UP. AND THAT IS
[00:17:40] OUR MESSAGE TO YOU TODAY.
[00:17:44] AND WE WILL CONTINUE TO FIGHT
[00:17:48] FOR A HEALTHY CLEANUP
[00:17:53] OF THE EAST WATERWAY.
[00:17:58] THAT'S WHAT I GOT TO SAY. I'M MEETING
[00:18:01] WITH SEVERAL COUNCIL MEMBERS OR
[00:18:04] COMMISSIONERS SHORTLY.
[00:18:10] THANK YOU, JAMES.
[00:18:17] YES. HANG ON A SECOND. LET ME GO AHEAD
[00:18:19] AND MUTE WHERE WE'RE GETTING FEEDBACK
[00:18:22] FROM. OKAY. OUR NEXT SPEAKER IS IRIS
[00:18:26] ANTMAN.
[00:18:34] HI, THERE. GOOD AFTERNOON. GOOD
[00:18:37] AFTERNOON, IRIS. WE CAN HEAR YOU.
[00:18:39] GREAT. MY NAME IS IRIS ANTMAN. I'M A
[00:18:42] MEMBER OF SEATTLE CRUISE CONTROL. I
[00:18:44] WOULD JUST LIKE TO SECOND THE COMMENTS
[00:18:46] THAT MR. RASMUSSEN JUST MADE TOTAL
[00:18:48] SUPPORT OF THAT WE UNDERSTAND.
[00:18:51] SEATTLE CRUISE CONTROL UNDERSTANDS FROM
[00:18:53] A-K-O-W. REPORT BY JOSH MCNICHOLS
[00:18:57] QUOTING COMMISSIONERS, CALKINS. THAT THE

[00:19:00] PORT HAS TAKEN A THIRD CRUISE SHIP
[00:19:02] TERMINAL, A T 46, OFF THE TABLE.
[00:19:05] SEATTLE CRUISE CONTROL CELEBRATES THAT
[00:19:07] DECISION, THIS DECISION, AND SUPPORTS
[00:19:10] THE PORT DOING THE RIGHT THING. AND WE
[00:19:12] HOPE, POSSIBLY NAIVELY, THAT OUR TWO
[00:19:15] YEARS OF OPPOSING TESTIMONY TO THAT
[00:19:17] PROJECT PLAYED SOME PART IN THAT
[00:19:19] DECISION. WE'RE NOW ASKING YOU TO
[00:19:22] CONSIDER NOT RENEWING CRUISE LEASES AS
[00:19:25] THEY COME UP AND TO BEGIN LIMITING THE
[00:19:28] NUMBER OF CRUISES FROM SEATTLE. FIRST,
[00:19:31] BECAUSE COVID CONTINUES TO BE A
[00:19:33] SIGNIFICANT FACTOR AFFECTING EVERY PART
[00:19:35] OF OUR SOCIETY. WHILE CRUISE SHIPS MAKE
[00:19:38] A BIG SHOW OF COVID TESTING BEFORE
[00:19:40] PASSENGERS EMBARK, THERE'S NO TESTING
[00:19:42] BEFORE DISEMBARKATION. THE CDC REPORTED
[00:19:46] A FEW WEEKS AGO THAT CULVERT CASES HAD
[00:19:48] INCREASED 30 FOLD IN JUST TWO WEEKS ON
[00:19:51] BOARD SHIP. WE DON'T KNOW WHAT THE COVID
[00:19:54] SITUATION WILL BE IN APRIL, BUT CRUISE
[00:19:56] COMPANY OWNERS ARE NOT TAKING
[00:19:58] APPROPRIATE MEASURES NOW TO PROTECT THE
[00:20:00] HEALTH OF THEIR PASSENGERS AND CREW OR
[00:20:02] THE IMPACTS UPON COMMUNITIES. FOR THEM,
[00:20:05] IT'S ALWAYS PROFIT OVER PEOPLE. AND
[00:20:08] SECOND, LET'S LOOK AT THE BIGGER
[00:20:09] PICTURE. IT'S 2022, EIGHT YEARS
[00:20:12] FROM THE DATE THE ICC SET TARGET GOALS
[00:20:16] FOR SUBSTANTIAL REDUCTIONS IN GREENHOUSE
[00:20:18] GAS EMISSIONS IN ORDER TO KEEP GLOBAL
[00:20:21] WARMING UNDER ONE, FIVE DEGREES CELSIUS.
[00:20:24] WE ARE ALREADY AT 1.1 TO 1.2 DEGREES
[00:20:27] WARMING, AND WE'VE SEEN THE DEVASTATING
[00:20:30] EXTREME WEATHER EVENTS AROUND THE PLANET
[00:20:32] AND HERE AT HOME. CONTINUING OUR PRESENT
[00:20:35] BUSINESS MODEL FLIES IN THE FACE OF
[00:20:37] REALISTICALLY MEETING THESE GOALS. NOW
[00:20:40] IS THE TIME TO BEGIN DEVELOPING NEW
[00:20:43] SYSTEMS, USING CLEAN ENERGY TO DEVELOP
[00:20:46] INDUSTRIES AND BUSINESSES THAT TRULY
[00:20:48] SUPPORT ENVIRONMENTAL SUSTAINABILITY AND
[00:20:51] THAT LIFT UP THE HEALTH, SAFETY AND
[00:20:52] WELFARE OF OUR COMMUNITY. YOU ARE IN A
[00:20:55] UNIQUE POSITION TO BEGIN MAKING THESE
[00:20:57] LIFE AFFIRMING CHANGES. PLEASE TAKE THIS
[00:21:00] CHARGE TOO HARD. THANK YOU VERY MUCH.
[00:21:03] THANK YOU, MS. HAMMOND, OUR NEXT
[00:21:05] SPEAKER. CLARK. YES. OUR NEXT SPEAKER IS
[00:21:08] JORDAN VANVOST.
[00:21:11] GOOD AFTERNOON, COMMISSIONERS. MY NAME
[00:21:13] IS JORDAN. IF REPORTS ARE TRUE AND YOU
[00:21:17] FINALLY CANCELED THE THIRD CRUISE
[00:21:19] TERMINAL, I OFFER SINCERE THANKS. OUR
[00:21:22] GROUP, SEATTLE CRUISE CONTROL, HAS A
[00:21:23] MISSION AND VISION THAT EVENTUALLY YOU
[00:21:25] WILL CANCEL THE OTHER TWO CRUISE SHIP
[00:21:27] TERMINALS. I URGE YOU TO BE COURAGEOUS
[00:21:30] AND HELP THE PEOPLE OF OUR REGION TO
[00:21:32] LOOK UP AND GRASP THE REALITY THAT IF WE
[00:21:35] CONTINUE TO BURN FOSSIL FUELS FOR NON
[00:21:37] ESSENTIAL TRAVEL, THERE'S LITTLE HOPE

[00:21:40] FOR MAKING THE REALLY DIFFICULT
[00:21:41] REDUCTIONS IN EMISSIONS NECESSARY TO
[00:21:44] PREVENT CATASTROPHIC CLIMATE WARMING.
[00:21:46] CUTTING OUT GLOBAL CRUISE TRAVEL IS LOW
[00:21:49] HANGING FRUIT. IN THE RACE TO SAVE A
[00:21:51] LIVABLE WORLD FOR OUR CHILDREN AND 90%
[00:21:53] OF SPECIES ON THE PLANET, CLIMATE
[00:21:56] SCIENTISTS CALCULATE THAT WE NEED TO CUT
[00:21:58] OUR TOTAL GLOBAL GREENHOUSE GAS
[00:22:01] EMISSIONS IN HALF IN THE NEXT EIGHT
[00:22:03] YEARS FROM 60 GIGATONS ANNUALLY TO
[00:22:06] 30 GIGATONS GIGA IS A BILLION.
[00:22:09] GLOBAL EMISSION PATHWAYS BASED ON
[00:22:11] CURRENT POLICIES WILL LEAD TO AT LEAST
[00:22:14] THREE DEGREES CELSIUS OF WARMING. WE'VE
[00:22:16] ALREADY EXPERIENCED ONE DEGREE OF
[00:22:18] WARMING IN THE LAST CENTURY AND A HALF,
[00:22:20] AND THE EFFECTS ARE DEADLY AND
[00:22:21] DISPROPORTIONATELY FELT BY BLACK AND
[00:22:23] BROWN PEOPLE IN THE GLOBAL SOUTH. IF THE
[00:22:26] PORT IS SERIOUS ABOUT ITS EQUITY
[00:22:27] COMMITMENTS, THIS INCONVENIENT TRUTH
[00:22:29] NEEDS TO BE FACED AND RECTIFIED. IF THE
[00:22:32] PORT IS SERIOUS ABOUT ALIGNING WITH
[00:22:34] CLIMATE SCIENTISTS, IT NEEDS TO WORK
[00:22:37] WITH THE STATE LEGISLATURE TO REVISE ITS
[00:22:39] AUTHORIZING CHARTER SO THAT ECONOMIC
[00:22:41] EXPANSION ISN'T BLINDLY TIED TO THE
[00:22:43] FOSSIL FUEL INTENSIVE TRAVEL INDUSTRY.
[00:22:46] THE PORT'S MISSION IS ESSENTIALLY TO
[00:22:48] BRING PROSPERITY TO THE WORKERS AND
[00:22:50] PEOPLE OF THE REGION. I BELIEVE THERE
[00:22:52] ARE MANY WAYS TO ACHIEVE THIS OUTSIDE OF
[00:22:54] THE TRADITIONAL PARADIGM OF INTERNAL
[00:22:56] COMBUSTION ENGINES, BUT IT WILL REQUIRE
[00:22:58] ALL OF US TO HEAL OUR INDIVIDUAL AND
[00:23:00] COLLECTIVE TRAUMA SO THAT OUR MINDS CAN
[00:23:03] WORK TOGETHER CREATIVELY AND
[00:23:05] IMAGINATIVELY. THANK YOU,
[00:23:12] CLERK HART, OUR NEXT SPEAKER. THANK YOU.
[00:23:15] OUR NEXT SPEAKER IS PEGGY PRINCE.
[00:23:20] PEGGY, IF YOU'RE ON THE PHONE AT STAR
[00:23:21] SIX TO UNMUTE. HELLO? CAN YOU HEAR?
[00:23:26] WE CAN HEAR YOU, PEGGY. HELLO, I'M PEGGY
[00:23:29] PRINCE. I'M A MEMBER OF SEATTLE CRUISE
[00:23:32] CONTROL AND I'D LIKE TO COMMEND THE PORT
[00:23:35] STAFF AND COMMISSIONERS FOR DROPPING
[00:23:37] PLANS TO BUILD A CRUISE TERMINAL AT T 46
[00:23:40] AS REPORTED BY K-U-O-W. THIS IS A WISE
[00:23:43] DECISION FOR MANY GOOD REASONS. THE
[00:23:46] PANDEMIC, THE CRUISE INDUSTRY'S DREADFUL
[00:23:49] ENVIRONMENTAL TRACK RECORD, ITS
[00:23:51] AVOIDANCE OF US TAXES, LAWS AND
[00:23:53] REGULATIONS, AND SO FORTH.
[00:23:56] YOU ARE MOVING CLOSER TO FULFILLING YOUR
[00:23:59] MISSION, PROMOTING ECONOMIC
[00:24:01] OPPORTUNITIES AND QUALITY OF LIFE IN AN
[00:24:03] ENVIRONMENTALLY RESPONSIBLE MANNER. SO
[00:24:06] TODAY. THANK YOU.
[00:24:12] THANK YOU, MS. PRINCE, AND OUR NEXT
[00:24:15] SPEAKER, CLARK. YES. OUR NEXT SPEAKER IS
[00:24:18] RON PECK.
[00:24:23] CAN YOU HEAR ME? WE CAN. THANK YOU.

[00:24:26] COMMISSIONERS, PRESIDENT CALKINS,
[00:24:28] FELLOW COMMISSIONERS AND EXECUTIVE
[00:24:30] DIRECTOR METRUCK. MY NAME IS RON PECK.
[00:24:32] I'M A RESIDENT OF EASTERN WASHINGTON AND
[00:24:34] SERVE AS VICE CHAIR OF THE STATE OF
[00:24:36] WASHINGTON TOURISM. I'M PARTICIPATING
[00:24:38] TODAY TO SPEAK IN FAVOR OF THE 2022
[00:24:41] TOURISM GRANT PROGRAM. AS YOU ARE AWARE,
[00:24:44] THE PROGRAM WILL BE IN ITS 7TH YEAR AND
[00:24:47] HAS THE OBJECTIVE OF INCREASING THE
[00:24:49] ECONOMIC VALUE OF TOURISM THROUGHOUT THE
[00:24:52] STATE OF WASHINGTON. I SIMPLY WANT TO
[00:24:54] SAY THANK YOU ON BEHALF OF THE LARGE
[00:24:56] VARIETY OF TRAVEL ORGANIZATIONS
[00:24:59] THROUGHOUT WASHINGTON STATE, FROM WALLA
[00:25:01] WALLA TO WHITBY ISLAND AND EVERYWHERE IN
[00:25:03] BETWEEN. YOUR GRANT FUNDS ALLOW THESE
[00:25:06] TOURISM RELATED ENTITIES TO CONDUCT
[00:25:08] ADVERTISING, MARKETING, AND PUBLIC
[00:25:10] RELATIONS CAMPAIGNS THAT PROMOTE
[00:25:12] WASHINGTON STATE'S NATURAL SCENIC
[00:25:15] BEAUTY, ARE OUTDOOR RECREATION
[00:25:17] OPPORTUNITIES AND UNIQUE CULTURAL
[00:25:19] ATTRACTIONS, AND IT DRIVES ADDITIONAL
[00:25:22] BUSINESS TO THE PORT'S TOURISM RELATED
[00:25:24] ASSETS. THE 130 PLUS PROJECTS
[00:25:28] AND RECIPIENTS HAVE OFTEN STATED MANY
[00:25:31] TIMES THAT THESE GRANT FUNDS HAVE
[00:25:33] ALLOWED THEM THE OPPORTUNITY TO MARKET
[00:25:36] BEYOND WASHINGTON STATE AND POSITIVELY
[00:25:38] IMPACT ECONOMIC EXPENDITURES. THANK YOU
[00:25:42] TO THE PORT OF SEATTLE STAFF,
[00:25:44] COMMISSION AND COMMISSIONERS FOR YOUR
[00:25:46] CONTINUED ONGOING STRONG SUPPORT OF
[00:25:49] TOURISM TRAVEL, COMMUNITIES AND CULTURES
[00:25:52] THROUGHOUT OUR GREAT STATE. THANK YOU.
[00:25:56] THANK YOU, MR. PAT, GOOD TO SEE YOUR
[00:25:57] FACE AND THANKS FOR DROPPING IN FOR A
[00:25:59] MEETING TO PROVIDE YOUR COMMENTS. GOOD
[00:26:01] TO SEE YOU. CLERK HART, OUR NEXT SPEAKER.
[00:26:05] YES. OUR NEXT AND FINAL SPEAKER TODAY IS
[00:26:07] ANNE CREEKOR,
[00:26:11] BRINGING UP THE REAR. THANK YOU VERY
[00:26:13] MUCH. I'M ANNE CREEKER, A CLIMATE,
[00:26:16] NATURE AND EQUITY ADVOCATE IN WASHINGTON
[00:26:18] STATE. AS YOU WELL KNOW, I HAVE SOME
[00:26:22] NEW YEAR'S RESOLUTIONS REQUEST FOR YOU
[00:26:25] FOLKS, AND I HOPE THAT YOU WILL TAKE
[00:26:27] THEM IN THAT VEIN. FIRST, UNDER
[00:26:29] EMISSIONS EQUITY TRACK AND ACCOUNT FOR
[00:26:32] ALL FUEL PUMPED AT SEATAC, INCLUDING
[00:26:36] LEADED AV GAS. THIS CARBON EMISSIONS
[00:26:38] ACCOUNTING STANDARD IS THE ONE THAT THE
[00:26:40] STATE USES FOR GASOLINE PUMPED FOR CARS,
[00:26:43] TRUCKS AND SIMILAR VEHICLES IN
[00:26:44] WASHINGTON. IT IS ALSO THE NEW STANDARD
[00:26:47] THAT KING COUNTY IS USING FOR THEIR
[00:26:48] AVIATION USAGE FROM THEIR AIRFIELDS,
[00:26:51] WHICH THE PORT OF SEATTLE SHOULD FOLLOW.
[00:26:54] TO CONTINUE TO COUNT ONLY 10% OF THE
[00:26:56] FUEL PUMPED AT SEATAC AS THE CARBON
[00:26:58] EMISSIONS GENERATED IS TO SHUNT OFF THE
[00:27:00] RESPONSIBILITY OF THE OTHER 90% CREATED

[00:27:03] AND SUPPORTED, WHICH LEAVES THEM
[00:27:04] UNACCOUNTED BY ANY OTHER ENTITY.
[00:27:08] ANOTHER EMISSIONS REQUEST, EQUITY
[00:27:10] REQUEST IS TO CAME
[00:27:14] FROM READING ABOUT THE WORLD WILDLIFE
[00:27:17] FUND. YOU KNOW, THE ONE WITH THE PANDA
[00:27:18] ICON, WHICH PROPOSES A TAX POLICY FOR
[00:27:21] FREQUENT FLYERS AND FIRST CLASS FLYERS,
[00:27:24] WHICH IS HOW THE SUSTAINABLE AVIATION
[00:27:26] FUEL DEVELOPMENT COST SHOULD BE
[00:27:28] SUPPORTED. IN MY OPINION, THE PORT OF
[00:27:31] SEATTLE SHOULD SIDE WITH THE STATE'S
[00:27:32] TAXPAYERS AND THE MAJORITY OF PEOPLE WHO
[00:27:34] DON'T FLY AND NOT THE AIRLINES INDUSTRY
[00:27:38] TO NOT ASK THOSE WHO DON'T FLY TO PAY TO
[00:27:41] MAKE THIS INDUSTRY SUSTAINABLE THROUGH
[00:27:43] THEIR TAX DOLLARS FROM THE GOVERNMENT.
[00:27:45] AND EVEN THOUGH THIS HAS SOMETHING TO DO
[00:27:48] WITH WHAT I THINK IT WAS CALLED YOUR
[00:27:53] NEW BUSINESS WITH THE DES MOINES CREEK
[00:27:55] PARK, IT REALLY DOESN'T EXACTLY. IT'S
[00:27:58] JUST IN REGARDS TO THAT, IT WAS A
[00:28:02] TRANSACTION THAT DIDN'T USE A NATURAL
[00:28:05] SOLUTION FOR FILTERING RUNOFF, AND IT
[00:28:09] NOW CREATES AN UGLY AND HIGH
[00:28:13] MAINTENANCE STORM POND WHICH SOMEONE
[00:28:14] ELSE HAS TO TAKE CARE OF. AND IT JUST
[00:28:16] ISN'T A GOOD WAY TO DEVELOP YOUR
[00:28:18] INFRASTRUCTURE FOR THE FUTURE. SO THANK
[00:28:20] YOU FOR YOUR CONSIDERATION OF THESE
[00:28:22] REQUESTS. THANK YOU,
[00:28:25] MR. BECAUSE AN ITEM
[00:28:28] IS A PORT RELATED ITEM IS NOT ON THE
[00:28:31] AGENDA FOR THE DAY, DOES NOT MEAN IT'S
[00:28:33] NOT GERMAINE TO PUBLIC COMMENT. YOU'RE
[00:28:34] WELCOME TO COME AND SPEAK AT ANY PORT
[00:28:36] RELATED MATTER IN OUR PUBLIC COMMENT
[00:28:38] ANYTIME. THAT CONCLUDES OUR SIGN
[00:28:41] UPS FOR TODAY. IS THERE ANYONE ELSE
[00:28:43] PRESENT WHO DIDN'T SIGN UP WHO WISHES TO
[00:28:44] ADDRESS THE COMMISSION? IF SO, PLEASE
[00:28:47] STATE AND SPELL YOUR NAME FOR THE
[00:28:49] RECORD.
[00:28:54] ALL RIGHT. AT THIS TIME, I'LL ASK THE
[00:28:56] CLERK TO PLEASE GIVE A SYNOPSIS OF ANY
[00:28:58] WRITTEN COMMENTS THAT WE'VE RECEIVED IN
[00:29:00] ANTICIPATION OF THIS MEETING. THANK YOU,
[00:29:03] MR. COMMISSION PRESIDENT. WE HAVE
[00:29:05] RECEIVED FOUR WRITTEN COMMENTS FOR
[00:29:06] TODAY'S MEETING. THE FIRST COMES FROM
[00:29:09] SHARE THE CITY'S ACTION FUND, THANKING
[00:29:11] THE PORT FOR THE CANCELATION OF A THIRD
[00:29:13] CRUISE TERMINAL AND URGING THE
[00:29:15] COMMISSIONER CHO CONSIDER POSSIBILITIES
[00:29:17] OTHER THAN USING TERMINAL 46 AS A
[00:29:19] REDEVELOPED CARGO PORT. THEY ALSO
[00:29:21] SPOKANE TO PUGET SOUND CRUISE AND
[00:29:23] TESTING FOR COVID-19. TOM BERNARD
[00:29:27] OF SEATTLE CRUISE CONTROL SPEAKS TO THE
[00:29:29] CANCELLATION OF THE NEW CRUISE TERMINAL
[00:29:30] AT T 46 AND URGES THE PORT TO NOT ALLOW
[00:29:33] CRUISE SHIPS TO DOCK UNTIL IT IS CLEAR
[00:29:36] THAT THE PANDEMIC HAS FULLY RUN ITS

[00:29:38] COURSE AND TO PROVIDE TESTING FOR
[00:29:39] PASSENGERS DISEMBARKING FROM SHIPS AND
[00:29:42] MEDICAL AND QUARANTINE FACILITIES FOR
[00:29:44] THOSE DISEMBARKING THAT HAVE TESTED
[00:29:45] POSITIVE FOR COVID. BERNARDIN LUND,
[00:29:49] 350 SEATTLE AVIATION GROUP MEMBERS,
[00:29:51] SPEAKS TO THE DEMAND FOR FLIGHTS BEING
[00:29:53] ONE OF THE MAIN ARGUMENTS FOR GROWTH OF
[00:29:56] THE AVIATION INDUSTRY AND THE COST
[00:29:58] BENEFIT RATIO OF AIR TRAVEL. SHE SPEAKS
[00:30:01] TO COMMUNITY IMPACTS FROM NOISE INTO THE
[00:30:03] CLIMATE AND REDUCING GREENHOUSE GAS
[00:30:04] EMISSIONS BY ELIMINATING FLIGHT. AND
[00:30:07] FINALLY, JORDAN VANVOS SUBMITTED WRITTEN
[00:30:09] COMMENTS IN SUPPORT OF HIS SPOKEN
[00:30:11] COMMENTS. ALL OF THESE WRITTEN COMMENTS
[00:30:13] HAVE BEEN PREVIOUSLY DISTRIBUTED TO THE
[00:30:14] COMMISSIONERS TODAY AND ARE PART OF THE
[00:30:16] MEETING RECORD AND THAT CONCLUDES OUR
[00:30:18] WRITTEN SIGN UP TODAY. THANK YOU.
[00:30:21] HEARING NO FURTHER PUBLIC TESTIMONY,
[00:30:23] WE'LL MOVE TO THE CONSENT AGENDA. ITEMS
[00:30:26] ON THE CONSENT AGENDA ARE CONSIDERED
[00:30:28] ROUTINE AND WILL BE ADOPTED BY ONE
[00:30:29] MOTION. ITEMS REMOVED FROM THE CONSENT
[00:30:32] AGENDA WILL BE CONSIDERED SEPARATELY
[00:30:34] IMMEDIATELY AFTER ADOPTION OF THE
[00:30:35] REMAINING CONSENT AGENDA ITEMS.
[00:30:37] COMMISSIONER FELLEMAN HAS PULLED ITEM
[00:30:39] EIGHT I AT THIS TIME. AT THIS TIME, THE
[00:30:41] CHAIR WILL ENTERTAIN A MOTION TO APPROVE
[00:30:43] THE CONSENT AGENDA COVERING ITEMS EIGHT
[00:30:46] A, EIGHT B, EIGHT C, 8D, EIGHT E, EIGHT
[00:30:48] F, EIGHT G, AND EIGHT H.
[00:31:01] WHO'S THE INITIAL MOTION?
[00:31:05] THANK YOU, COMMISSIONER CHO. THANK YOU.
[00:31:08] COMMISSIONER HASIGAWA FOR THE SECOND. SO
[00:31:10] THAT MEANS THE MOTION WAS MADE AND
[00:31:11] SECONDED. COMMISSIONERS, PLEASE SAY YES
[00:31:14] OR NO WHEN YOUR NAME IS CALLED.
[00:31:17] SPEAKING WITH COMMISSIONERS MOHAMED.
[00:31:19] YES. THANK YOU. COMMISSIONER HASEGAWA.
[00:31:23] AYE.
[00:31:34] THANK YOU. COMMISSIONER CHO AYE.
[00:31:38] THANK YOU. COMMISSIONER CALKINS. AYE.
[00:31:42] THANK YOU. THERE ARE FIVE YESES AND ZERO
[00:31:43] NOS FOR THIS ITEM. WITH THAT, THE MOTION
[00:31:47] PASSES. CLERK HART, PLEASE READ ITEM
[00:31:49] EIGHT I INTO THE RECORD. WE WILL THEN
[00:31:51] HEAR FROM EXECUTIVE DIRECTOR METRUCK TO
[00:31:52] INTRODUCE THE ITEM. AFTER THAT, I WILL
[00:31:54] ASK FOR A MOTION FROM COMMISSIONERS
[00:31:56] FELLEMAN TO MOVE THE ITEM, AND THEN
[00:31:58] COMMISSIONERS MAY SPEAK TO IT,
[00:31:59] BEGINNING WITH COMMISSIONER FELLEMAN,
[00:32:00] WHO ASKED FOR IT TO BE PULLED.
[00:32:04] THANK YOU. THIS IS ITEM EIGHT I,
[00:32:06] COMMISSION AUTHORIZATION OF THE 2022
[00:32:08] TOURISM MARKETING GRANT PROGRAM, AN
[00:32:11] AUTHORITY FOR THE EXECUTIVE DIRECTOR TO
[00:32:13] APPROVE EXECUTION FOR ALL RELATED
[00:32:15] CONTRACT AGREEMENTS FOR THE 2022
[00:32:17] SELECTED TOURISM MARKETING SUPPORT

[00:32:19] PROGRAM RECIPIENTS AND AN AMOUNT NOT TO
[00:32:21] EXCEED \$200,000.
[00:32:26] WE ARE ASKING YOU TO AUTHORIZE OUR PORT
[00:32:29] TOURISM MARKETING GRANT PROGRAM. THIS
[00:32:31] AUTHORIZATION FALLS UP ON OUR TOURISM
[00:32:33] BRIEFING AT OUR LAST MEETING. THIS
[00:32:35] INITIATIVE PROVIDES MATCHING FUNDS TO
[00:32:37] TOURISM PARTNERS ACROSS THE STATE.
[00:32:40] ACROSS THE STATE HELPS MARKET TRAVEL
[00:32:42] OPPORTUNITIES THAT USE SCA IN OUR
[00:32:44] MARITIME GATEWAYS. THIS PROGRAM HAS
[00:32:46] HELPED AN IMPORTANT INDUSTRY HIT HARD BY
[00:32:48] THE PANDEMIC THIS YEAR STAFF IS PUTTING
[00:32:50] EXTRA EMPHASIS ON SUPPORTING SUSTAINABLE
[00:32:53] TOURISM. WE HAVE OUR MANAGING DIRECTOR
[00:32:55] OF ECONOMIC DEVELOPMENT, DAVE MCFADDEN,
[00:32:57] AVAILABLE TO ANSWER QUESTIONS ABOUT THIS
[00:32:59] AUTHORIZATION. ALL RIGHT, COMMISSIONER
[00:33:03] FELLEMAN, WOULD YOU MOVE THE MAIN
[00:33:04] MOTION? I MOVE THAT WE
[00:33:11] SUPPORT ITEM EIGHT. I SORRY,
[00:33:16] SECOND CALL. SECOND.
[00:33:20] ALL RIGHT. THE MOTION HAS BEEN MADE AND
[00:33:22] SECONDED. COMMISSIONER FELLEMAN, GO
[00:33:24] AHEAD AND YOU HAVE THE FLOOR. WELL, I
[00:33:27] WOULD HOPE THAT WE WOULD JUST GET A
[00:33:30] BRIEFING FROM MR. MCFADDEN AND
[00:33:35] WE CAN THEN JUST HAVE QUESTIONS AS A
[00:33:37] REGULAR PRESENTATION.
[00:33:41] ALL RIGHT, DAVE, ARE YOU PREPARED FOR
[00:33:42] THE COUPLE OF MINUTE PRESENTATION?
[00:33:45] YEAH, YOU BET.
[00:33:49] GOOD AFTERNOON, COMMISSIONERS AND
[00:33:51] EXECUTIVE DIRECTOR METRUCK, WE'RE ASKING
[00:33:54] YOU TO AUTHORIZE OUR 2022 TOURISM
[00:33:58] GRANT PROGRAM, ALLOWING OUR EXECUTIVE
[00:34:01] DIRECTOR TO EXECUTE CONTRACTS NOT TO
[00:34:03] EXCEED \$200,000.
[00:34:06] THE PROGRAM REALLY IS ABOUT
[00:34:10] BUILDING PARTNERSHIPS TO PROMOTE OUR
[00:34:12] TOURISM OPPORTUNITIES THROUGHOUT THE
[00:34:14] STATE, ESPECIALLY IN THOSE ACTIVITIES
[00:34:17] THAT INCLUDE TRAVEL OR USE OF OUR PORT
[00:34:20] FACILITIES, SEATAC, AIRPORT OR CRUISE
[00:34:24] OR MARITIME TERMINALS. WE'VE HAD A LOT
[00:34:27] OF SUCCESS. WE'VE HAD 120 PARTNERS USE
[00:34:31] THESE FUNDS APPROPRIATELY AND PROVIDE
[00:34:35] GOOD RETURN ON INVESTMENT. OVER THE LAST
[00:34:37] SIX YEARS, THOSE EXPENDITURES AMOUNT TO
[00:34:40] ALMOST \$900,000 IN POOR FUNDS, BUT
[00:34:43] THEY'VE BEEN MATCHED BY OVER \$750,000 OF
[00:34:47] LOCAL FUNDING AS WELL. SO IT TRULY IS A
[00:34:49] PARTNERSHIP. AFTER A
[00:34:53] COUPLE OF YEARS, WE EXPANDED INTO
[00:34:55] SUSTAINABLE AND ECO TOURISM THAT HAS NOW
[00:34:58] BEEN A FIXTURE PART OF THE PROGRAM WITH
[00:35:01] A RENEWED EMPHASIS ON RESPONSIBLE
[00:35:03] TOURISM. I WAS ABLE TO LOOK THROUGH ALL
[00:35:05] OUR APPLICATION MATERIALS BECAUSE
[00:35:07] COMMISSIONER FELLEMAN ASKED A QUESTION
[00:35:08] ABOUT THAT AND WAS SMILING, SAYING,
[00:35:10] YES, WE REALLY ARE ACCENTING THAT
[00:35:13] RESPONSIBILITY AS PART OF YOUR ADVENTURE

[00:35:18] TRAVEL. THE OTHER THING WE'VE DONE IN
[00:35:20] THE LAST COUPLE OF YEARS IS ADD AN
[00:35:22] EMPHASIS ON CULTURAL TOURISM OR
[00:35:26] SUPPORTING SOME OF OUR ETHNIC
[00:35:27] DESTINATION AND EVENTS. AND EARLIER YOU
[00:35:31] SAW RON PECK, MY FORMER TOURISM
[00:35:33] DIRECTOR, WEIGH IN AND TOUT THE PROGRAM,
[00:35:36] AND I APPRECIATE IT. BUT I ALSO
[00:35:38] APPRECIATE REALLY HIS ONGOING OUTREACH
[00:35:40] EFFORTS. IT REALLY TOOK SOME CULTIVATION
[00:35:44] TO GET SOME NEW ORGANIZATIONS TO
[00:35:48] APPLY. I'LL GIVE YOU AN EXAMPLE, LIKE
[00:35:49] SUQUAMISH MUSEUM. I KNOW RON WORKED
[00:35:51] PROBABLY FOR TWO YEARS TO CULTIVATE
[00:35:54] THEIR INTEREST AND COACH THEM ON AN
[00:35:57] APPLICATION ARE
[00:36:00] PLEASED WITH THOSE EFFORTS, AND WE WANT
[00:36:02] TO DOUBLE DOWN. AND WE THINK THAT'S
[00:36:04] IMPORTANT. AND I THINK THE ONLY THING WE
[00:36:07] ALSO APPRECIATE MORE RECENTLY IS ADDING
[00:36:11] SOME MORE NAMES TO OUR LIST. I
[00:36:13] APPRECIATE COMMISSIONER HAS TO GO AS
[00:36:15] REVIEW OF OUR LIST. I THOUGHT IT WAS
[00:36:17] PRETTY GOOD, BUT I VERY MUCH APPRECIATE
[00:36:19] ADDING MORE. IT'S GREAT PROGRAM. IT'S A
[00:36:21] GREAT RESOURCE. WE WANT TO GET THE WORD
[00:36:23] OUT. WE WANT TO PARTNER NORTH, EAST,
[00:36:25] WEST AND SOUTH. AND SO I ASKED HER YOUR
[00:36:29] SUPPORT TODAY, AND I'M HAPPY TO ANSWER
[00:36:31] ANY OF YOUR QUESTIONS.
[00:36:36] THANK YOU, DAVE. ANY FURTHER QUESTIONS
[00:36:38] FOR COMMISSIONERS?
[00:36:42] I JUST WANT TO SAY THANK YOU, DAVE, FOR
[00:36:44] THE PROGRAM. I'VE BEEN A BIG FAN SINCE
[00:36:46] ITS INCEPTION, AND I WAS ASKING FOR
[00:36:50] JUST A LITTLE BIT OF UNDERSTANDING IN
[00:36:52] TERMS OF THE SELECTION PROCESS. DO YOU
[00:36:55] HAVE SOME EXTERNAL TEAM OF FOLKS THAT
[00:36:58] TAKE THE SCREENING THAT YOU SET FORWARD
[00:37:01] AHEAD OF TIME LIKE WE SORT OF DO WITH
[00:37:03] THE ADR TENANTS?
[00:37:09] WE SEND OUT THE INFORMATION
[00:37:12] COMMISSIONERS, FELLEMAN. WE HAVE A
[00:37:14] COUPLE APPLICATION WORKSHOPS, THEN WE
[00:37:16] ARE ONGOING STAFF HELPS. ANYBODY THAT
[00:37:19] MIGHT HAVE A QUESTION NEED A LITTLE HELP
[00:37:21] WITH THE APPLICATION IN AN APPROPRIATE
[00:37:22] WAY.
[00:37:30] SORRY, I'M HAVING SOME FEEDBACK
[00:37:31] PROBLEMS.
[00:37:38] SO THOSE ARE THINGS WE DO. AND THEN I
[00:37:41] THINK THE REST OF THE STORY IS THAT WE
[00:37:43] JUST WORK ON THE IMPLEMENTATION FRONT TO
[00:37:45] MAKE SURE THAT SUCH
[00:37:50] A REALLY EMBRACING AGAIN OUR PROGRAM
[00:37:54] PARTNERSHIP AND SOME OF OUR VALUES. AND
[00:37:56] FRED, I'M SORRY. I HAD SOME BREAKUP
[00:37:59] RIGHT ON ME IN THE MIDDLE. I'M NOT SURE
[00:38:01] I ANSWERED THE QUESTION COMPLETELY.
[00:38:08] YOU'RE ON MUTE. I'M SORRY. I'M NOT SURE
[00:38:12] WHETHER IT'S MY BAD RECEPTION, BUT CAN
[00:38:14] YOU HEAR ME OKAY, YES.
[00:38:17] I THINK I'M JUST GOING TO SHUT OFF MY

[00:38:19] PICTURE FOR ALL YOUR BENEFIT. BUT
[00:38:22] ANYWAY, THE PROGRAMS EXPANSION
[00:38:26] IS SOMETHING THAT I THINK IS GREAT. THE
[00:38:29] EXPECTATION OF THE APPLICANT IS REALLY
[00:38:31] WHAT I WAS SPEAKING TO. WE KNOW THAT THE
[00:38:35] ANALOGY I LIKE TO USE IS WHEN YOU LOOK
[00:38:37] AT KING TIDES THAT HAPPEN IN THE
[00:38:39] WINTERTIME, YOU HAVE A GLIMPSE INTO THE
[00:38:41] FUTURE OF WHAT SEA LEVEL RISE IS GOING
[00:38:43] TO LOOK LIKE. AND SCIENTISTS FROM ALL
[00:38:45] OVER THE COUNTRY GO IN, OUT AND
[00:38:47] PHOTOGRAPH AND LOOK AT THE NEEDS FOR
[00:38:49] RESILIENCY IMPROVEMENTS TO OUR SHORELINE
[00:38:52] RESOURCES AS A GLIMPSE INTO THE FUTURE.
[00:38:55] AND I THINK WHAT WE'VE HAD IN THE PAST
[00:38:57] TWO YEARS WITH THE COVID EPIDEMIC IS A
[00:39:00] GLIMPSE INTO WHAT UNBRIDLED PROMOTION OF
[00:39:02] THE NATURAL WORLD WOULD LOOK LIKE
[00:39:04] BECAUSE VERY FEW PLACES COULD YOU HAVE A
[00:39:07] VACATION AND GO INDOORS. AND WE SAW A
[00:39:11] REAL ADVENT OF DAMAGE TO THE VERY THING
[00:39:14] THAT WE WANT TO PRESERVE. AND SO FOLKS
[00:39:17] AT THE WASHINGTON TOURISM ALLIANCE
[00:39:19] REALLY CREATED THAT PROGRAM WITH A BIG
[00:39:21] COALITION OF FOLKS THAT RECREATE
[00:39:23] RESPONSIBLY. AND THERE WAS THIS VERY, I
[00:39:26] THINK, SUCCESSFUL EFFORT TO,
[00:39:30] I GUESS THERE IS BAD RECEPTION FOR
[00:39:34] EVERYBODY. HOPEFULLY YOU'RE STILL
[00:39:36] HEARING ME.
[00:39:42] ALL RIGHT. THE NEED FOR THAT PROGRAM OF
[00:39:43] RECREATE RESPONSIBLY WAS
[00:39:47] EXPLICIT BY THE EXPERIENCE OF THE PAST
[00:39:50] COUPLE OF YEARS. AND SO WHEN I READ THE
[00:39:52] MEMO THAT TALKS ABOUT PROMOTING OUR
[00:39:54] NATURAL, SCENIC BEAUTY, OUTDOOR
[00:39:56] RECREATION, CULTURAL ATTRACTIONS,
[00:39:58] ONLINE, DIGITAL MARKETING, IT IS
[00:40:01] IMPORTANT TO SHARE THE NATURAL AND
[00:40:03] CULTURAL WEALTH THAT WE HAVE IN SPADES
[00:40:05] IN WASHINGTON. I'M HOPING
[00:40:09] THAT WHEN WE TELL FOLKS TO COME AND
[00:40:11] SOLICIT PUBLIC FUNDS THAT THEY ARE
[00:40:14] SEEING AS PART OF THAT PROMOTION, THIS
[00:40:17] EXPECTATION THAT IT INCLUDES THE
[00:40:19] STEWARDSHIP AND RESPECTFUL VISITATION,
[00:40:22] WHETHER IT BE TRIBAL COUNTRY OR
[00:40:23] WHEREVER. SO I JUST THINK IT'S THAT
[00:40:27] MESSAGING FOR THE APPLICANTS THAT I
[00:40:29] THINK WE WILL GET MORE AND MORE OVERT
[00:40:33] EXPRESSIONS OF EDUCATION TO THE VISITOR
[00:40:36] THAT THIS ISN'T JUST ANYWHERE, USA.
[00:40:38] THIS IS A SPECIAL PLACE THAT WE WANT TO
[00:40:40] KEEP THIS WAY.
[00:40:44] THANK YOU. TRISHA.
[00:40:49] MY COMPUTER SHUT DOWN ON ME TO UPDATE,
[00:40:53] SO I SWITCHED THE PHONE RIGHT NOW. BUT
[00:40:55] THANKS TO AN AMAZING CLERK WHO GOT ME
[00:40:57] PREPARED WITH PRINT COPIES OF
[00:40:59] EVERYTHING, WE SHOULD BE GOOD FOR
[00:41:07] YOUR QUESTION. YOU ARE BREAKING UP,
[00:41:10] COMMISSIONER. COPIES DISENGAGE
[00:41:15] MY CAMERA TO HOPE THAT IT HELPS WITH

[00:41:17] BANDWIDTH. DAVE, I WOULD
[00:41:20] JUST LIKE TO THANK YOU FOR YOUR
[00:41:22] CONSIDERATION OF MY FEEDBACK TO YOUR
[00:41:24] DISTRIBUTION LIST. I REALLY APPRECIATE
[00:41:28] YOUR CASTING A WIDE NET TO MAKE SURE
[00:41:31] THAT FOLKS ACROSS DIFFERENT
[00:41:33] HISTORICALLY, I THINK ON THAT
[00:41:37] NETWORK QUALITY AND TO CALL ME BACK,
[00:41:43] WE CAN STILL HEAR YOU. COMMISSIONERS,
[00:41:44] I'M NOT SURE WHY YOU'RE COMING THROUGH.
[00:41:45] CLEARLY, WE'RE OKAY.
[00:41:50] WELL, I WAS JUST SAYING THAT, DAVE, I
[00:41:53] REALLY APPRECIATE YOUR CASTING A WIDE
[00:41:54] NET SO THAT COMMUNITIES WHO
[00:41:58] HAVE BEEN NOT HISTORICALLY PARTICIPATORY
[00:42:00] IN THIS SORT OF PROGRAM, I MIGHT HAVE
[00:42:02] THE OPPORTUNITY TO KNOW ABOUT IT. AND I
[00:42:05] ALSO HAVE QUESTIONS ABOUT SORT OF
[00:42:09] THE SELECTION CRITERIA OR THE
[00:42:14] PROCESS, THE REVIEW PROCESS, OR THE
[00:42:16] APPLICANT, IF NOT EVERYONE IS
[00:42:19] IN A POSITION TO CONTEND. NOW, SORT OF,
[00:42:22] WHAT KIND OF SUPPORT DOES THE PORT OF
[00:42:25] SEATTLE PROVIDE IN ORDER TO HELP SOME OF
[00:42:27] THOSE CBOS OR OTHER ORGANIZATIONS
[00:42:33] TO HAVE THE INFRASTRUCTURE NECESSARY IN
[00:42:35] ORDER TO BE ABLE TO BETTER CONTEND FOR
[00:42:37] SOME OF THESE OPPORTUNITIES?
[00:42:42] GREAT QUESTIONS. COMMISSIONER HAS A
[00:42:43] GALA.
[00:42:46] I REALLY APPRECIATE YOUR HELP AND
[00:42:50] YOUR INTEREST IN BROADENING OUR OUTREACH
[00:42:52] EFFORTS, AND I THINK IT'S ABOUT
[00:42:55] EQUITABLE DEVELOPMENT. AND YET WHEN WE
[00:42:58] ADD SOMEBODY TO THE LIST, I WAS PRETTY
[00:43:01] HONEST SAYING WE'LL DO THAT, WE CAN GET
[00:43:03] THEM, BUT IT MAY TAKE A LITTLE
[00:43:05] CONVERSATION AND EVEN MORE THAN AN
[00:43:08] APPLICATION WORKSHOP TO REALLY GET THEM
[00:43:10] TO BE A TRUE POTENTIAL PARTNER AND
[00:43:14] GET AN APPLICATION IN. WHAT HAPPENS
[00:43:17] THERE IS WE WILL DO OUR GENERAL OUTREACH
[00:43:20] AND MAKE SURE EVERYBODY GETS THE
[00:43:22] QUESTIONS BEING EQUAL AND TRANSPARENT
[00:43:26] TO ALL. BUT THEN WE'LL TAKE A SPECIAL
[00:43:28] NOTE OF THE FOLKS THAT MIGHT NEED A
[00:43:29] LITTLE MORE HELP. AND I REMEMBER AGAIN,
[00:43:32] RON, MY FORMER DIRECTOR AND MY STAFF,
[00:43:35] IN BETWEEN THESE GRANT CYCLES, HAVE DONE
[00:43:38] SOME OF THAT SPECIAL OUTREACH AND
[00:43:40] CULTIVATED POTENTIAL APPLICANTS TRYING
[00:43:42] TO BRING THEM CLOSER TO THIS PROGRAM. I
[00:43:45] WANT TO CONTINUE THAT, BUT I'M GOING TO
[00:43:47] BE HONEST. IT'S NOT A HUGE DEPARTMENT.
[00:43:51] WE HAVE THREE PEOPLE TOTAL, AND SO THE
[00:43:54] RESOURCES WE HAVE TO REALLY DOUBLE DOWN
[00:43:58] AND EXPONENTIALLY INCREASE THE OUTREACH
[00:44:00] WOULD BE A LITTLE HARDER. BUT I'M
[00:44:01] ANXIOUS TO THINK OUT LOUD WITH YOU. IF
[00:44:05] THERE IS AN INTEREST THERE, I'D LIKE TO
[00:44:07] PUT A STRATEGY TOGETHER IN TERMS OF HOW
[00:44:09] WE CAN IMPROVE THERE. AND SO THE SECOND
[00:44:12] PART OF THAT QUESTION THAT FRED ALLUDED

[00:44:14] TO OR COMMISSIONERS FELLEMAN ALLUDED TO
[00:44:16] EARLIER IS ONCE WE GET THE APPLICATIONS
[00:44:20] AND WE HAVE AN INTERNAL STAFF TEAM OF
[00:44:22] PROFESSIONALS THAT ARE CLOSEST TO
[00:44:24] TOURISM THAT REVIEW THE APPLICATIONS AND
[00:44:26] MAKE THE SELECTION, I'D LIKE TO GIVE YOU
[00:44:30] ALL A MEMO AND GIVE YOU A LITTLE MORE
[00:44:32] DETAIL ON THE CRITERIA AND JUST WHAT
[00:44:34] THAT PROCESS LOOKS LIKE. AND SO I WILL
[00:44:37] FOLLOW UP THERE AND I WILL ALSO FOLLOW
[00:44:39] UP WITH COMMISSIONERS DEVELOPMENT AND
[00:44:41] SEND THEM PIECES OF OUR APPLICATION THAT
[00:44:43] EMPHASIZE HOW WE DEFINE AN ADVANCED,
[00:44:46] RESPONSIBLE TOURISM. SO TWO THINGS I'LL
[00:44:49] DO FOR YOU. THANK YOU.
[00:44:52] THANK YOU, DAVE. COMMISSIONERS MOHAMED,
[00:45:02] LOOKS LIKE YOU'RE MUTED. YOU DEFINITELY
[00:45:05] CAN'T HEAR ME. CAN YOU HEAR ME NOW?
[00:45:07] YES. OKAY. THANK YOU.
[00:45:11] THANK YOU, DIRECTOR DAVE, FOR ALL THE
[00:45:13] INFORMATION THAT YOU'VE PROVIDED IN YOUR
[00:45:15] WORK ON THIS. AS SOMEONE WHO LIVES IN
[00:45:18] SOUTHEAST COUNTY, A LOT OF MY NEIGHBORS
[00:45:20] WORK IN TOURISM, AND A MAJOR SOURCE OF
[00:45:24] REVENUE COMES FROM TOURISM.
[00:45:26] AND SO I REALLY APPRECIATE THIS PROGRAM
[00:45:29] THAT FOCUSES ON CREATING MORE OF THOSE
[00:45:31] OPPORTUNITIES AND PARTNERING WITH THE
[00:45:34] INDUSTRY. AND SO IN THE SAME LINE OF
[00:45:36] QUESTIONS THAT MY COLLEAGUES HAVE
[00:45:39] ALREADY ASKED, IT MADE ME THINK, ARE
[00:45:41] THERE SPECIFIC TOOLS THAT ARE USED TO
[00:45:44] MEASURE SUCCESS? AND IS THE OEDI
[00:45:47] OFFICE PROVIDING ANY SUPPORT AROUND
[00:45:51] THIS? AND IF NOT, LIKE, IS THERE
[00:45:55] SOMEONE ON YOUR TEAM THAT IS AN EQUITY
[00:45:57] MANAGER? GOOD QUESTION.
[00:46:00] THANK YOU.
[00:46:08] I GUESS I SMILE BECAUSE I GUESS I DO
[00:46:10] HAVE SOME EXPERTISE IN OUR STAFF. GAIL
[00:46:12] MOLER IS MY PROGRAM ASSISTANT FOR
[00:46:15] TOURISM GRANTS, AND I SHARE HER WITH
[00:46:18] BOOKDA, AND SHE'S AN ADMINISTRATOR FOR OUR
[00:46:21] YOUTH OPPORTUNITY FUNDING PROGRAM. SO
[00:46:23] SHE BRINGS THAT UNDERSTANDING AND
[00:46:25] PHILOSOPHY TO OUR TABLE. AND THEN
[00:46:28] THROUGHOUT OUR DIVISION. AND AS A RESULT
[00:46:30] OF THE ADI, OUR ENTIRE DIVISION HAS BEEN
[00:46:32] TALKING ABOUT WHAT IT IS TO ADVANCE
[00:46:35] EQUITABLE DEVELOPMENT, NOT JUST ECONOMIC
[00:46:39] DEVELOPMENT. SO EACH OF MY DEPARTMENTS
[00:46:42] HAVE LOOKED DEEPER AT HOW THEY CAN
[00:46:44] CONTRIBUTE TO THAT. AND ONE OF THE
[00:46:46] THINGS TOURISM DID WAS ADD AN EMPHASIS
[00:46:48] IN THE LAST COUPLE OF YEARS ON ETHNIC
[00:46:50] AND COMMUNITY BASED TOURISM.
[00:46:54] SO WE DO HAVE SOME OF THAT EXPERTISE
[00:46:58] ALWAYS LOOKING FOR MORE ON THAT VEIN.
[00:47:01] AND I
[00:47:06] HOPE THAT ANSWERS THE QUESTION THAT DOES
[00:47:09] ANSWER MY QUESTION. THAT'S SUPER
[00:47:11] HELPFUL. AND AS YOU KNOW, EQUITY AND
[00:47:12] INCLUSION IS AN IMPORTANT WAY THAT

[00:47:14] TOURISM CAN EITHER BENEFIT OR HARM
[00:47:17] COMMUNITIES. AND SO I'LL JUST SAY I WILL
[00:47:20] MAKE MYSELF AVAILABLE TO SUPPORT THE
[00:47:22] PROGRAM AND FIGURE OUT HOW IT CAN REACH
[00:47:25] ALL OF OUR COMMUNITIES. THANK YOU.
[00:47:30] ALL RIGHT. BEFORE I GO BACK TO
[00:47:33] COMMISSIONERS, COMMISSIONER CHO, DO YOU
[00:47:35] HAVE ANY QUESTIONS? NO. I'M VERY
[00:47:38] SUPPORTIVE OF THIS. THANKS FOR ALL THE
[00:47:40] GREAT WORK, DAVE. I KNOW YOU PUT A LOT
[00:47:41] INTO IT, AND I'M LOOKING FORWARD TO THE
[00:47:43] FRUITS OF YOUR LABOR.
[00:47:47] OKAY. COMMISSIONERS, TELL ME.
[00:47:50] I WAS WONDERING IF COMMISSIONERS CHOKE
[00:47:51] COVID, TELL US ABOUT THE TEN DAY
[00:47:53] WARRANTY NECESSARY TO GO TO KOREA. AND
[00:47:56] HOW DO YOU THINK THAT AFFIX TOURISM
[00:47:57] PROGRAMS? I'M JUST SYMPATHIZING WITH
[00:48:01] YOU. IT DIDN'T STOP ME. BUT I'LL TELL
[00:48:03] YOU, IT'S NOT GOOD FOR MENTAL HEALTH,
[00:48:05] THAT'S FOR SURE. MY SYMPATHIES. BUT
[00:48:08] ACTUALLY, I WANTED TO JUST MAKE IT CLEAR
[00:48:10] THAT IN NO WAY, SHAPE OR FORM DO I THINK
[00:48:12] THAT THE PORT OF SEATTLE DOESN'T SUPPORT
[00:48:15] THE SENTIMENT OF SUSTAINABLE TOURISM
[00:48:17] PROMOTION. MY QUESTION REALLY HAD TO DO
[00:48:20] WITH THE MESSAGING THAT WE'RE SENDING TO
[00:48:22] THE APPLICANTS, AND THAT THE MORE
[00:48:24] EXPLICIT THAT WE ARE, THAT ACTUALLY WE
[00:48:25] CAN ENCOURAGE THEM TO INCLUDE ON THEIR
[00:48:28] BROCHURES OR WEBSITES, LEAVE NO TRACE,
[00:48:31] WHATEVER IT MIGHT BE. I'M GOING TO GET
[00:48:33] OFF THE PICTURE AGAIN. AND I
[00:48:37] THINK THE ULTIMATE EXPRESSION OF THE
[00:48:38] FACT THAT WE GET IT AS AN ORGANIZATION
[00:48:41] IS THE FACT FOR THE FIRST YEAR, WE'RE
[00:48:43] HOSTING AN ECOTOURISM CONFERENCE AS
[00:48:45] PIGGYBACKING ON THE WASHINGTON TOURISM
[00:48:48] ALLIANCE. AND I'M JUST SEARCHING
[00:48:52] THE COMMUNITY AT LARGE TO JOIN
[00:48:55] US IN THIS SYMPATHETIC AND GREAT
[00:48:59] ECONOMIC OPPORTUNITY. AND SO WE JUST
[00:49:01] CAN'T DAMAGE THE
[00:49:05] GOOSE WITH THE GOLDEN EGG. SO THANK YOU
[00:49:07] FOR ALL THAT WORK, DAVE, AND I REALLY
[00:49:08] APPRECIATE WHAT YOU'VE BEEN DOING ALL
[00:49:10] THESE YEARS. ALL RIGHT.
[00:49:14] THANK YOU, COMMISSIONER FELLEMAN. NO
[00:49:16] FURTHER DISCUSSION. CLERK HART, YOU
[00:49:18] PLEASE CALL THE ROLL FOR THE VOTE.
[00:49:20] COMMISSIONERS, PLEASE SAY AYE OR NAY
[00:49:21] WHEN YOUR NAME IS CALLED YES FOR THE
[00:49:24] VOTE, BEGINNING WITH COMMISSIONER
[00:49:25] MOHAMED AYE. THANK YOU,
[00:49:29] COMMISSIONER HASEGAWA. AYE. THANK YOU,
[00:49:32] COMMISSIONER FELLEMAN. AYE.
[00:49:35] THANK YOU, COMMISSIONER CHO. AYE.
[00:49:39] THANK YOU, COMMISSIONER CALKINS. AYE.
[00:49:43] THANK YOU. THERE ARE FIVE YESES AND ZERO
[00:49:44] NOS FOR THIS ITEM. ALL RIGHT. AND WITH
[00:49:47] THAT, THE MOTION PASSES. OKAY. SO MOVING
[00:49:50] ON IN THE AGENDA, WE HAVE ONE NEW
[00:49:52] BUSINESS ITEM TODAY. CLERK HART, CAN YOU

[00:49:54] PLEASE READ THE END OF THE RECORD?
[00:49:56] WE'LL THEN HEAR FROM EXECUTIVE DIRECTOR
[00:49:57] METRUCK TO INTRODUCE THE ITEM. YES.
[00:50:01] THIS IS AGENDA ITEM TEN, A PUBLIC
[00:50:03] HEARING AND INTRODUCTION FOR RESOLUTION
[00:50:05] NUMBER 3799 DECLARING SURPLUS AND NO
[00:50:09] LONGER NEEDED FOR PORT DISTRICT
[00:50:11] PURPOSES. APPROXIMATELY TWO POINT 56
[00:50:13] ACRES OF PORT OWNED REAL PROPERTY,
[00:50:16] COMMONLY REFERRED TO AS TRACK B AND
[00:50:19] LOCATED IN THE CITY OF DES MOINES, KING
[00:50:20] COUNTY, AND FURTHER AUTHORIZING THE
[00:50:22] TRANSFER OF SAID REAL PROPERTY TO THE
[00:50:24] CITY OF DES MOINES FOR STORMWATER
[00:50:26] FACILITIES AND SUPPORTIVE IMPROVEMENTS
[00:50:28] AT DES MOINES CREEK BUSINESS PARK.
[00:50:32] COMMISSIONERS, STATE LAW REQUIRES A
[00:50:34] PUBLIC HEARING WHEN CONVEYING OR
[00:50:36] TRANSFERRING SURPLUS PROPERTY. THIS
[00:50:38] ACTION IS NECESSARY TO FULFILL A
[00:50:40] REQUIREMENT OF OUR CLEAN WATER PERMIT AS
[00:50:42] PART OF OUR GROUND LEASE FOR THE
[00:50:44] CONSTRUCTION OF DES MOINES CREEK
[00:50:45] BUSINESS PARK. ONCE WE COMPLETE THE
[00:50:48] FIRST READING, THIS ITEM WILL RETURN TO
[00:50:50] OUR AGENDA AT THE NEXT COMMISSION
[00:50:51] MEETING FOR ADOPTION. PRESENTERS.
[00:50:54] PRESENTER IS STEVE CONVERT, PROPERTY
[00:50:57] MANAGER, AVIATION PROPERTIES.
[00:51:00] STEVE,
[00:51:03] AFTERNOON. THERE'S A
[00:51:07] WIDE DECK THAT GOES WITH THIS.
[00:51:11] SO GOING TO THE NEXT SLIDE. YES. DEPUTY
[00:51:14] CLERK IS CALLING UP THE SLIDE
[00:51:16] PRESENTATION. THERE'S A LITTLE BIT OF A
[00:51:18] DELAY AUBREE AND JUST TELL HER WHEN
[00:51:21] YOU NEED HER TO FORWARD THE PRESENTATION
[00:51:23] FOR YOU. STEVE, PLEASE. OKAY. IT'S
[00:51:26] PRETTY SHORT. THE COMMISSION APPROVED A
[00:51:28] DEVELOPMENT AGREEMENT IN 2012 FOR THE
[00:51:32] DEVELOPMENT OF DES MOINES CREEK BUSINESS
[00:51:33] PARK THAT WAS IN THREE PHASES, AND A
[00:51:36] COUPLE OF THE PHASES THAT WERE DEVELOPED
[00:51:39] IN 2016 AND 2017 HAD GROUND LEASES
[00:51:43] THAT REQUIRED THE CONSTRUCTION OF TWO
[00:51:47] STORM WATER TRACKS. TRACKED A AND TRACK
[00:51:49] B, AND THOSE WERE BUILT AS PART OF THE
[00:51:52] DEVELOPMENT. AND THEN ONCE THEY WERE
[00:51:54] COMPLETE, EACH ONE, WHEN IT WAS COMPLETE
[00:51:56] WAS TO BE ACCEPTED BY THE CITY OF DES
[00:51:58] MOINES AS HAVING ADEQUATELY PROVIDED THE
[00:52:01] FACILITIES THAT WERE NEEDED. AND THEN
[00:52:03] THE CITY WOULD SAY THEY WERE READY TO
[00:52:05] ACCEPT THESE. AND THEN BOTH THE
[00:52:07] DEVELOPMENT LEASE AND THE GROUND LEASE
[00:52:09] ANTICIPATED TRANSFERRING THESE
[00:52:10] PROPERTIES IN FEE TO THE CITY OF DES
[00:52:13] MOINES. AND THAT WAS DONE IN 2017 WITH
[00:52:16] TRACK A. AND NOW WE'RE PROPOSING TO DO
[00:52:19] THAT WITH TRACK B. AND YOU CAN GO TO THE
[00:52:20] NEXT SLIDE SHOWS THE MAP OF THE AREA.
[00:52:24] SO THIS IS THE DES MOINES CREEK BUSINESS
[00:52:27] PARK, AND THE TRACK A AND TRACK

[00:52:30] B ARE BOTH IDENTIFIED. TRACK A WAS
[00:52:32] ALREADY TRANSFERRED TO THE SEA OF DES
[00:52:34] MOINES AND APPROVED BY COMMISSION IN
[00:52:35] 2017. AND NOW WE'RE ASKING FOR TRACK FEE
[00:52:38] TO BE TRANSFERRED AND APPROVED BY
[00:52:41] COMMISSION. WELL, APPROVAL WILL BE AT
[00:52:44] THE NEXT MEETING, BUT THIS IS A CHANCE
[00:52:46] FOR QUESTIONS. THE FOLLOWING
[00:52:49] SLIDES ARE ONLY NECESSARY IF WE HAVE
[00:52:52] FURTHER QUESTIONS. THIS IS SOME OF THE
[00:52:54] EXCERPTS OF THE LANGUAGE FROM THE
[00:52:55] DEVELOPMENT AGREEMENT AND THE GROUND
[00:52:57] LEASE THAT WERE BOTH APPROVED BY
[00:52:59] COMMISSION AND REQUIRED THE TRANSFER
[00:53:01] TRACK BE UPON ITS COMPLETION.
[00:53:05] ANY QUESTIONS? OKAY. THANK YOU. STEVE
[00:53:09] CLERK HART, YOU CALL THE ROLL ON THE
[00:53:11] SITE FOR QUESTIONS? YES, I'LL CALL THE
[00:53:14] ROLL FOR QUESTIONS, BEGINNING WITH
[00:53:15] COMMISSIONER MOHAMED I
[00:53:21] FOR QUESTIONS, COMMISSIONER. OH, SORRY.
[00:53:24] I HAVE NO QUESTIONS. THANK YOU,
[00:53:27] COMMISSIONERS HASEGAWA. I HAVE NO
[00:53:30] QUESTIONS EITHER. THANK YOU,
[00:53:32] COMMISSIONER FELLEMAN. NO QUESTIONS.
[00:53:37] THANK YOU, COMMISSIONER CHO. NONE FOR ME
[00:53:40] EITHER. THANK YOU. THANK YOU,
[00:53:42] COMMISSIONER CALKINS.
[00:53:45] NONE FOR ME EITHER. IT'S PRETTY PRO
[00:53:47] FORMA. SO AT THIS POINT, I'M GOING TO GO
[00:53:50] AHEAD AND OPEN THE PUBLIC HEARING IN
[00:53:52] WHICH THE PUBLIC CAN SPEAK TO THIS
[00:53:54] PARTICULAR ITEM. EACH SPEAKER HAS TWO
[00:53:57] MINUTES TO ADDRESS THE COMMISSION.
[00:53:59] CLARK, DO WE HAVE ANYONE SIGNED UP TO
[00:54:01] GET TESTIMONY ON THIS?
[00:54:04] WE DO NOT HAVE ANYONE SIGNED UP TO SPEAK
[00:54:06] TODAY. ALL RIGHT. WITH THAT, I'LL GO
[00:54:10] AHEAD AND CLOSE THIS PUBLIC HEARING AND
[00:54:12] MOVE DISCUSSION. IS THERE A MOTION TO
[00:54:15] INTRODUCE A RESOLUTION NUMBER 3799?
[00:54:25] ALL RIGHT, IT HAS BEEN MOVED IN,
[00:54:30] AND YOU CAN UNMUTE YOURSELF FOR
[00:54:34] DISCUSSION. WHY DON'T YOU USE THE
[00:54:35] HANDBASED FUNCTION ON THIS ONE IF YOU
[00:54:37] HAVE ANY COMMENTS OR QUESTIONS AND
[00:54:42] I AM NOT SEEING ANY ADDITIONAL HANDS.
[00:54:45] ALL RIGHT, QUICKER. CAN YOU GO THROUGH
[00:54:46] THE ROLE FOR OUR VOTES ON RESOLUTION 37.
[00:54:50] 99? THIS IS FOR INTRODUCTION 37.
[00:54:53] 99, BEGINNING WITH COMMISSIONER MOHAMED
[00:54:56] AYE. THANK YOU, COMMISSIONER HASEGAWA.
[00:55:07] AYE. THANK YOU, COMMISSIONER CALKINS.
[00:55:11] AYE. THANK YOU. THERE ARE FIVE YESES AND
[00:55:14] ZERO NOS FOR THIS ITEM. THANK YOU SO
[00:55:17] MUCH. THE MOTION TO INTRODUCE RESOLUTION
[00:55:18] NUMBER 3799 PASSES. THIS ITEM
[00:55:22] WILL BE BACK BEFORE THE COMMISSION FOR
[00:55:24] CONSIDERATION OF ADOPTION AT THE
[00:55:26] FEBRUARY 8, 2022 MEETING. OKAY. WE ARE
[00:55:29] NOW MOVING ON TO ITEM ELEVEN,
[00:55:30] PRESENTATIONS AND STAFF REPORTS.
[00:55:34] QUICK HEART. PLEASE READ THE NEXT ITEM

[00:55:35] INTO THE RECORD. ED METRUCK WILL THEN
[00:55:38] INTRODUCE THE ITEM. THANK YOU. THIS IS
[00:55:41] AGENDA ITEM ELEVEN A THE 2021
[00:55:43] OPPORTUNITY YOUTH INITIATIVE BRIEFING.
[00:55:50] THANK YOU, CLERK HART. COMMISSIONERS,
[00:55:52] TODAY YOU'LL BE BRIEFED ON ONE OF THE
[00:55:53] PORT'S MOST IMPORTANT RECENT EFFORTS TO
[00:55:55] ADDRESS CRITICAL ISSUES OF UNEMPLOYMENT
[00:55:58] AND OUR NEED TO DEVELOP A PIPELINE OF
[00:56:00] YOUNG WORKERS TO SUPPORT MARITIME AND
[00:56:02] AVIATION INDUSTRIES. THE OPPORTUNITY
[00:56:05] YOUTH INITIATIVE WAS LAUNCHED IN 2020 IN
[00:56:07] RESPONSE TO VERY HIGH RATES OF YOUTH
[00:56:10] UNEMPLOYMENT ARISING OUT OF THE PANDEMIC
[00:56:12] RELATED ECONOMIC DOWNTURN, AS WELL AS
[00:56:15] HISTORICAL CHALLENGES OF POVERTY,
[00:56:16] HOMELESSNESS, AND DISCRIMINATION. WE
[00:56:19] CONTINUE THE PROGRAM IN 2021 TO ADDRESS
[00:56:21] THE ONGOING CHALLENGES FACING THE
[00:56:23] COMMUNITY. WHILE THE PANDEMIC CONTINUED
[00:56:26] TO CARRY OUT THESE PROGRAMS, FOUR
[00:56:28] CONTRACTS WERE EXECUTED WITH EXPERIENCED
[00:56:30] COMMUNITY AGENCIES, SEATTLE GOODWILL
[00:56:32] INDUSTRIES PARTNER AND EMPLOYMENT URBAN
[00:56:35] LEAGUE OF METROPOLITAN SEATTLE AND
[00:56:37] SEATTLE PARKS FOUNDATION. TODAY YOU'LL
[00:56:39] HEAR THAT THAT PROGRAM ACHIEVED MANY OF
[00:56:41] ITS GOALS AND PROVIDED REWARDED TRAINING
[00:56:43] EXPERIENCES FOR YOUNG PEOPLE.
[00:56:47] THEY EARNED AS THEY LEARNED. THE
[00:56:49] PROGRAMS ALSO FACED A NUMBER OF
[00:56:51] CHALLENGES, NOT THE LEAST OF WHICH WERE
[00:56:53] COVERT RELATED RESTRICTIONS ON
[00:56:55] GATHERINGS, TOURS, AND DIFFICULTIES IN
[00:56:57] SECURING MATERIALS. I'M VERY PLEASED
[00:57:00] WITH OUR PROGRESS UNDER THE LEADERSHIP
[00:57:03] OF BUDDHA GHEISAR, OUR SENIOR DIRECTOR OF
[00:57:05] OUR OFFICE OF EQUITY DIVERSITY
[00:57:07] INCLUSION. AS YOU RECALL, DURING THE
[00:57:09] DEVELOPMENT OF OUR 2022 BUDGET, I STATED
[00:57:12] MY INTENTION WAS TO ESTABLISH THE
[00:57:14] OPPORTUNITY YOUTH INITIATIVE AS A
[00:57:15] PERMANENT PROGRAM UNDER THE PORT
[00:57:17] WORKFORCE DEVELOPMENT ORGANIZATION.
[00:57:21] IT IS FILLING A CRITICAL GAP IN OUR
[00:57:23] COMMUNITY'S RESPONSE TO CHRONIC ISSUES
[00:57:24] OF UNEMPLOYMENT AND THE NEED TO SUPPORT
[00:57:26] POORLY INDUSTRIES. LOOKING AHEAD AT OUR
[00:57:30] NEXT MEETING, I'LL BE REQUESTING YOUR
[00:57:31] APPROVAL FOR \$2.1 MILLION TO BE SPENT
[00:57:35] OVER THREE YEARS TO SUPPORT A PERMANENT
[00:57:37] YOUTH TRAINING AND EMPLOYMENT PROGRAM.
[00:57:39] WE THINK WE'LL SEE BETTER OUTCOMES BY
[00:57:42] SPREADING THE FUNDING OVER THREE YEARS.
[00:57:43] THIS WILL EASE SOME CONTRACTING
[00:57:45] CHALLENGES AS WELL AND IMPROVE
[00:57:46] CONTINUITY. I WILL HAVE MORE TO SAY
[00:57:48] ABOUT THIS AT OUR NEXT MEETING. SO FOR
[00:57:50] THIS AFTERNOON, I'D LIKE TO TURN OVER TO
[00:57:52] BOOKDA GHEISAR, OUR SENIOR DIRECTOR FOR
[00:57:54] EQUITY DIVERSITY INCLUSION.
[00:57:58] THANK YOU. GOOD AFTERNOON,
[00:57:59] COMMISSIONERS, AND THANK YOU. EXECUTIVE

[00:58:02] DIRECTOR METRUCK. MY NAME IS BOOKDA AND
[00:58:05] I'M THE SENIOR DIRECTOR OF OFFICE OF
[00:58:07] EQUITY, DIVERSITY AND INCLUSION. AND AS
[00:58:09] YOU'VE JUST HEARD, I'M HERE TO REPORT
[00:58:11] BACK ABOUT SOME OF THE AMAZING RESULTS
[00:58:15] OF OUR 2021 PROGRAM, AND YOU'LL HAVE A
[00:58:18] CHANCE TO HEAR FROM SOME OF OUR
[00:58:20] COMMUNITY PARTNERS. CLARK, IF YOU HAVE
[00:58:23] ANY TROUBLE HEARING ME BY FREEZE, I
[00:58:26] WOULD APPRECIATE IF YOU LET ME KNOW I
[00:58:28] CAN TURN OFF MY CAMERA AND SEE,
[00:58:31] BUT I'LL JUST CONTINUE ON THE SITE TO
[00:58:34] HEAR FROM YOU. I WILL DO IT. THANK YOU.
[00:58:37] I APPRECIATE THAT. LET'S MOVE ON TO THE
[00:58:39] NEXT SLIDE, PLEASE. SO DURING THIS
[00:58:43] PRESENTATION, I'LL PROVIDE YOU WITH SOME
[00:58:45] BACKGROUND AND INFORMATION ABOUT THE
[00:58:48] LAST TWO YEARS OF THE PROGRAM. I'LL TALK
[00:58:50] TO YOU A LITTLE BIT ABOUT THE RESULTS OF
[00:58:53] THE LAST YEAR, AND THEN YOU'LL HEAR FROM
[00:58:56] OUR FOUR COMMUNITY PARTNERS, WHICH WE
[00:58:58] ARE VERY LOOKING FORWARD TO. NEXT SLIDE,
[00:59:02] PLEASE. AND NEXT SLIDE.
[00:59:07] IN 2020, WE ALLOCATED ONE AND A
[00:59:11] HALF MILLION DOLLARS FOR STARTING. AT
[00:59:15] THAT POINT, WE WANTED TO RESPOND TO THE
[00:59:18] ECONOMIC CRISIS THAT COVID WAS CAUSING
[00:59:21] IN OUR COMMUNITIES BY OFFERING A ONE
[00:59:24] TIME SHORT TERM SUMMER EMPLOYMENT
[00:59:27] PROGRAM IN PORT RELATED INDUSTRIES FOR
[00:59:30] YOUTH 16 TO 24 YEARS OLD. IF YOU'RE NOT
[00:59:34] FAMILIAR, THE TERM OPPORTUNITY USE IS
[00:59:40] USED TO TALK ABOUT YOUNG ADULTS 16 TO
[00:59:44] 24 YEARS OLD WHO ARE OFTEN DISCONNECTED
[00:59:47] FROM SCHOOLS AND JOBS AND TRAINING
[00:59:50] PROGRAMS. AND THIS PROGRAM SUPPORTED
[00:59:53] ECONOMIC RECOVERY THAT WAS DIRECTLY AS A
[00:59:55] RESULT OF THE PANDEMIC FOR ITS FIRST
[00:59:57] YEAR. IN THE SECOND YEAR, WE CONTINUED
[01:00:00] THE PROGRAM AGAIN, WE DECIDED THIS TIME
[01:00:04] TO MOVE FROM JUST THE SUMMER JOB
[01:00:07] EMPLOYMENT TO A BROADER ALL YEAR
[01:00:10] PROGRAM. WE DEDICATED \$2 MILLION FROM
[01:00:13] THE COVID 19 EMERGENCY FUNDS TO BE
[01:00:16] CONTRACTED WITH THE FOUR ORGANIZATIONS
[01:00:19] PARTNERS IN EMPLOYMENT, SEATTLE
[01:00:21] GOODWILL, SEATTLE PARKS FOUNDATION, AND
[01:00:23] URBAN LEAGUE TO SUPPORT OUR YOUTH
[01:00:26] TRAINING PROGRAMS. NEXT SLIDE, PLEASE.
[01:00:36] THE PANDEMIC HAS UNDOUBTEDLY AFFECTED
[01:00:40] ALL OF US AND OUR FAMILIES AND
[01:00:42] COMMUNITIES, BUT THOSE EFFECTS HAVE NOT
[01:00:45] BEEN FELT EQUALLY. HERE'S A SNAPSHOT OF
[01:00:49] WHAT THE IMPACT IN KING COUNTIES LOOKS
[01:00:52] LIKE. IN FEBRUARY OF 2020, BEFORE THE
[01:00:55] START OF THE COVID 19, PANDEMIC,
[01:00:58] UNEMPLOYMENT IN KING COUNTY WAS REPORTED
[01:01:01] AS 2.5%,
[01:01:03] AND AMONG YOUTH THAT ARE 16 TO
[01:01:06] 24 YEARS OLD, UNEMPLOYMENT WAS AT 10%
[01:01:12] WHEN PANDEMIC UNEMPLOYMENT CLAIMS BEGAN
[01:01:15] BEING FILED IN. BY APRIL OF 2020, 16 TO
[01:01:18] 24 YEAR OLDS MADE UP THE HIGHEST

[01:01:22] PERCENTAGE OF UNEMPLOYMENT CLAIMS IN
[01:01:24] COMPARISON TO OTHER AGE GROUPS, THIS
[01:01:27] PACE WAS SUSTAINED THROUGH 2020. THIS IS
[01:01:30] ESPECIALLY SIGNIFICANT BECAUSE 16 TO 24
[01:01:33] YEAR OLD POPULATIONS MAKE UP ONLY 12%
[01:01:37] OF THEIR WORKFORCE IN KING COUNTY, BUT
[01:01:40] UNEMPLOYMENT IN THAT GROUP KEPT RISING.
[01:01:42] ADDITIONALLY, WITHIN THIS 60 TO 24 YEAR
[01:01:45] OLD RANGE, WE KNOW THAT WORKERS OF
[01:01:48] COLOR, WORKERS WITH A HIGH SCHOOL DEGREE
[01:01:50] ARE EQUIVALENT, AND WORKERS IN SOUTH
[01:01:52] KING COUNTY HAVE BEEN EXPERIENCING THE
[01:01:55] GREATEST RATES OF UNEMPLOYMENT. NEXT
[01:01:58] SLIDE, PLEASE.
[01:02:01] SO THE PORT RESPONDED TO THE COMMUNITY
[01:02:04] NEED, AS I MENTIONED, BY INVESTING
[01:02:07] DOLLARS AND ALSO SPECIALLY TARGETING
[01:02:10] BIPOC USE. AT THE SAME TIME, I REALLY
[01:02:13] WANT TO HIGHLIGHT FOR YOU THAT WE KNOW
[01:02:16] THAT COVID IMPACT IS SIGNIFICANT, BUT
[01:02:19] ALSO THAT THIS NEW CRISIS OF THE
[01:02:23] NATIONAL LABOR CRISIS AND THE AGING
[01:02:26] WORKFORCE IN MARITIME AND AVIATION
[01:02:29] INDUSTRIES, LACK OF RACIAL AND GENDER
[01:02:31] DIVERSITIES IN THE INDUSTRIES, AND LACK
[01:02:35] OF TRAINING OPPORTUNITIES THAT ACTUALLY
[01:02:38] PUTS YOUNG PEOPLE IN THE PIPELINES OF
[01:02:41] THE CAREERS THAT WE ARE INTENTIONALLY
[01:02:44] WANTING TO BRING YOUNG PEOPLE INTO. THE
[01:02:46] COMBINATION OF THESE IS WHAT WE'VE HEARD
[01:02:49] MULTIPLE TIMES FROM OUR COMMUNITIES IS
[01:02:51] WHAT THE PORT NEEDS TO RESPOND TO. AND
[01:02:54] AGAIN, OUR INVESTMENTS OVER THE LAST TWO
[01:02:56] YEARS HERE HAVE BEEN AT THE PORT 5
[01:02:58] MILLION TARGETING SPECIFICALLY THIS AGE
[01:03:02] GROUP OF 16 TO 24 YEARS OLD. NEXT SLIDE,
[01:03:05] PLEASE. AND NEXT.
[01:03:11] SO AS WE MENTIONED, WE WORKED WITH THE
[01:03:15] FOUR DIFFERENT ORGANIZATIONS AND JUST
[01:03:18] VERY BRIEFLY, SEATTLE GOODWILL EMPLOYED
[01:03:21] 86 YOUNG PEOPLE IN THE MARITIME,
[01:03:23] AVIATION AND GREEN JOB SECTOR. SEATTLE
[01:03:26] PARKS FOUNDATION WAS ABLE TO SUBCONTRACT
[01:03:30] WITH THE FOUR ORGANIZATIONS THAT YOU SEE
[01:03:32] HERE ON THE SLIDE, AND THEY EMPLOYED 42
[01:03:35] YOUNG PEOPLE IN THE SECTORS OF GREEN
[01:03:38] JOBS, MARITIME, ENVIRONMENTAL
[01:03:40] SUSTAINABILITY, AND GREEN JOBS.
[01:03:44] NEXT SLIDE, PLEASE.
[01:03:47] PARTNERING EMPLOYMENT. I WAS ABLE TO
[01:03:50] EMPLOY 68 YOUNG PEOPLE AND SUBCONTRACTED
[01:03:54] AS WELL WITH MID SOUND FISHERIES AND
[01:03:56] MACHINIST INSTITUTE FOR AVIATION AND
[01:03:59] AEROSPACE AND MANUFACTURING AND ALSO
[01:04:02] GREEN JOBS AND URBAN LEAGUE WAS ABLE TO
[01:04:04] SUBCONTRACT WITH A NEW AND YOUTH BUILD
[01:04:07] SEATTLE AND EMPLOY 95 YOUNG PEOPLE.
[01:04:11] NEXT SLIDE, PLEASE.
[01:04:15] SORRY, YOU SKIPPED ONE. YEAH. THANK YOU.
[01:04:18] SO JUST A LITTLE BIT ABOUT THIS SLIDE IS
[01:04:22] THAT I WANT TO TELL YOU ABOUT HOW
[01:04:25] IMPORTANT IT HAS BEEN THAT THIS PROGRAM
[01:04:28] HAS PROVIDED A STIPEND TO THE YOUNG

[01:04:31] PEOPLE THAT, AS STEVE MENTIONED, HAVE
[01:04:33] EARNED WHILE THEY LEARNED THE FIRST
[01:04:35] YEAR, WE PROVIDED \$15 AN HOUR TO THE
[01:04:38] YOUNG PEOPLE WHO ARE IN THE PROGRAM.
[01:04:40] THE SECOND YEAR, IN ORDER TO
[01:04:42] INTENTIONALLY CONTINUE TO MOVE YOUNG
[01:04:45] PEOPLE IN THE PIPELINE OF PORT RELATED
[01:04:48] JOBS, WE OFFERED MORE DOLLARS TO THE
[01:04:51] YOUNG PEOPLE WHO WERE IN FOR THE SECOND
[01:04:53] YEAR SO THAT THEY COULD MENTOR THE
[01:04:55] NEWCOMERS AND ALSO BE ENCOURAGED TO
[01:04:58] CONTINUE THEIR LEARNING. SO MENTOR LEADS
[01:05:01] WERE SOMEWHERE BETWEEN \$16 TO \$20 AN
[01:05:04] HOUR. WE HEARD MANY STORIES LAST YEAR,
[01:05:07] AS SOME OF YOU COMMISSIONERS MIGHT
[01:05:09] REMEMBER, THERE WERE YOUNG PEOPLE WHO
[01:05:11] CAME AND SHARED WITH YOU THAT IN MANY
[01:05:14] CASES DURING THE COVID PANDEMIC, THEY
[01:05:16] WERE THE ONLY PEOPLE EARNING MONEY IN
[01:05:19] THEIR FAMILIES. AND THOUGH TODAY YOU
[01:05:21] MIGHT SAY THAT THERE ARE PLENTY OF JOBS
[01:05:24] IN THE FAST FOOD INDUSTRY, IN
[01:05:26] RESTAURANTS, IN HOTELS, WE ARE REALLY
[01:05:29] HEARING THAT THESE JOBS PROVIDE
[01:05:32] OPPORTUNITIES FOR PEOPLE TO CONTINUE
[01:05:34] LEARNING THAT EVENTUALLY LEADS TO LIVING
[01:05:37] WAGE AND QUALITY JOBS IN COMMUNITIES.
[01:05:40] YOU SEE THE AGE AND GENDER BREAKDOWN
[01:05:44] HERE, BUT THE DIVERSITY
[01:05:48] OF THE PROGRAM PARTICIPANTS IS SOMETHING
[01:05:50] THAT WE'RE INCREDIBLY PROUD OF BECAUSE
[01:05:53] IT MEANS THAT WE'VE BEEN IMPLEMENTING A
[01:05:55] DIRECT RESPONSE TO THE NEED AND
[01:05:57] DISPARITIES THAT I SPOKE TO EARLIER. AS
[01:06:00] YOU CAN SEE FROM THE CHART IN THE BOTTOM
[01:06:02] LEFT, THE OVERWHELMING MAJORITY OF OUR
[01:06:05] PARTICIPANTS, ABOUT ROUGHLY 95%,
[01:06:09] IDENTIFY AS PEOPLE OF COLOR. AND WHAT'S
[01:06:11] NOT REPRESENTED ON THIS SLIDE IS THAT
[01:06:13] NEARLY HALF OF THOSE PARTICIPANTS COME
[01:06:16] FROM WHAT WE DEFINE AS ECONOMICALLY
[01:06:18] DISTRESSED ZIP CODES, WHICH MEANS HIGH
[01:06:20] PERCENTAGE OF RESIDENTS THAT LIVE IN
[01:06:23] 200% POVERTY LINE OR ABOVE, HIGH
[01:06:26] PERCENTAGE OF UNEMPLOYMENT IN THOSE
[01:06:28] COMMUNITIES OR HIGH PERCENTAGE OF PEOPLE
[01:06:31] LIVING WITHOUT A COLLEGE DEGREE. ALL
[01:06:33] RIGHT, MOVING ON TO THE LAST SLIDE.
[01:06:37] ALL RIGHT. SO I JUST
[01:06:40] WANT TO SHARE WITH YOU A LITTLE SOME OF
[01:06:42] THE HIGHLIGHTS OF THE EVALUATION OF
[01:06:44] YOUNG PEOPLE WHO PARTICIPATE IN THE
[01:06:47] PROGRAM. THE DATA ON THIS SLIDE IS ONE
[01:06:50] OF SEVERAL WAYS THAT WE KNOW THIS
[01:06:53] PROGRAM IS A SUCCESS. AS YOU CAN SEE,
[01:06:56] REPRESENTED BY THE FIRST TWO BULLET
[01:06:58] POINTS, AN OVERWHELMING MAJORITY OF
[01:07:00] YOUTH REPORTED THAT THEY LEARNED MORE
[01:07:02] AND INCREASED THEIR KNOWLEDGE ABOUT
[01:07:04] PROFESSIONS AND JOB OPPORTUNITIES IN
[01:07:06] PORT RELATED INDUSTRIES. THIS IS
[01:07:09] CRITICAL AS WE'RE TRYING TO OVERCOME AN
[01:07:11] AGING AND RETIRING WORKFORCE IN AVIATION

[01:07:14] AND MARITIME INDUSTRIES, AND WE'RE
[01:07:16] TRYING TO BRING SOME RACIAL AND GENDER
[01:07:18] DIVERSITY TO THIS WORKFORCE. 92%
[01:07:22] REPORTED HAVING DEVELOPED SKILLS THAT
[01:07:24] WILL LAUNCH THEM INTO QUALITY JOB OR A
[01:07:27] CAREER PATH, AND 79% REPORTED THAT THIS
[01:07:31] EXPERIENCE GAVE THEM MORE CLARITY ABOUT
[01:07:34] THEIR CAREER GOALS AND HOW TO REACH
[01:07:36] THEM. SO BEFORE I TURN IT
[01:07:39] OVER TO OUR COMMUNITY PARTNERS, I WANT
[01:07:41] TO THANK DAVE MCFADDEN. AS HE MENTIONED,
[01:07:44] HE WAS ABLE TO LOAN TO US A STAFF MEMBER
[01:07:47] WHO WAS ABLE TO SUPPORT ME WITH ALL OF
[01:07:50] THE DETAILS OF THE PROGRAM. SO THANK
[01:07:52] YOU, DAVE MCFADDEN AND GAIL MUELLER,
[01:07:54] FOR SUPPORTING THIS WORK. AND THANK YOU,
[01:07:56] STEVE METRUCK AND COMMISSION FOR
[01:07:58] SUPPORTING THIS WORK. AND I AM VERY
[01:08:01] EXCITED THAT WE HAVE OUR COMMUNITY
[01:08:04] PARTNERS HERE TO SPEAK TO US ABOUT THE
[01:08:07] PROGRAM. IF YOU COULD PLEASE TURN TO THE
[01:08:09] NEXT SLIDE AND THEN
[01:08:13] THE NEXT THIS IS THE ORDER
[01:08:16] THAT YOU'RE GOING TO BE HEARING FROM OUR
[01:08:18] SPEAKERS, AND I'M GOING TO TURN IT OVER
[01:08:20] TO HE AND Q, WHO'S THE EXECUTIVE
[01:08:22] DIRECTOR OF PARTNERING EMPLOYMENT KIEN.
[01:08:27] THANK YOU. BOOKEDA AND GOOD AFTERNOON,
[01:08:30] COMMISSIONERS. IT'S MY PLEASURE TO BE
[01:08:32] HERE TODAY TO SHARE WITH YOU OUR
[01:08:35] EXPERIENCES WITH THE OPPORTUNITY USE
[01:08:38] INITIATIVE, WHICH THE PORT COMMISSIONER
[01:08:40] CREATED BACK IN 2020 TO ADDRESS THE
[01:08:43] COVID-19 ECONOMIC RECOVERY, ESPECIALLY
[01:08:46] AMONG BIPOC IMMIGRANTS AND REFUGEES AND
[01:08:48] OTHER MARGINALIZED COMMUNITIES. LIKE
[01:08:51] BOOKDA MENTIONED IN 2021,
[01:08:54] POD ENGAGED AND TRAINED 68 YOUNG
[01:08:57] INDIVIDUALS FROM THE IMMIGRANT AND
[01:08:59] REFUGEE COMMUNITY, MANY OF WHOM WERE NEW
[01:09:04] TO THE COUNTRY OF LESS THAN TWO YEARS.
[01:09:09] AND THESE INDIVIDUALS, DEFINITELY THE
[01:09:12] IMPACT OF THE PANDEMIC WAS EXPERIENCED.
[01:09:16] THEY EXPERIENCED IT THE HARDEST,
[01:09:20] THEIR FAMILIES ALREADY STRUGGLING WITH
[01:09:23] LIMITED ENGLISH. THERE'S CULTURAL SHOCK,
[01:09:26] LOW WAGE JOBS, HOMELESSNESS, AND HAVING
[01:09:29] TO DEAL WITH THE CHILDREN'S MENTAL
[01:09:31] HEALTH, MENTAL WELL BEING AS THEY'VE
[01:09:35] BEEN ISOLATED FOR MORE THAN LONG ENOUGH,
[01:09:38] AS YOU ALL KNOW, DOING THE SHUTDOWN. SO
[01:09:41] WHEN THIS OPPORTUNITY USE
[01:09:45] INITIATIVE STARTED BACK IN 2020, IT WAS
[01:09:48] JUST REALLY THE PERFECT TIME. WE HAVE
[01:09:52] HEARD FROM OUR COMMUNITY HOW MUCH IT
[01:09:54] COST THEM, BEING THAT THE DROP LOSSES
[01:09:58] AND THE FINANCIAL HARDSHIP THAT THEY'VE
[01:10:00] GONE THROUGH AND WANTING
[01:10:03] IT TO FOCUS ON THE YOUNG INDIVIDUALS.
[01:10:06] I THINK THE YOUNG INTERVALS WERE REALLY
[01:10:09] SUFFERING DURING THAT TIME. AND TO OFFER
[01:10:12] SOMETHING LIKE THIS FOR THEM THAT'S PAID
[01:10:16] AND OFFERING THEM OPPORTUNITIES INTO

[01:10:20] A FIELD THAT IS UNTRADITIONAL FOR
[01:10:23] IMMIGRANTS AND REFUGEES, SUCH AS THE
[01:10:25] ENVIRONMENTAL GREEN JOB SECTOR,
[01:10:28] AEROSPACE, MANUFACTURING. THOSE ARE
[01:10:32] VERY UNCOMMON AMONG IMMIGRANTS AND
[01:10:34] REFUGEE COMMUNITY. AND THERE ARE VERY
[01:10:37] LIMITED OPPORTUNITIES TO ACCESS LEARNING
[01:10:41] AND EMPLOYMENT AND A CAREER IN THAT
[01:10:43] FIELD. AND FOR US TO BE ABLE TO BE
[01:10:45] SUPPORTED BY THE PORT OF SEATTLE TO DO
[01:10:48] SOMETHING LIKE THIS, THE IMPACT IS
[01:10:50] GREATER THAN WE CAN IMAGINE. AND WITH
[01:10:54] THAT, I AM JOINED BY ONE OF OUR YOUTH
[01:10:58] WHO WILL SHARE WITH YOU HIS EXPERIENCE
[01:11:01] WITH THE PROGRAM THAT WE HAVE OFFERED
[01:11:04] HIM. I WOULD LIKE TO INTRODUCE YOU TO A
[01:11:07] PATIENT WHO WILL THEN SPEAK NEXT. THANK
[01:11:10] YOU. THANK YOU.
[01:11:14] GOOD AFTERNOON, COMMISSIONERS, AND THANK
[01:11:17] YOU FOR THIS OPPORTUNITY. MY NAME IS
[01:11:20] PESHEN DUSHA. I'M FROM SIERRA CONGO,
[01:11:23] AND I'VE BEEN IN AMERICA FOR SIX MONTHS.
[01:11:27] LAST FALL, I JOINED THE PARTNER IN
[01:11:29] EMPLOYMENT RESTORATION CREW, AND IT WAS
[01:11:32] REALLY HELPFUL AND FUNNY TO ME.
[01:11:36] I REALLY LEARNED STUFF THAT I DIDN'T
[01:11:38] KNOW ABOUT THE ENVIRONMENTAL PROGRAM. I
[01:11:41] LEARNED SKILLS IN ENVIRONMENTAL PLANTING
[01:11:44] TREES, REMOVING UNWANTED TREES, AND
[01:11:47] RESTORATION. I REALLY ENJOYED THIS
[01:11:50] BECAUSE I MEET NEW PEOPLE AND I MADE
[01:11:53] FRIENDS, AND IT WAS REALLY GOOD TO ME
[01:11:55] AND HELPFUL. THIS PROGRAM HELPED US
[01:11:58] BECAUSE WE LEARNED HOW TO BUILD RESUME
[01:12:01] AND HOW TO APPLY FOR FUTURE JOBS.
[01:12:05] AND IN THIS, I'M LOOKING FORWARD TO
[01:12:08] GAIN A CAREER IN ENVIRONMENTAL FIELD IN
[01:12:11] THE FUTURE. AND RIGHT NOW, I THINK I
[01:12:14] HAVE APPLIED FOR A JOB IN ENVIRONMENTAL
[01:12:19] PROGRAM. IT WAS AT CSA,
[01:12:22] BUT I'M STILL ON THE WAITING LIST, AND I
[01:12:24] HOPE SOON I'LL GET A NEW JOB IN
[01:12:27] ENVIRONMENTAL SKILL. THANK YOU SO MUCH
[01:12:30] FOR THIS OPPORTUNITY THAT YOU'RE GIVING
[01:12:33] TOWARDS MEGA BESTIO.
[01:12:36] I'LL PASS THIS TO THE SEATTLE GOODWILL
[01:12:39] INDUSTRY. RODNEY WILL BE THE PROGRAM
[01:12:42] MANAGER. THANK YOU.
[01:12:53] TECHNICAL ISSUES HERE. GOOD AFTERNOON,
[01:12:56] COMMISSIONERS. GOOD TO BE HERE TODAY.
[01:12:58] MY NAME IS RODNEY SISTER. I'M THE YOUTH
[01:13:00] PROGRAM MANAGER HERE AT EVERGREEN
[01:13:01] GOODWILL. I RUN ABOUT THREE PROGRAMS IN
[01:13:03] THE U DARREL SPACE PROGRAM, YOUTH STEM,
[01:13:06] AND ALSO THE YOUTH MARITIME PROGRAM. I
[01:13:09] LIKE TO START OFF BY SAYING THAT THIS
[01:13:11] HAS BEEN A TRUE BLESSING BY THE FACT
[01:13:13] THAT THIS IS THE FIRST TIME WE WERE
[01:13:17] RIGHT. YOU BECAME MUTED. SORRY. YOU
[01:13:19] MUTED YOURSELF, I THINK.
[01:13:25] YEAH. OKAY. SO, YEAH, SORRY FOR THAT.
[01:13:27] BUT ANYWAY, THIS IS THE FIRST YEAR THAT
[01:13:30] WE BECAME ABLE TO BRING OUR YOUTH AS

[01:13:32] FULL TIME EMPLOYEES AND GIVE THEM HEALTH
[01:13:34] BENEFITS, WHICH THEY REGAIN HEALTH, AND
[01:13:37] DENTAL, WHICH A LOT OF THEM HADN'T BEEN
[01:13:39] ABLE TO GO TO A DOCTOR OR A DENTIST IN
[01:13:41] QUITE SOME TIME. SO THAT WAS A BIG
[01:13:43] BOOST, MAN. THAT WAS SOMETHING THAT
[01:13:45] REALLY TOOK US TO HEART.
[01:13:48] ALSO, AS WE KNOW, FUNDING IS A
[01:13:51] STREAMLINED TO OUR PIPELINE EQUITABLE
[01:13:54] EMPLOYMENT. SO WHAT YOU GUYS HAVE DONE
[01:13:56] HAS ACTUALLY PUSHED US INTO THE REALM OF
[01:13:58] PUSHING IT TO CATEGORIES IN THE
[01:14:01] WORKFORCE, TO WHERE THESE YOUTH DON'T
[01:14:02] EVEN UNDERSTAND SOME OF THE JOB
[01:14:05] MAGNITUDES OR THE PLATEAU OF WHAT THEY
[01:14:06] STAND FOR. AND SO WE WERE ABLE TO PUSH
[01:14:09] AEROSPACE IN A NEW LIGHT, PUSH MARITIME
[01:14:12] AND A NEW LIGHT. ALSO GIVE TRAINING
[01:14:17] AND CRANE OPERATING TRAINING IN FORKLIFT
[01:14:20] TRAINING IN CONSTRUCTION. AND ALSO WE
[01:14:23] WERE ALSO ONE OF MY FAVORITES, ALSO TO
[01:14:25] GET THE KIDS OSHA CERTIFIED, ALL THOSE
[01:14:27] PERTAINING TO THE PORT AND OTHER
[01:14:29] ENTITIES THAT ARE PRETTY MUCH
[01:14:30] SIMULTANEOUSLY THE SAME AS THE OTHERS.
[01:14:34] AND WITH THAT, I SAY, THANK YOU GUYS FOR
[01:14:37] YOUR GIFT, BUT I LIKE TO LEAVE THIS WITH
[01:14:40] A LITTLE STORY. I HAVE THE IMPACT ON THE
[01:14:43] YOUTH. I HAD A STUDENT WHO CAME TO ME
[01:14:46] AND HE WAS LIKE, MR. RODNEY, THANK YOU
[01:14:48] FOR HAVING THE OPPORTUNITY TO GIVE ME A
[01:14:50] CHANCE AND SHOW ME HOW TO SAVE MONEY.
[01:14:53] HE SAID, THIS IS THE FIRST YEAR THAT
[01:14:55] I'VE EVER BEEN ABLE TO SAVE MONEY. HE
[01:14:56] SAID, BUT ALSO TO MAKE THE KIND OF MONEY
[01:14:59] THAT I'VE MADE TO PAY FOR THREE QUARTERS
[01:15:02] OF COLLEGE OUT OF MY OWN POCKET WITHOUT
[01:15:05] WORRYING ABOUT IT. IT KIND OF TOUCHED ME
[01:15:07] A LITTLE BIT AND I WAS LIKE, WELL,
[01:15:08] DON'T ONLY THANK ME, BUT YOU ALSO THINK
[01:15:13] FUNDING, WHICH HAS GRANTED US
[01:15:14] OPPORTUNITY TO GIVE YOU THIS OPPORTUNITY
[01:15:16] YOURSELF. AND HE LOOKED AT ME AND HE
[01:15:18] SAID, WHAT IS THE PORT? SO I SAID, ARE
[01:15:21] YOU KIDDING ME? YOU DON'T KNOW WHAT THE
[01:15:22] PORT IS. SO I SAID, THE AIRPORT.
[01:15:25] HE WAS LIKE, OH, IT'S THE AIRPORT. I
[01:15:28] SAID, NO, IT'S PART OF THE AIRPORT. I
[01:15:30] SAID, BUT IT'S A WIDE ENTITY OF THINGS
[01:15:32] THAT GO ON INSIDE THE PORT. HE SAID,
[01:15:33] WELL, LOOK, YOU, MR. RODNEY, I'M GOING
[01:15:35] INTO AEROSPACE ENGINEERING. HE SAID, DO
[01:15:37] YOU THINK THEY'LL HIRE ME? I SAID, I
[01:15:39] THINK THEY WILL. AND SO WITH THAT, I
[01:15:41] LEAVE YOU. I SAID, THANK YOU FOR AGAIN
[01:15:43] FOR DOING WHAT YOU HAVE DONE. AND IF
[01:15:45] THERE'S ONE THING THAT I WOULD CHANGE,
[01:15:48] IT WOULD BE THAT YOU GUYS PUSH JUST A
[01:15:50] COUPLE OF MONTHS LONGER. I'M GOING TO
[01:15:53] LEAVE YOU WITH THAT. YOU GUYS HAVE A
[01:15:54] GOOD DAY. WITH THAT, I'M GOING TO PASS
[01:15:56] IT ON TO WHO ARE ONE OF MY FORMER
[01:15:57] STUDENTS. HE IS NOW MY ASSISTANT TO SHOW

[01:16:00] YOU HOW THIS PROGRAM HAS MOVED THE
[01:16:03] NEEDLE FOR THOSE WHO ARE ALREADY IN THE
[01:16:05] PROGRAM. SO I PASS IT TO ISAIAH
[01:16:07] MODEKY. HELLO EVERYONE.
[01:16:11] I'M ISAIAH WITH THE YOUTH PROGRAM
[01:16:13] ASSISTANT. I HOPE EVERYONE IS HAVING A
[01:16:14] GREAT DAY TODAY. I LIKE TO START OFF BY
[01:16:18] SAYING BEING IN THIS PROGRAM HAS BEEN
[01:16:20] ALLOWING ME TO KEEP A PASTOR IN MIND
[01:16:21] ALIVE, WHICH IS CONSTRUCTION MANAGEMENT,
[01:16:24] BEEN ABLE TO BUILD MY PROFESSIONAL
[01:16:26] NETWORK AND KEEP MY FOOT IN THE DOOR.
[01:16:29] BUT MANY DIFFERENT SKILLS THAT I NEVER
[01:16:31] THOUGHT I'D BE GOOD AT UNTIL NOW. LIKE
[01:16:33] DRIVING A FORKLIFT, FOR EXAMPLE. ONE
[01:16:36] THING I LIKE TO MENTION IS THE AMAZING
[01:16:37] MENTORSHIP HERE AT GOODWILL. BEING
[01:16:39] SOMEONE WHO'S BEEN IN DIFFERENT
[01:16:41] PROGRAMS, IT'S NOT ALWAYS THE BEST,
[01:16:42] RIGHT? THESE MENTORS STICK WITH YOU
[01:16:45] EVERYWHERE YOU GO AND ARE ALWAYS
[01:16:47] AVAILABLE OR ALWAYS MAKING TIME FOR YOU.
[01:16:50] THAT BEING SAID, I BELIEVE I MADE A 180
[01:16:52] WITH MY WIFE SENT. THIS PROGRAM IS FUN,
[01:16:55] BUT WE ARE ALSO LEARNING STUFF MOST HIGH
[01:16:56] SCHOOLS DON'T EVEN TEACH. ALSO, THIS
[01:16:59] PROGRAM HAS HELPED ME AND MY FAMILY WITH
[01:17:01] SOME OF OUR HARDSHIPS. ONE THING THAT
[01:17:03] MADE ME REALLY HAPPY, I WAS ABLE TO SAVE
[01:17:05] A LITTLE BIT OF MY STIPEND BACK THEN AND
[01:17:07] HELP MY LITTLE SISTER WITH A LAPTOP FEE
[01:17:09] FROM SCHOOL. I'M SO GRATEFUL FOR THIS
[01:17:11] PROGRAM AND I WANT YOU TO HAVE THE SAME
[01:17:13] OPPORTUNITY BECAUSE I'VE SEEN WHAT IT
[01:17:15] HAD DONE FOR ME AND MY FAMILY. THANK
[01:17:17] YOU. AND I'D LIKE TO PASS IT ON TO NEW.
[01:17:20] KAREN DOVE,
[01:17:23] THANK YOU SO MUCH. IT'S A PLEASURE TO BE
[01:17:25] HERE BEFORE YOU COMMISSIONERS, AND THANK
[01:17:28] YOU SO MUCH FOR THIS IMPORTANT FUNDING
[01:17:30] THAT YOU PUT ASIDE TO ENSURE THAT YOUTH
[01:17:34] IN OUR COMMUNITY HAVE ACCESS TO FAMILY
[01:17:37] WAGE CAREERS. I'M KAREN DOVE. I'M THE
[01:17:40] EXECUTIVE DIRECTOR OF ANU, AND WE'VE
[01:17:42] BEEN PROVIDING QUALITY PRE
[01:17:43] APPRENTICESHIP PROGRAMMING SINCE 1980.
[01:17:46] WE'VE PARTNERED WITH THE PORT IN VARIOUS
[01:17:48] PROGRAMS SINCE 1994. WE RECENTLY
[01:17:51] PARTNERED WITH URBAN LEAGUE ON THE
[01:17:52] OPPORTUNITY YOUTH PROJECT. AND IN THE
[01:17:55] LAST SIX MONTHS OF 2021, ANU WAS ABLE TO
[01:17:58] ASSIST 55 YOUTH WITH THIS FUNDING.
[01:18:02] 22% OF THESE YOUTH WERE FEMALES AND 78%
[01:18:06] WERE PEOPLE OF COLOR. SINCE OUR
[01:18:08] TRAINING, WE'VE PLACED OVER 60% OF
[01:18:12] THESE YOUTH IN APPRENTICESHIP OR FAMILY
[01:18:14] WAGE EMPLOYMENT AND CONTINUE TO PLACE
[01:18:17] GRADUATES WHO JUST FINISHED THE PROGRAM
[01:18:18] IN DECEMBER. THIS PROGRAM IS CRITICALLY
[01:18:22] IMPORTANT, AND THE SIPHONED IS REALLY
[01:18:25] IMPORTANT BECAUSE A LOT OF OUR YOUTH
[01:18:27] WOULD NOT HAVE BEEN ABLE TO PARTICIPATE
[01:18:29] AND TO GAIN ACCESS TO THESE FAMILY WAGE

[01:18:31] CAREERS. THESE APPRENTICESHIP
[01:18:33] OPPORTUNITIES IF THE STIPENDS WERE NOT
[01:18:36] AVAILABLE TO THEM TO GO THROUGH THIS
[01:18:37] PROGRAM. OUR PROGRAM IS TWELVE WEEKS
[01:18:40] LONG, AND TO GO THROUGH THAT AS A YOUTH
[01:18:42] WITH NO INCOME, COMING IN IS VERY
[01:18:45] DIFFICULT. SO THIS ALLOWED THEM TO BE
[01:18:47] ABLE TO SUPPORT THEIR NEEDS WHILE THEY
[01:18:50] WERE ABLE TO GO THROUGH OUR PROGRAM AND
[01:18:51] THEN BE PLACED INTO FAMILY WAGE CAREERS.
[01:18:54] AND I'D LIKE TO TURN IT OVER TO ONE OF
[01:18:56] OUR GRADUATES, DAMIAN VALENCIA.
[01:19:02] AYE. THANK YOU, KAREN. MY NAME IS DAMIEN,
[01:19:05] AND I GRADUATED FROM NEW ABOUT
[01:19:09] HALF A YEAR AGO. AND SINCE THEN,
[01:19:13] IT'S BEEN A WILD RIDE, AND IT'S BEEN A
[01:19:15] FUN RIDE. I'M IN A TRUCK RIGHT NOW
[01:19:19] ON THE WAY TO A JOB THAT ALONE SHOWS YOU
[01:19:22] THAT THIS WHOLE THING, IT ALL WORKS.
[01:19:29] SINCE THEN, I WAS THERE. I MOVED ACROSS
[01:19:32] THE STATE. I MOVED TO AUBURN, AND THE
[01:19:34] SCHOOL WAS NOT THAT FAR AWAY. AND I WAS
[01:19:37] ABLE TO LEARN THINGS AND MEET NEW
[01:19:38] PEOPLE. AND MY MENTORS, BO AND DEE, WERE
[01:19:41] JUST AMAZING, AND THEY WERE ABLE TO
[01:19:43] TEACH ME SO MUCH TO THE POINT WHERE I
[01:19:46] DID REALLY WELL. AND I GOT OFFERED A JOB
[01:19:49] WHERE I WAS EVEN DONE. AND THAT ALONE
[01:19:52] SHOWS YOU I CAN DO IT THERE, AND I CAN
[01:19:55] DO IT HERE. IT CAN WORK ANYWHERE, GIVEN
[01:19:58] THE HELP AND THE SKILLS AND THE TOOLS
[01:20:01] THAT ANYONE NEEDS TO SHOW YOU THAT
[01:20:04] ANYTHING CAN WORK ANYWHERE. YOU KNOW
[01:20:06] WHAT I MEAN?
[01:20:10] I'VE BEEN PRACTICING.
[01:20:15] I'LL PASS THIS ON TO RUBY VIGGO,
[01:20:19] AND THANK YOU.
[01:20:23] THANK YOU, DAMIEN. HI,
[01:20:27] EVERYONE. MY NAME IS RUBY. I'M WITH THE
[01:20:30] DUWAMISH VALLEY YOUTH CORPS, THE
[01:20:32] DUWAMISH RIVER COMMUNITY COALITION. AND
[01:20:35] I JUST WANTED TO START OFF BY SAYING,
[01:20:38] SORRY ABOUT THE BACKGROUND NOISE. IT'S
[01:20:41] BEEN A PLEASURE WORKING WITH THIS
[01:20:43] OPPORTUNITY. I STARTED BACK IN 2020.
[01:20:45] AND I WAS GRATEFULLY ABLE TO CONTINUE TO
[01:20:49] THE SECOND YEAR. SOMETHING THAT I REALLY
[01:20:50] APPRECIATE WAS THAT WE WERE ABLE TO
[01:20:52] CONTINUE THE GREEN JOBS TRAINING. BUT IN
[01:20:54] ADDITION TO THIS YEAR, WE WERE ACTUALLY
[01:20:56] ABLE TO ADD ON MARITIME TRAINING, WHICH
[01:20:58] I APPRECIATE BECAUSE IT WAS NEW TO BOTH
[01:21:00] THE YOUTH AND MYSELF. WE WERE ABLE TO GO
[01:21:03] ON A BOAT FOR A WEEK, FOR INSTANCE, AND
[01:21:04] LEARN ABOUT NOT THE SONGS, HOW TO SAIL A
[01:21:08] BOAT IN GENERAL. IN ADDITION, WE'VE BEEN
[01:21:12] ABLE TO CREATE A WONDERFUL
[01:21:16] RELATIONSHIP WITH THE MARITIME HIGH
[01:21:18] SCHOOL RIGHT ACROSS THE CORNER, RIGHT
[01:21:20] AROUND THE CORNER FROM US. AND IT'S
[01:21:24] JUST BEEN A GREAT EXPERIENCE. OVERALL,
[01:21:25] OUR YOUTH HAVE REALLY APPRECIATED THIS
[01:21:27] OPPORTUNITY, NOT ONLY BECAUSE IT BROUGHT

[01:21:29] SOME FINANCIAL STABILITY TO THEM, AS
[01:21:32] OTHERS HAVE MENTIONED, BUT ALSO IT'S
[01:21:34] BEEN ABLE TO PROVIDE THEM WITH AN
[01:21:36] OPPORTUNITY WITHIN THEIR COMMUNITY TO
[01:21:38] MAKE A DIFFERENCE AND ADVOCATE FOR THEIR
[01:21:40] NEEDS. SO, YEAH, WE TRULY APPRECIATE
[01:21:44] THIS EXPERIENCE. AND WE WANT TO THANK
[01:21:46] THE PORT, BUT ESPECIALLY THE OFFICE OF
[01:21:50] EQUITY, DIVERSITY, AND INCLUSION FOR
[01:21:53] SUPPORTING OUR YOUTH AND PROVIDING THESE
[01:21:55] OPPORTUNITIES. AND WE LOOK FORWARD TO
[01:21:58] WORKING WITH YOU ALL TO BREAK DOWN
[01:22:00] BARRIERS, ESPECIALLY IN RESTRICTED
[01:22:03] FUNDING. AS YOU KNOW, THERE'S MANY
[01:22:05] CHANGES THAT GO ON WITHIN THE
[01:22:07] COMMUNITY'S NEEDS, AND WE REALLY NEED TO
[01:22:09] ADAPT TO THE COMMUNITY'S NEEDS, NOT
[01:22:10] NECESSARILY THE PORT PORTS PROCESSES.
[01:22:12] SO WE APPRECIATE YOU SO MUCH FOR THIS,
[01:22:15] AND WE LOOK FORWARD TO THE FUTURE.
[01:22:19] NOW, I WILL PASS IT ON TO ONE OF OUR
[01:22:21] GREAT INTERNS. UNFORTUNATELY, FAITH VIA
[01:22:23] LOCALS WASN'T ABLE TO MAKE IT TODAY,
[01:22:24] BUT WE WILL PASS IT ON TO KELSEY VALDEZ,
[01:22:27] WHICH HAS BEEN WITH US SINCE FOREVER.
[01:22:33] HELLO, EVERYONE. MY NAME IS KELSEY
[01:22:35] VALDEZ. UNFORTUNATELY, MY CAMERA IS NOT
[01:22:37] WORKING, BUT I HOPE YOU CAN HEAR ME VERY
[01:22:39] WELL. I JUST WANT TO SAY THANK YOU FOR
[01:22:42] HAVING THIS AMAZING PROGRAM FOR US
[01:22:44] YOUTH. IT HAS BEEN SUCH A GREAT HELP FOR
[01:22:47] ME, BEING ABLE TO LEARN AS MANY SKILLS
[01:22:49] AS POSSIBLE. I WAS EVEN ABLE TO GET AN
[01:22:52] OWN JOB WITH A DIFFERENT PARTNERSHIP AS
[01:22:56] WELL, JUST BECAUSE OF THE WAY I WAS
[01:22:58] PARTICIPATING IN THIS INTERNSHIP. AND IT
[01:23:01] HELPED ME SO WELL BECAUSE I LEARNED
[01:23:03] SPEAKING SKILLS, PRESENTING SKILLS, AS
[01:23:06] WELL AS COMMUNICATION AND MANAGEMENT,
[01:23:08] TIME MANAGEMENT. SO THAT REALLY HELPED
[01:23:10] WITH EVERYTHING. AND I HOPE THAT YOU
[01:23:13] GUYS CONTINUE THIS PROGRAM FOR ALL OF
[01:23:15] OUR YOUTH THAT NEED THIS PROGRAM TO BE
[01:23:17] ABLE TO GET OUT AND EXPRESS THEMSELVES
[01:23:19] WITH THESE TYPES OF INTERNSHIPS. THANK
[01:23:22] YOU SO MUCH.
[01:23:25] THANK YOU. THANK YOU TO ALL OF OUR
[01:23:28] SPEAKERS, THE POWERPOINT SLIDES,
[01:23:32] IF YOU COULD PLEASE STOP SHARING THEM.
[01:23:34] WE'RE NOW HERE AND AVAILABLE TO ANSWER
[01:23:38] ANY QUESTIONS THAT COMMISSIONERS HAVE.
[01:23:40] BUT AGAIN, I WANT TO THANK ALL OF OUR
[01:23:42] COMMUNITY PARTNERS FOR BEING HERE,
[01:23:44] TAKING TIME OUT OF YOUR JOBS AND
[01:23:47] TRAINING PROGRAMS TO JOIN US. SO WE'RE
[01:23:50] HAPPY TO ANSWER YOUR QUESTIONS.
[01:23:52] COMMISSIONERS, THANK YOU, BOOKDA. AND I
[01:23:55] JUST WANT TO SAY THANK YOU TO HEN
[01:23:57] PATIENT KAREN, DAMIEN,
[01:24:00] RUBY, RODNEY, ISAIAH, AND KELSEY FOR
[01:24:04] PINCHING TODAY TO COME AND PRESENT. WE
[01:24:05] REALLY APPRECIATE YOUR COMMENTS. IT
[01:24:07] REALLY HELPS US TO FILL OUT AN

[01:24:09] UNDERSTANDING OF A PROGRAM THAT IS JUST
[01:24:13] A COUPLE OF YEARS OLD, AND IT SOUNDS
[01:24:14] LIKE IT'S BEEN A TREMENDOUS SUCCESS. SO
[01:24:16] WITH THAT, WE'RE GOING TO CALL THE ROLL
[01:24:18] FOR QUESTIONS OR COMMENTS FROM
[01:24:20] COMMISSIONERS CLERK HART,. CAN YOU PLEASE CALL
[01:24:22] THE ROLL? YESES. SPEAKING WITH
[01:24:24] COMMISSIONER MOHAMED.
[01:24:29] YES, THANK YOU. CAN YOU HEAR ME? WE CAN.
[01:24:32] GREAT. YEAH. I WANT TO ALSO THANK
[01:24:36] ALL THE PRESENTERS TODAY AND ALL THE
[01:24:37] COMMUNITY PARTNERS WHO SHARED IT WAS
[01:24:40] REALLY INSPIRING TO HEAR YOUR STORIES
[01:24:43] AND HOW THIS PROGRAM HAS BEEN ABLE TO
[01:24:46] HELP SUPPORT THE WORK THAT YOU'RE DOING.
[01:24:48] I ALSO WANTED TO THANK EXECUTIVE
[01:24:50] METRICS, DIRECTOR BUKDA GHEISAR AND
[01:24:53] THE CURRENT AND FORMER COMMISSIONER'S
[01:24:56] LEADERSHIP WHO HELPED MOVE THIS
[01:24:59] INITIATIVE FORWARD.
[01:25:02] REALLY, THIS PROGRAM STARTED IN LIGHT OF
[01:25:06] THE PANDEMIC AS AN EMERGENCY RESPONSE.
[01:25:09] THAT SAID, PROGRAMS LIKE THE YESES
[01:25:13] NEEDED TO EXIST BEFORE THE PANDEMIC.
[01:25:15] RIGHT. FOR MANY OF US WHO WORK IN
[01:25:17] COMMUNITIES, WE HAVE SAID OVER AND OVER
[01:25:19] AGAIN THAT THE PANDEMIC REALLY JUST
[01:25:22] UNDERSCORED EXISTING INEQUITIES IN OUR
[01:25:25] WORKFORCES AND OTHER AREAS. AND SO I
[01:25:29] THINK THERE'S REALLY AN OPPORTUNITY TO
[01:25:31] TRANSFER THIS PROGRAM INTO SOMETHING
[01:25:34] MORE PERMANENT AND FOR US TO THINK
[01:25:36] REALLY DEEPLY AROUND THAT. AND EXECUTIVE
[01:25:39] STEVE METRICS, THE FACT THAT YOU'RE
[01:25:41] ALREADY THINKING THAT IS WONDERFUL. AND
[01:25:43] I'M LOOKING FORWARD TO ENGAGING IN THOSE
[01:25:46] DISCUSSIONS AS A COMMISSIONERS.
[01:25:50] MY QUESTION IS FOR DIRECTOR
[01:25:55] AT PARTNERS AND EMPLOYMENT, HE AND SALAM
[01:25:57] ALIKUM. SISTER, IT IS GOOD TO SEE YOU IN
[01:26:00] THE SPACE. HOPEFULLY YOU'RE STILL WITH
[01:26:01] US. I DON'T SEE YOU ON THE SCREEN, BUT
[01:26:06] I'M HERE. I'M STILL HERE. OKAY. YOU'RE
[01:26:08] HERE. OKAY, GREAT. NOW I SEE YOU ON THE
[01:26:10] SCREEN. SO MY QUESTION
[01:26:14] IS, WHAT ARE SOME OF THE BIGGEST
[01:26:16] BARRIERS TO MAXIMIZING THE SUCCESS OF
[01:26:19] THIS PROGRAM AND WHAT WOULD ADDITIONAL
[01:26:22] RESOURCES DO FOR THE PROGRAM
[01:26:25] AND TO MAXIMIZE ITS POTENTIAL?
[01:26:30] THANK YOU, COMMISSIONER MOHAMED. THAT'S
[01:26:32] A GREAT QUESTION. I THINK WHAT WE'VE
[01:26:34] COME ACROSS IS THAT CAPACITY IS ONE OF
[01:26:37] THE BIGGEST THINGS WE HAVE YOUTH THAT
[01:26:40] WERE REALLY INTERESTED, BUT WE HAD ONLY
[01:26:42] A CERTAIN AMOUNT OF FTE THAT CAN
[01:26:44] ACCOMMODATE ALL OF THOSE INDIVIDUALS,
[01:26:46] AS WELL AS THE AMOUNT OF DOLLARS THAT
[01:26:50] WE CAN GIVE OUT A STIPEND TO SUPPORT
[01:26:53] THESE INDIVIDUALS.
[01:26:57] WE DEFINITELY WANT TO BE ABLE TO SERVE
[01:26:59] MORE INDIVIDUALS, BUT I THINK THAT WOULD
[01:27:02] BE THE CONSTRAINTS THAT WE WOULD HAVE.

[01:27:04] AND I THINK WITH THE CONTINUATION OF
[01:27:07] THIS INITIATIVE, WE HOPE FOR
[01:27:11] ALL OF US HERE, NOT ONLY FOR PART OF
[01:27:13] EMPLOYMENT, BUT FOR ALL OF US HERE TO BE
[01:27:14] ABLE TO EXPAND AND REACH OUT TO MORE
[01:27:18] YOUTH AND ALSO USING
[01:27:22] THE OPPORTUNITY OF THIS FUNDING TO THEN
[01:27:26] CREATE LIKE REALLY TANGIBLE PATHWAYS
[01:27:29] INTO CAREERS. RIGHT. SO IT DOES
[01:27:31] DEFINITELY TAKES TIME FOR THAT
[01:27:35] RELATIONSHIP DEVELOPMENT. FOR EXAMPLE,
[01:27:37] PARTNER EMPLOYMENT HAVE BEEN HAVING
[01:27:39] CONVERSATIONS WITH UNION LABORS
[01:27:43] THAT OFFER LIVABLE WAGES AND
[01:27:46] GREAT BENEFITS FOR INDIVIDUALS AND HOW
[01:27:49] DO WE THEN CONNECT THEM TO THOSE GREAT
[01:27:51] OPPORTUNITIES? AND SO ESTABLISHING THOSE
[01:27:53] TYPE OF RELATIONSHIPS AND
[01:27:55] COMMUNICATIONS, BUT ALSO THIS WOULD
[01:27:59] BE IF WE'RE EXPANDING, THIS IS AN
[01:28:01] OPPORTUNITY FOR US TO HAVE THAT
[01:28:05] DIRECT RELATIONSHIP AS WELL WITH
[01:28:07] COLLEGES, WITH THEIR ADDITIONAL
[01:28:10] EDUCATION AND TRAINING AND BUILDING
[01:28:12] CREDITS OUT OF THOSE THINGS, I WOULD SAY
[01:28:16] FOR PARTNER EMPLOYMENT IN PARTICULAR,
[01:28:19] BECAUSE OUR CONSTITUENTS ARE INDIVIDUALS
[01:28:22] WHO ARE QUITE NEWER TO THE COUNTRY, WE
[01:28:25] DEFINITELY NEED A LOT OF TIME TO GIVE
[01:28:28] THEM ENOUGH ATTENTION AND SUPPORT. IT
[01:28:30] DOES CONSUME MORE TIME IN THAT ASPECT.
[01:28:33] SO THAT'S WHERE THAT CAPACITY WOULD BE
[01:28:36] REALLY HELPFUL IF THIS GETS EXPANDED.
[01:28:40] AND I WANT TO COMMENT AROUND, LIKE THE
[01:28:43] SUSTAINABILITY OF THIS INITIATIVE IS SO
[01:28:46] IMPORTANT. ONE OF THE THINGS THAT WE
[01:28:48] FELT THAT WAS A BIT DISRUPTIVE
[01:28:52] TO OUR COMMUNITY WAS THAT THIS
[01:28:55] WAS A ONCE A YEAR PROGRAM AND THEN
[01:28:59] THE REST OF THE HALF OF THE YEAR,
[01:29:01] NOTHING HAPPENS. AND SO OUR COMMUNITY
[01:29:04] AND DURING THAT TIME FELT LOST AND
[01:29:08] DIDN'T REALLY KNOW WHAT TO EXPECT NEXT.
[01:29:11] SO FOR THE ORGANIZATION, AS WELL
[01:29:14] AS A SMALLER NONPROFIT ORGANIZATION, WE
[01:29:16] FELT LIKE THAT WAS REALLY INTERRUPTING
[01:29:19] THE PROGRAMMING AND THE SUCCESSES OF THE
[01:29:21] PROGRAM. AND SO THAT'S DEFINITELY I
[01:29:23] THINK OTHERS HAVE ECHOED THAT IT'S
[01:29:25] IMPORTANT TO HAVE THIS AS A CONTINUOUS
[01:29:29] PROGRAM THROUGHOUT THE YEAR AND BEYOND.
[01:29:32] THANK YOU.
[01:29:35] THANK YOU, DIRECTOR HAN. THANK YOU FOR
[01:29:37] THAT ANSWER. THAT WAS SUPER HELPFUL. I
[01:29:39] TOOK NOTES ON THAT. I CAN HOLD FOR MY
[01:29:42] SECOND QUESTION TO ENSURE THAT THE REST
[01:29:45] OF MY COLLEAGUES CAN ASK THEIR QUESTIONS
[01:29:47] AS WELL. COMMISSIONERS MOHAMED,
[01:29:51] YOU'RE WELCOME TO ASK YOUR SECOND
[01:29:53] QUESTION THEN. OKAY. MY SECOND QUESTION
[01:29:55] IS FOR DIRECTOR BOOKDA GHEISAR.
[01:29:59] IN LIGHT OF WHAT JUST HE AND SHARED,
[01:30:02] I'M WONDERING WHAT DO YOU SEE AS SOME

[01:30:05] OF THE BENEFITS AROUND USING
[01:30:10] A FRAMEWORK LIKE THE CAREER CONNECTED
[01:30:12] LEARNING THAT REALLY FOCUSES ON CREATING
[01:30:14] PATHWAYS TO HIGH QUALITY JOBS THAN THE
[01:30:17] EXISTING FRAMEWORK THAT IS BEING USED
[01:30:19] FOR THIS PROGRAM? YEAH.
[01:30:23] THANK YOU, COMMISSIONER, FOR THAT
[01:30:24] QUESTION. MY OFFICE,
[01:30:28] MYSELF HAVE BEEN HAVING A LOT OF
[01:30:31] CONVERSATIONS WITH PARTNERS IN THE
[01:30:34] COMMUNITY THAT HOLD TRAINING PROGRAMS
[01:30:36] AND REALLY HEARING THAT THERE'S
[01:30:41] A DISCONNECT BETWEEN ALL THE TRAINING
[01:30:44] PROGRAMS, FOR EXAMPLE, GOODWILLS
[01:30:46] TRAINING AND ACTUAL JOB PLACEMENTS.
[01:30:50] THAT WHERE THE PORT CAN SUPPORT THE
[01:30:53] EFFORTS IN THE COMMUNITY IS BY BRINGING
[01:30:56] EMPLOYERS AND INDUSTRY PARTNERS TO THE
[01:30:58] TABLE THAT REALLY CONNECT WITH A
[01:31:02] TRAINING PROGRAM LIKE GOODWILLS OR PIES
[01:31:05] AND ACTUALLY OFFER JOBS FOR WHETHER
[01:31:09] THOSE JOBS ARE AGAIN EARN AS YOU LEARN
[01:31:12] MODELS OF APPRENTICESHIPS, PRE
[01:31:15] APPRENTICESHIPS, BUT CONTINUED LEARNING
[01:31:17] WITH EMPLOYERS. SO I THINK FOR US TO
[01:31:20] DESIGN A PROGRAM AS HE
[01:31:25] HAS JUST SPOKEN ABOUT, WHICH HAS A MULTI
[01:31:27] YEAR COMMITMENT SO THAT ORGANIZATIONS
[01:31:30] THAT ARE LEADING TRAINING PROGRAMS CAN
[01:31:32] COUNT ON CONTINUED FUNDING AND CAN
[01:31:36] ENGAGE YOUNG PEOPLE FOR SEVERAL YEARS
[01:31:39] INSTEAD OF JUST ONE OFF, AS WE'VE BEEN
[01:31:42] DOING. AND THE SECOND IS REALLY LOOKING
[01:31:45] AT ENGAGING MORE EMPLOYERS AND
[01:31:48] LOOKING AT THE CORE COMPETENCIES THAT
[01:31:50] THEY NEED AND SUPPORTING NONPROFITS LIKE
[01:31:53] PI TO BUILD THOSE CORE COMPETENCIES IN
[01:31:55] THEIR TRAININGS AND CONNECTING THE TWO
[01:31:58] SO THAT WE KNOW THAT ALL OF THIS
[01:32:00] ACTUALLY WILL RESULT IN A JOB PLACEMENT.
[01:32:05] I WONDER IF STEVE, DID YOU WANT TO ADD
[01:32:08] TO THAT? ANY OTHER COMMENTS YOU HAVE,
[01:32:10] STEVE?
[01:32:18] NO. I DON'T KNOW IF I CAN ADD ANY MORE
[01:32:19] TO THAT, BUT THAT IS EXACTLY WHAT WE'RE
[01:32:21] LOOKING FOR.
[01:32:26] THERE'S A WHOLE CONTINUUM OF WORKFORCE
[01:32:29] DEVELOPMENT AND HOW THIS ALL FITS
[01:32:30] TOGETHER. WE SHOULD JUST HAVE THAT
[01:32:32] STRATEGY THAT FITS TOGETHER AND
[01:32:34] LEVERAGES ALL OF THE OTHER OPPORTUNITIES
[01:32:36] THAT ARE OUT THERE.
[01:32:40] YOU MUTED YOURSELF SOMEHOW. I MUTED
[01:32:42] MYSELF. I DON'T KNOW SOMETHING'S GOING
[01:32:44] ON TODAY. BUT ANYWAY, I THINK WE JUST
[01:32:47] HAVE TO BE STRATEGIC IN HOW WE PUT
[01:32:50] TOGETHER THIS WHOLE CONTINUUM OF
[01:32:52] OPPORTUNITIES AND BUILDING UPON THAT
[01:32:54] WHICH I'VE HEARD HERE TODAY IN DOING
[01:32:56] THAT, AND I LOOK FORWARD FOR FURTHER
[01:32:59] IDEAS OF HOW WE CAN MAKE THIS BETTER.
[01:33:01] THANK YOU. BUT LET ME JUST SAY THIS
[01:33:04] WHILE I'M TALKING, BUT THIS IS JUST SO

[01:33:05] INSPIRATIONAL TO HEAR ALL OF YOU AND TO
[01:33:07] HEAR BOTH FROM THOSE THAT ARE RUNNING
[01:33:10] THE PROGRAMS, BUT ALSO THOSE THAT ARE
[01:33:11] PARTICIPATING IN THE PROGRAM. SO IT
[01:33:13] REALLY FEELS INSPIRATIONAL TO ME TO GET
[01:33:16] THIS FEEDBACK. THANK YOU.
[01:33:21] THANK YOU. EXECUTIVE STEVE METRUCK AND
[01:33:24] DIRECTOR BOOKDA GHEISAR. THAT WAS
[01:33:26] HELPFUL. THAT'S IT FOR MY QUESTIONS. I
[01:33:30] JUST AGAIN WANT TO SAY THANK YOU TO ALL
[01:33:31] OF OUR COMMUNITY PARTNERS AND
[01:33:33] PARTICIPANTS IN THE PROGRAM AND JUST
[01:33:36] WANT TO SAY THAT YOU GUYS ARE THE
[01:33:38] EXPERTS AND KNOW WHAT IS BEST WHEN IT
[01:33:40] COMES TO ADDRESSING THE ROOT CAUSES OF
[01:33:43] OUR WORKFORCE ISSUES. AND SO I'M LOOKING
[01:33:45] FORWARD TO ENGAGING IN FURTHER
[01:33:47] DISCUSSIONS TO SUPPORT PROGRAMS THAT ARE
[01:33:49] SIMILAR TO THIS. THANK YOU. THANK YOU,
[01:33:52] COMMISSIONER MOHAMED, COMMISSIONER
[01:33:54] HASEGAWA. WELL, I ACTUALLY
[01:33:58] HAVE A QUESTION FOR OUR PROGRAM
[01:34:00] PARTICIPANTS. AND HOW MANY OF YOU HAVE
[01:34:03] PROVIDED PUBLIC COMMENT IN A PUBLIC
[01:34:06] FORUM LIKE THIS BEFORE? CAN YOU RAISE
[01:34:09] YOUR HAND OR GIVE A REACTION ON THERE?
[01:34:13] YOU CARRY YOURSELVES WITH SO MUCH
[01:34:15] CONFIDENCE AND POISE. I JUST REALLY
[01:34:20] NEED TO USE THIS PLATFORM TO CELEBRATE
[01:34:23] YOU, BECAUSE ONE THING THAT I DO BELIEVE
[01:34:26] IS THAT LEADERS ARE SELF IDENTIFIED.
[01:34:30] RIGHT. AND WE CAN PUT OPPORTUNITIES OUT
[01:34:32] THERE, BUT WITHOUT PEOPLE WANTING TO
[01:34:34] STEP UP AND STEP INTO THAT POWER, INTO
[01:34:36] THAT POTENTIAL, IT DOESN'T GO ANYWHERE.
[01:34:39] AND YOU ALL HAVE IDENTIFIED YOURSELVES
[01:34:42] AS HAVING DREAMS, AS HAVING AMBITION,
[01:34:45] AS HAVING INTEREST. RIGHT. AND FOR YOU
[01:34:47] TO SHINE SO BRIGHT RIGHT HERE FOR ALL OF
[01:34:50] US TO SEE, IT IS TRULY JUST A PRIVILEGE.
[01:34:53] I THINK THIS IS THE EXACT KIND OF
[01:34:55] PROGRAM THAT I'M JUST SO PROUD THAT THE
[01:34:58] PORT HAS BEEN ABLE TO OFFER. AND I WANT
[01:35:02] TO SHARE, TOO, THAT MY POINT OF ENTRY
[01:35:06] INTO PUBLIC SERVICE WAS AS AN INTERN AT
[01:35:10] THE US SENATE. RIGHT. THAT'S WHAT
[01:35:13] BUILDING THE PIPELINE IS ALL ABOUT,
[01:35:16] BECAUSE IT IGNITES SOMETHING IN YOU
[01:35:19] ABOUT WHERE YOUR POTENTIAL, WHERE YOUR
[01:35:22] DREAMS, WHERE YOUR INTERESTS, WHAT
[01:35:23] RESONATES WITH YOU ON AN INTRINSIC LEVEL
[01:35:27] AND FOR YOU TO COME BACK AND SHARE THAT
[01:35:30] AND SPEAK TO THE IMPORTANCE OF THIS SO
[01:35:32] THAT IT LIVES ON PAST YOUR PARTICIPATION
[01:35:35] FOR THE NEXT COHORT. RIGHT. I WOULD JUST
[01:35:39] LIKE TO RECOGNIZE DIRECTOR KFAT FOR
[01:35:42] CAPTURING THIS INFORMATION, HAVING THE
[01:35:45] DATA AND THE STATISTICS THAT BACKS IT UP
[01:35:47] SO WE CAN QUANTIFY SAY LOOK AT THE
[01:35:51] IMPACT OF THIS PROGRAM SO THAT WE CAN
[01:35:53] SEE IT INTO CONTINUITY. I LOVE THE TWO
[01:35:56] STEP APPROACH SO THAT THERE'S A WAY FOR
[01:35:58] FOLKS TO GRADUATE AS MENTORS BECAUSE AS

[01:36:02] WE SUCCEED. RIGHT. WE HAVE TO ALSO LOOK
[01:36:06] AT WHERE THE PLACES THAT WE'RE VACATING
[01:36:09] AND SEEING HOW WE ARE EXTENDING A HAND
[01:36:12] IN SO THAT THE NEXT PERSON CAN STEP IN.
[01:36:14] THAT'S WHAT THE PIPELINE IS ALL ABOUT.
[01:36:17] IT'S NOT JUST WHERE YOU'RE GOING, BUT
[01:36:19] WHO'S COMING WITH YOU. AND SO I COMMEND
[01:36:22] ALL OF YOU FOR BEING A PART OF THAT
[01:36:25] PIPELINE AND DIRECTOR. YESES. FOR BEING
[01:36:28] SUCH A STRONG TESTAMENT TO ITS POWER.
[01:36:31] AND SO MY QUESTION IS ABOUT THE HEIGHT
[01:36:35] OF THAT LADDER. AND I'M WONDERING WE
[01:36:38] TALKED ABOUT REALLY WANTING TO MAKE SURE
[01:36:41] THAT WE'RE PARTNERING WITH LABOR AND
[01:36:44] COLLEGES. I HEARD FROM KEN THAT WE ARE
[01:36:48] GOING TO NEED ADDITIONAL SUPPORT IN
[01:36:49] LANGUAGE ACCESS, RECOGNIZING HOW MANY
[01:36:52] NEW ARRIVALS IN ENGLISH LANGUAGE
[01:36:54] LEARNERS ARE ACTUALLY BEING ENGAGED IN
[01:36:56] THIS PROGRAM. I'M WONDERING IF THERE'S
[01:36:59] SOME SORT OF YOU DID ONE EXIT
[01:37:03] SURVEY, AND I WONDER IF THERE'S GOING TO
[01:37:05] BE LIKE A FOLLOW UP EXIT SURVEYS THAT WE
[01:37:07] TRACK PLACEMENT. RIGHT. OR THAT WE
[01:37:09] CONTINUE TO CHECK IN SO WE CAN OFFER
[01:37:12] THAT CONTINUITY OF SUPPORT FOR OUR
[01:37:16] GRADUATES OR HOWEVER WE'RE REFERRING TO
[01:37:19] THEM, OUR ALUMNI,
[01:37:24] AND JUST HOW WE'RE REALLY GOING TO MAKE
[01:37:26] SURE THAT WE ARE RETAINING THE TALENT
[01:37:29] THAT WE'RE INVESTING IN ON THE FRONT
[01:37:31] END.
[01:37:35] THANK YOU FOR THAT QUESTION,
[01:37:37] COMMISSIONERS. I WONDER IF SOME OF OUR
[01:37:39] COMMUNITY PARTNERS WANT TO GO FIRST. DO
[01:37:43] RODNEY, KAREN HEN OR RUBY, DO YOU HAVE
[01:37:46] SOME THOUGHTS YOU WANT TO SHARE?
[01:37:47] RODNEY,
[01:37:51] YOU HAVE TO UNMUTE.
[01:37:55] THIS THING IS KILLING ME. COULD YOU
[01:37:58] REPEAT THAT QUESTION FOR ME? AGAIN,
[01:38:02] THERE'S GOING TO BE SOME SORT OF A
[01:38:03] FOLLOW UP TO TRACK THE PLACEMENT OF OUR
[01:38:05] ALUMNI. OKAY. YEAH. I'M DEFINITELY
[01:38:12] WITH OUR PROGRAMS. THE NEXT MOVE IS
[01:38:14] ALWAYS TO GO EITHER TO COLLEGE OR TO THE
[01:38:17] WORKFORCE. RIGHT. THAT'S HOW WE TRACK
[01:38:19] IT. WE PRIMARILY PREFER
[01:38:23] COLLEGE FIRST, THEN ON TO GET THE BETTER
[01:38:25] PAYING JOBS. BUT A LOT OF THE YOUTH THAT
[01:38:27] WE DO HAVE, AND THAT'S WHY WE DO PUSH
[01:38:29] THIS BLUE COLLAR FORCE. RIGHT. AND EVEN
[01:38:31] THE WHITE COLLAR, WE PUSH THEM BOTH.
[01:38:33] BUT PRIMARILY, I'M A BLUE COLLAR TYPE
[01:38:35] GUY. I DID 27 YEARS OF BORN BEFORE I
[01:38:37] CAME IN TO RUN AEROSPACE PROGRAM. SO I
[01:38:39] PUSH THAT BLUE COLLAR A LOT BECAUSE
[01:38:41] COLLEGE IS NOT FOR EVERYBODY. AND I KNOW
[01:38:43] THE PORT OFFICE A LOT MORE THAN JUST THE
[01:38:46] UPPER ECHELONS OF ENGINEERS AND THINGS
[01:38:49] OF THAT NATURE. I MEAN, YOU GOT THE LONG
[01:38:51] SHORELINE, YOU GOT THE CONSTRUCTION
[01:38:53] WORKERS, YOU GOT EVERYTHING. AND SO LIKE

[01:38:56] I SAID, WHAT I SAID IN MY PRESENTATION,
[01:38:58] WITH THAT FUNDING, WE PUSH ALL OF THAT.
[01:39:00] WE PUSH ALL OF THAT. SO THE EXCELLENCE
[01:39:02] OF THAT IS JUST GET THEM SOMEWHERE WHERE
[01:39:06] THEY'RE PROSPEROUS, THEY HAVE SOME KIND
[01:39:09] OF JOB THAT THEY CAN PROVIDE FOR THEIR
[01:39:11] FAMILY. AND THAT'S WHERE WE TAKE IT.
[01:39:15] THAT'S WHERE WE TAKE IT. THAT'S OUR
[01:39:16] LADDER. IT'S TO MAKE SURE THAT THEY'RE
[01:39:17] SUCCESSFUL AT THE END. AND WE FOLLOW
[01:39:19] THEM NOT ONLY ONCE WE'RE DONE WITH THEM,
[01:39:22] WE FOLLOW THEM ABOUT TWO YEARS OUT. SO
[01:39:24] WE STAY WITH THEM TWO YEARS OUT. IT
[01:39:27] DOESN'T MEAN JUST BECAUSE YOU LEAVE HERE
[01:39:29] MY PHONE CONTINUES TO RING FROM STUDENTS
[01:39:31] ABOUT FIVE YEARS AGO TO MAKE SURE THAT
[01:39:33] THEY'RE STILL LIVING WELL AND THAT
[01:39:35] THEY'RE DOING GREAT. AND WHEN THEY'RE
[01:39:36] DONE, I STILL TREAT THEM LIKE THEY WERE
[01:39:38] HERE FIVE YEARS AGO. SO IT DOESN'T
[01:39:39] MATTER. SO WE KEEP THEM HERE WITH US FOR
[01:39:41] A WHILE TO MAKE SURE THEY'RE GREAT.
[01:39:47] THAT IS SO GREAT. AND I JUST
[01:39:51] HOPE THAT AT SOME POINT WE'LL BE ABLE TO
[01:39:53] HEAR FROM YOU ALL AGAIN. IT JUST BRINGS
[01:39:55] ME SO MUCH JOY TO SEE A PROGRAM LIKE
[01:39:57] THIS OPERATING OUT OF THE PORT OF
[01:39:59] SEATTLE AND JUST HEAR YOU ALL COME BACK
[01:40:01] AND SHARE THAT WITH US. WE HEAR YOUR ASS
[01:40:03] AND YOUR NEEDS. AND SO I JUST WANT TO
[01:40:06] LET YOU KNOW THAT WE'RE LISTENING. AND
[01:40:08] THANK YOU SO VERY MUCH FOR COMING TO
[01:40:10] SHARE. THANK YOU,
[01:40:13] COMMISSIONER, HOW'S IT GOING? I'M MOVING
[01:40:14] TO COMMISSIONER FELLEMAN.
[01:40:21] LET'S SEE HOW LONG BEFORE I GLITCH OUT.
[01:40:23] I JUST WANT TO THANK BOOKDA FOR BRINGING
[01:40:27] THE FOLKS WHO ARE THE ALUMNI AND THE
[01:40:29] STEWARDS OF THIS PROGRAM. IT REALLY IS A
[01:40:32] LOT EASIER AS A COMMISSIONER CHO SEE
[01:40:34] WHERE THE MONEY GOES RATHER THAN SOME
[01:40:36] DATA DRIVEN ANSWER. AND SO YOU GUYS
[01:40:39] PROVIDE THE ACCOUNTABILITY THAT WE NEED
[01:40:41] TO KNOW THAT WE'RE ACTUALLY ON THE RIGHT
[01:40:43] TRACK. AND I HOPE WE'RE ALSO SOLICITING
[01:40:46] YOUR FEEDBACK MORE THAN JUST THIS MOMENT
[01:40:48] IN TIME TO TELL US HOW WE CAN DO BETTER
[01:40:51] AND WE GOT TO BUILD BACK BETTER, RIGHT?
[01:40:53] THAT'S THE MANTRA. BUT OBVIOUSLY WE'RE
[01:40:55] ON THE RIGHT TRACK, WHICH IS REALLY
[01:40:59] PLEASING TO SEE. AND I ALSO WANT TO
[01:41:01] THANK OUR LAWYERS AND STUFF WHO WERE
[01:41:03] WILLING TO FIND WAYS TO MAKE PROGRAMS
[01:41:06] LIKE GREEN JOBS, A PORT RELATED
[01:41:09] EMPLOYMENT, LEGITIMATELY PORT RELATED
[01:41:12] EMPLOYMENT. I REMEMBER GETTING BOOKED,
[01:41:14] ALL SORTS OF REFERENCES, ALL THE MONEY
[01:41:16] THAT GOES INTO RESTORATION. WE SPEND ALL
[01:41:19] THIS MONEY ON DUWAMISH, CLEAN UP.
[01:41:21] SOMEBODY'S MAKING SOME MONEY ON THAT
[01:41:23] DEAL. SO I DON'T RECOMMEND YOU GUYS
[01:41:26] GETTING INTO HAZARDOUS WASTE REMOVAL.
[01:41:27] BUT THERE'S OBVIOUSLY CONTRACTORS THAT

[01:41:29] ARE MAKING BIG MONEY ON THAT SORT OF
[01:41:31] WORK. AND I ALSO APPRECIATE COMMISSIONER
[01:41:34] MOHAMED FOR ACKNOWLEDGING THE FACT THAT
[01:41:36] PREVIOUS COMMISSIONERS, IN PARTICULAR,
[01:41:38] COMMISSIONER BOWMAN, WHO REALLY DID LEAD
[01:41:40] THIS EFFORT TO CREATE THIS FUND AND ALSO
[01:41:43] THE EXECUTIVE METRUCK, SEEING THAT THIS
[01:41:46] IS NOT A ONE OFF KIND OF A THING, THAT
[01:41:49] THIS IS WHAT WE'RE HERE FOR CREATING
[01:41:51] BROAD BASED ECONOMIC EQUITABLE RECOVERY.
[01:41:55] WE'VE GOT A LONG WAY STILL TO GO. BUT
[01:41:57] THANK YOU FOR SHOWING US THAT WE'RE ON
[01:41:59] THE RIGHT PATH. APPRECIATE IT. THANK
[01:42:02] YOU, COMMISSIONERS. THANK YOU,
[01:42:04] COMMISSIONER FELLEMAN. COMMISSIONER
[01:42:05] CHO. YEAH. I JUST WANT TO TAKE A MOMENT
[01:42:08] TO REALLY POUR ON TO THE CHORUS OF
[01:42:11] PRAISE THAT YOU'VE BEEN HEARING FROM MY
[01:42:13] COLLEAGUES. I REALLY COMMEND YOU ALL FOR
[01:42:17] ALL YOU'VE DONE THROUGH THIS PROGRAM.
[01:42:19] IT'S ACTUALLY PRETTY AMAZING AND
[01:42:21] UNTHINKABLE THAT THIS HAS ONLY EXISTED
[01:42:24] FOR TWO YEARS NOW, IF THAT AND WE'VE
[01:42:27] COME A LONG WAY. I REMEMBER WHEN THIS
[01:42:31] PROGRAM WAS FIRST BEING PROPOSED, AND IT
[01:42:35] WAS ACTUALLY JUST A LITTLE BIT INSIDER
[01:42:37] BALL. IT WAS PROMISED THAT IT WOULD BE A
[01:42:39] ONE OFF BECAUSE OF THE FUNDING ISSUES.
[01:42:45] IT WAS NEVER INTENTION TO BE INTENDED TO
[01:42:48] BE A LONG TERM SUSTAINABLE PROGRAM. BUT
[01:42:51] I THINK IT BECAME IMMEDIATELY OBVIOUS
[01:42:53] THAT IT'S SOMETHING THAT WE NEED TO
[01:42:55] CONTINUE TO DO. AND SO AS WE
[01:42:58] CONTEMPLATE WHAT THIS PROGRAM LOOKS LIKE
[01:43:00] IN THE LONG TERM AT THE PORT OF SEATTLE,
[01:43:03] I ACTUALLY THINK YOU'VE TOUCHED UPON
[01:43:04] SOMETHING IN YOUR TESTIMONIES, BUT ALSO
[01:43:07] I THINK MY COLLEAGUE, COMMISSIONERS
[01:43:09] MOHAMED, TOUCHED UPON THIS, IS THAT THE
[01:43:12] TRUE VALUE OF THIS PROGRAM IS THERE'S
[01:43:15] OBVIOUSLY VALUE IN HELPING THOSE WHO
[01:43:18] NEED THE JOBS. BUT I THINK THE
[01:43:21] CAREER I THINK THE OPERATIVE WORD
[01:43:25] HERE IS THAT WE ARE HELPING THE YOUTH
[01:43:29] DISCOVER CAREERS. RIGHT? THAT IS, IT'S
[01:43:33] NOT JUST A ONE TIME SUMMER JOB THAT PAID
[01:43:35] \$15 AN HOUR AND THEN YOU JUST ONTO THE
[01:43:39] NEXT JOB. RIGHT? WE'RE NOT TALKING ABOUT
[01:43:41] A JOB. WE'RE NOT TALKING ABOUT SOMETHING
[01:43:44] THAT IS A ONE TIME DEAL. WE ARE OPENING
[01:43:48] DOORS AND EXPOSING THE YOUTH TO
[01:43:50] OPPORTUNITIES THAT, QUITE FRANKLY,
[01:43:53] WE'RE NOT EXPOSED TO AT TIMES. I WONDER
[01:43:57] IN MY YOUTH, IF I HAD BEEN EXPOSED TO
[01:43:59] SOME OF THESE OPPORTUNITIES WHERE I
[01:44:01] WOULD BE IN MY CAREER. NOT THAT I'M
[01:44:03] COMPLAINING ABOUT WHERE I AM TODAY, BUT
[01:44:06] THERE IS A WHOLE NEW WORLD, A DIFFERENT
[01:44:09] WORLD OF OPPORTUNITIES THAT I JUST
[01:44:11] DIDN'T KNOW. AS THE SON OF IMMIGRANTS,
[01:44:13] AS THE SON OF PARENTS WHO DIDN'T KNOW
[01:44:16] THE SYSTEM AND WAS NOT EXPOSED TO THESE
[01:44:19] DIFFERENT OPPORTUNITIES. THERE ARE TIMES

[01:44:22] WHERE I CONTEMPLATE, HAD I KNOWN THE
[01:44:24] SYSTEM, HAD I KNOWN THESE OPPORTUNITIES,
[01:44:26] WHAT PATH I WOULD HAVE CHOSEN,
[01:44:29] AND WE'LL NEVER KNOW. BUT ONE THING THAT
[01:44:32] I WANT TO MAKE SURE AS A PORT IS THAT
[01:44:35] WE'RE PRESENTING THOSE OPPORTUNITIES TO
[01:44:38] THE YOUTH TODAY AND THE NEXT GENERATION.
[01:44:41] AND OFTENTIMES PEOPLE SAY LUCK IS WHEN
[01:44:45] PREPARATION MEETS OPPORTUNITY. BUT I
[01:44:48] THINK HERE AS POLICYMAKERS, IT'S OUR
[01:44:50] JOBS TO PREPARE THE YOUTH AND CREATE
[01:44:53] OPPORTUNITIES. RIGHT. AND SO I SINCERELY
[01:44:56] APPRECIATE YOU ALL BEING HERE TODAY. I
[01:44:58] THINK ONE OF THE CHALLENGES OF BEING A
[01:45:00] POLICYMAKER AT OUR LEVEL IS THAT
[01:45:02] SOMETIMES YOU CREATE POLICIES, YOU'RE
[01:45:04] NOT REALLY SURE IF THINGS WERE WORKING
[01:45:07] OR IF IT'S BEING EXECUTED. AND SO YOUR
[01:45:11] PRESENCE HERE TODAY HAS REALLY HUMANIZED
[01:45:13] THIS PROGRAM IN A WAY THAT I THINK NOT
[01:45:16] JUST THE COMMISSIONERS WHO ARE OBVIOUSLY
[01:45:18] ALL VERY SUPPORTIVE OF THIS, BUT ALL THE
[01:45:20] STAFF WHO ARE WATCHING THIS RIGHT NOW
[01:45:22] WITHIN THE PORT OF SEATTLE. YOU'RE GOING
[01:45:23] TO SEE A LOT OF BUY IN FOR THE PROGRAM
[01:45:26] IN THE FUTURE. SO THANK YOU. THANK YOU
[01:45:28] SO MUCH. I DON'T HAVE ANY FURTHER
[01:45:30] QUESTIONS. I THINK MY COLLEAGUES HAVE
[01:45:32] ASKED ALL THE QUESTIONS THAT I'VE BEEN
[01:45:35] CONTEMPLATING. SO ALL YOU HAVE THE REST
[01:45:37] OF MY TIME. THANK YOU AGAIN.
[01:45:41] THANK YOU. COMMISSIONERS CHO,
[01:45:42] COMMISSIONER CALKINS. I'M JUST LOVING
[01:45:45] THE VISUAL IMAGE OF INSTEAD OF
[01:45:47] COMMISSIONER CHO, CAPTAIN CHO OUT ON ONE
[01:45:49] OF THESE SUPER FREIGHTERS OUT HERE THAT
[01:45:53] GOING BACK, DOING NOT TOO LATE, RIGHT?
[01:45:55] NO, YOU GOT TIME, BUDDY. NEVER TOO LATE.
[01:45:59] YEAH. I REALLY APPRECIATE THE COMMENTS
[01:46:02] SO FAR. MY COLLEAGUES HAVE ALL SPOKEN TO
[01:46:05] ONE OF THE WINS, AND WHAT I THINK IS A
[01:46:07] WIN WIN, WHICH IS WHAT IT MEANS FOR
[01:46:09] THESE HISTORICALLY BURDENED COMMUNITIES
[01:46:11] AND THE YOUTH IN THOSE COMMUNITIES
[01:46:14] CREATING NEW OPPORTUNITIES FOR CAREER
[01:46:17] PATHWAYS. I THINK THAT'S EXTRAORDINARILY
[01:46:18] IMPORTANT AND THE HIGHEST PRIORITY. I
[01:46:21] ALSO WANT TO EMPHASIZE WHAT I BELIEVE IS
[01:46:24] THE OTHER ONE, AND THAT IS THE
[01:46:29] COMMERCIAL BENEFITS OF HAVING A
[01:46:31] FANTASTIC WORKFORCE.
[01:46:35] THIS IS NOT JUST THE PORT DOING A GOOD
[01:46:38] DEED. THIS IS ENLIGHTENED SELF INTEREST.
[01:46:40] THIS IS AN OPPORTUNITY FOR US TO SAY WE
[01:46:42] NEED TO GROW THE POOL OF APPLICANTS IN
[01:46:45] CONSTRUCTION AND MARITIME AND AVIATION
[01:46:48] AND GREEN JOBS. AND FURTHERMORE, THAT'S
[01:46:50] ACTUALLY, I THINK WHAT THE ROLE OF THE
[01:46:53] PORT IS. WE'RE A CONDUIT FOR COMMERCE,
[01:46:54] FOR ECONOMIC GROWTH IN OUR REGION. AND
[01:46:57] MY PERSONAL PHILOSOPHY IS THAT ECONOMIC
[01:46:59] GROWTH HAPPENS IN PLACES WHERE YOU HAVE
[01:47:01] THE BEST WORKFORCE. AND SO IF YOU WANT A

[01:47:03] GOOD ECONOMY, YOU INVEST IN THE WORKERS.
[01:47:07] IT REMINDS ME OF THE PARABLE OF THE
[01:47:09] SEWER. RIGHT. COMPANIES AREN'T GOING TO
[01:47:11] GO PAST THEIR SEEDS
[01:47:14] INTO ROCKY SOIL. IN OTHER WORDS, WE WANT
[01:47:17] TO CREATE FERTILE TERRAIN HERE FOR
[01:47:19] BUSINESSES TO LOCATE THEMSELVES, TO
[01:47:22] START TO GROW. AND I KNOW THAT THE KEY
[01:47:26] INGREDIENTS TO THE FERTILE SOIL OF
[01:47:29] THE ECONOMY IS A REALLY STRONG
[01:47:31] WORKFORCE. SO THIS IS SOMETHING
[01:47:34] THAT I'VE NOTICED AS A COMMISSIONER THAT
[01:47:37] THERE HAS BEEN AN INCREASING DISCONNECT
[01:47:39] BETWEEN EMPLOYERS AND FUTURE
[01:47:43] WORKFORCE. IN MOST CASES, YOUTH
[01:47:45] EMPLOYERS HAVE DISTANCED THEMSELVES OVER
[01:47:48] A COUPLE OF GENERATIONS FROM THE ROLE OF
[01:47:50] EDUCATING AND TRAINING WORKERS. AND I
[01:47:53] THINK THAT'S A HUGE MISTAKE. AND WE NEED
[01:47:55] TO REVERSE THAT TREND. AND WE
[01:48:00] CAN'T PUT IT ON EDUCATIONAL
[01:48:01] INSTITUTIONS. WE CAN'T PUT IT ON WHETHER
[01:48:03] THAT'S K TWELVE OR POST SECONDARY. IT
[01:48:05] REALLY MEANS THAT WE LARGE
[01:48:08] ORGANIZATIONS, PUBLIC, PRIVATE,
[01:48:11] NONPROFIT, YOU NAME IT. WE ALL HAVE AN
[01:48:14] OBLIGATION TO ENGAGE IN WORKFORCE
[01:48:17] DEVELOPMENT IN THE WORKER TRAINING.
[01:48:20] THAT NEEDS TO HAPPEN. AND I THINK THE
[01:48:22] BENEFIT OF THAT IS NOT ONLY EVERYTHING
[01:48:24] WE'VE HEARD TODAY, BUT IT ALSO MEANS
[01:48:26] THAT THE EDUCATION THAT FUTURE WORKERS
[01:48:29] RECEIVE IS MUCH MORE RELEVANT TO THE
[01:48:31] WORK THAT THEY'RE MOVING INTO. AND SO
[01:48:35] WITH THAT IN MIND, I'M FULLY SUPPORTIVE
[01:48:37] OF THIS. AND I BELIEVE THAT WE CAN, AS
[01:48:40] WE'VE DONE WITH OUR INTERNSHIPS AND
[01:48:42] OTHER PROGRAMS IN THE PAST, CREATE A
[01:48:45] MODEL THAT OTHER ORGANIZATIONS, PEER
[01:48:47] AGENCIES LIKE US, BUT ALSO OTHER
[01:48:49] ORGANIZATIONS OF OUR SIZE, PRIVATE
[01:48:51] BUSINESSES IN MARITIME, AVIATION AND
[01:48:53] ELSEWHERE, BE ABLE TO TAKE THAT MODEL
[01:48:55] THAT WE'VE CREATED SUCCESSFULLY AND DO
[01:48:57] IT. I WOULD LIKE TO TALK MORE
[01:49:00] WITH EXECUTIVE DIRECTOR METRUCK ABOUT HOW
[01:49:03] WE LOOK AT FUNDING FOR THIS. IS THERE A
[01:49:05] MECHANISM TO SORT OF TIE THE
[01:49:08] BENEFICIARIES OF THESE PROGRAMS TO THE
[01:49:11] COST OF THE PROGRAMS? AT THIS POINT,
[01:49:13] IT'S ESSENTIALLY A LEVY FUNDED PROGRAM.
[01:49:18] AS WE TALK ABOUT IT'S REMAINING IN
[01:49:22] PERPETUITY. HOW DO WE LINK THAT TO THE
[01:49:24] BENEFICIARIES IN SOME WAY? BUT I THINK
[01:49:26] THAT'S A DISCUSSION FOR US TO CONDUCT
[01:49:28] OVER THE COURSE OF THE BUDGET SEASON.
[01:49:29] SO THANK YOU ALL FOR YOUR FOR SHARING.
[01:49:33] I'M GOING TO BE A PROUD YES ON THIS
[01:49:35] VOTE. CAN I ASK ONE MORE QUESTION,
[01:49:38] PLEASE? GO AHEAD. I JUST KNOW
[01:49:41] THAT WE WERE MAKING SOME REALLY GREAT
[01:49:43] INROADS AND REACHING OUT TO YOUTH OF THE
[01:49:46] NATIVE AMERICAN COMMUNITIES IN OUR AREA.

[01:49:49] AND I WAS WONDERING, WERE WE ABLE TO DO
[01:49:52] SOME WORK WITH MUCKLESHOOTS OR SUQUAMISH
[01:49:55] OR ANY OF OUR URBAN INDIANS IN THE
[01:49:57] NEIGHBORHOOD? COMMISSIONERS, THE
[01:50:00] INTERNAL INTERNSHIP PROGRAM THROUGH
[01:50:03] AMBER AND WILSON HAS DONE A BEAUTIFUL
[01:50:05] JOB ON THAT AND HAS OFFERED, I BELIEVE,
[01:50:09] SIX TO TEN PLACEMENTS FOR EACH OF THE
[01:50:13] TWO TRIBES IN THIS PROGRAM. WE DIDN'T
[01:50:16] SPECIFICALLY DO ANY OUTREACH TO THE
[01:50:19] TRIBES, BUT CERTAINLY AS THE PROGRAM
[01:50:20] GROWS AND BECOMES A PERMANENT YOUTH
[01:50:23] PROGRAM, WE'VE HEARD FROM THOSE PARTNERS
[01:50:25] THAT THEY WOULD ALSO REALLY LIKE TO SEE
[01:50:27] INTENTIONAL PIPELINES AND TRAINING
[01:50:29] PROGRAMS THAT PUTS INDIGENOUS YOUTH INTO
[01:50:32] THE PORT INDUSTRIES. SO THAT'S
[01:50:35] ABSOLUTELY SOMETHING I WOULD LOVE TO DO
[01:50:38] BECAUSE I CERTAINLY HAVE HEARD FROM
[01:50:40] THEIR COUNCIL MEMBERS THE DESIRE TO
[01:50:42] DEFINITELY DO SOME OF THE ENVIRONMENTAL
[01:50:43] WORK. AND I KNOW WE HAD A LOT OF
[01:50:46] INTEREST IN THE AIRPORT, FROM STUDENTS
[01:50:48] FROM MUCKLESHOOT. SO WE NOW HAVE A
[01:50:50] NATIVE ART PROGRAM IN THE AIRPORT AS A
[01:50:53] RESULT OF THAT INTERNSHIP PROGRAM. SO
[01:50:55] ANYWAY, I KNOW THERE'S GREAT INTEREST TO
[01:50:57] OTHER NEIGHBORS THAT WE WANT TO HELP
[01:50:59] SERVE AS WELL. SO THANK YOU AGAIN.
[01:51:01] THANK YOU, COMMISSIONER. HOW'S IT
[01:51:05] GOING?
[01:51:08] THANK YOU. PRESIDENT CALKINS, MY
[01:51:10] APOLOGIES FOR SPEAKING OUT OF ORDER,
[01:51:12] BUT I WANTED TO ASK WHAT ROLE
[01:51:15] COMMISSIONERS COULD PLAY IN SUPPORTING
[01:51:17] OUTREACH AND RECRUITMENT EFFORTS IN THE
[01:51:19] FUTURE. I NOTICED THAT I THINK IT SAID
[01:51:22] ONLY 7% OF PARTICIPANTS WERE OF ASIAN
[01:51:24] ANCESTRY, WHEREAS ASIANS ARE THE SECOND
[01:51:28] LARGEST AND FASTEST GROWING MINORITY
[01:51:29] POPULATION HERE AT HOME. AND SO
[01:51:32] RECOGNIZING THAT YOU HAVE ASKED FOR
[01:51:34] SUPPORT FOR LANGUAGE ACCESS,
[01:51:38] IF THERE'S SOMETHING THAT WE CAN DO ALSO
[01:51:41] TO HELP WITH THAT RECRUITMENT EFFORT,
[01:51:44] PLEASE DO LET US KNOW.
[01:51:49] ABSOLUTELY. THANK YOU FOR BRINGING THAT
[01:51:51] UP, COMMISSIONER. BOTH YEARS OF
[01:51:55] THIS PROGRAM BECAUSE WE WERE IN
[01:51:58] A HURRY. WE IDENTIFIED RECOGNIZABLE
[01:52:02] REPUTABLE PARTNERS THAT HAD TRAINING
[01:52:05] PROGRAMS IN PLACE FOR THE FOUR TRACKS OF
[01:52:09] GREEN JOBS, AVIATION, MARITIME AND TRADE
[01:52:12] CONSTRUCTION. AND SO OUR
[01:52:15] PLAN FOR THE FUTURE OF
[01:52:18] THIS PROGRAM IS TO REALLY DO AN OPEN RFP
[01:52:22] TO DO MUCH BETTER OUTREACH TO
[01:52:24] ORGANIZATIONS IN THE COMMUNITY AND CAN
[01:52:27] CONTINUE TO INTRODUCE NONPROFITS THAT
[01:52:31] ENGAGE AND WORK WITH YOUTH TO OUR
[01:52:33] PROGRAMS AND TO BE BROADER
[01:52:37] OUTREACH. BUT THANK YOU FOR OFFERING
[01:52:40] YOUR SUPPORT. I'D LOVE TO REACH OUT TO

[01:52:42] YOU AND SEE WHAT PARTNERS IN THE
[01:52:44] COMMUNITY WE COULD REACH OUT TO THROUGH
[01:52:46] YOUR SUPPORT.
[01:52:50] OKAY. EXECUTIVE DIRECTOR METRUCK, ANY
[01:52:52] FURTHER COMMENTS ON SETTING? YESES.
[01:52:55] THANK YOU, PRESIDENT CALKINS. ONE THING
[01:52:58] I THINK IS YOU REALLY LISTEN TO THIS AS
[01:53:00] WE'VE GONE THROUGH THE STAGE FROM 2020,
[01:53:02] WHICH IS YOU HAVE AN IDENTIFIED NEED,
[01:53:05] WHICH THEN COMES WITH THE IDEA TO DO
[01:53:07] THAT. AND I DO THINK THE LEADERSHIP OF
[01:53:09] THE COMMISSION AT THAT TIME, INCLUDING
[01:53:11] COMMISSIONERS BOWMAN, WHO IDENTIFIED HIS
[01:53:13] NEED AS WE WERE IN THE MIDDLE OF THE
[01:53:14] PANDEMIC, BUT SAID THIS IS WHAT WE
[01:53:16] NEEDED TO DO. BUT THEN YOU IDENTIFIED
[01:53:19] THAT'S EASY, AND THEN YOU HAVE TO
[01:53:21] OPERATIONALIZE IT BY GETTING IT OUT
[01:53:23] THERE. AND I DO WANT TO THANK OUR TEAM
[01:53:26] HERE AT THE PORT AND OUR CENTRAL
[01:53:27] SERVICES THAT INCLUDES OUR CONTRACTING
[01:53:30] AND OUR LEGAL STAFF AND ALL THE TEAMS
[01:53:31] THAT LOOK AT THIS BECAUSE IT'S EASY FOR
[01:53:34] ME TO SAY LET'S GO DO THIS, BUT IT'S
[01:53:37] HARD TO MAKE IT HAPPEN AND THEN BOOKED
[01:53:38] UP FOR HER LEADERSHIP IN GETTING THIS
[01:53:40] OUT THERE AND MAKING IT HAPPEN. AND THEN
[01:53:42] ALL OF YOU THE PROGRAMS TO TAKE THIS ON
[01:53:45] A SHORT TIME FRAME AND DO THIS, AND
[01:53:48] PERHAPS IF YOU HAVEN'T WORKED WITH THE
[01:53:49] PORT, THEN TO DEVELOP THAT IN THEIR
[01:53:51] DIFFERENT CULTURES AND THEN THE
[01:53:53] PARTICIPANTS IN THE PROGRAM AND THEN TO
[01:53:55] GET THE FEEDBACK HERE. SO IN MY MIND, I
[01:53:57] SEE THIS BIG STRUCTURE OF SUCCESS OF HOW
[01:53:59] WE PUT THIS PROGRAM INTO EFFECT,
[01:54:01] LESSONS LEARNED, FOCUS IT AND THEN MAKE
[01:54:04] IT EVEN BETTER GOING FORWARD. AND THAT'S
[01:54:06] KIND OF COMMISSIONERS, THAT WILL COME
[01:54:08] BACK TO YOU NEXT COMMISSION MEETING,
[01:54:10] AND WE'LL LOOK FORWARD TO THE REFINING.
[01:54:12] BUT AGAIN, I THINK THIS IS A SUCCESS OF
[01:54:14] HOW WE NEED THOSE FEEDBACK LOOPS AND HOW
[01:54:16] WE CAN PUT A THOUGHT AND IDEA INTO
[01:54:19] ACTION. SO I'LL STOP THERE. THANK YOU.
[01:54:22] ALL RIGHT. WELL, THANK YOU AGAIN TO ALL
[01:54:24] THE PRESENTERS, INCLUDING OUR VERY OWN
[01:54:27] BOOKDA. WE SO MUCH APPRECIATE ALL OF
[01:54:30] THE EXTERNAL PRESENTERS MAKING TIME
[01:54:32] TODAY, PARTICULARLY DAMIEN AS HE'S OFF.
[01:54:34] IT LOOKS LIKE WORKING NOW. THANK YOU,
[01:54:37] DAMIEN, FOR MAKING TIME. I HOPE IT
[01:54:38] WASN'T DRIVING. SURETY. FIRST, DAMIEN
[01:54:48] OKAY WITH THAT.
[01:54:51] THAT CONCLUDES OUR SCHEDULED BUSINESS
[01:54:53] ITEMS FOR TODAY.
[01:54:57] THANK YOU SO MUCH. GUPTA. ARE THERE ANY
[01:54:59] MOTIONS RELATING TO COMMITTEE REFERRALS
[01:55:02] OR ANY CLOSING COMMENTS TODAY? I'M GOING
[01:55:04] TO HAVE THE CLERK CALL THE ROLL FOR
[01:55:08] COMMITTEE REFERRALS OR CLOSING COMMENTS
[01:55:10] BEGINNING WITH COMMISSIONER MOHAMED NO.
[01:55:13] BUT THANK YOU ALL FOR THANK YOU. TO

[01:55:15] THOSE OF YOU WHO PRESENTED TODAY. THIS
[01:55:17] WAS A REALLY GREAT MEETING. THANK YOU.
[01:55:20] THANK YOU, COMMISSIONER MOHAMED.
[01:55:22] COMMISSIONER HASEGAWA NO ITEMS.
[01:55:24] THANK YOU. THANK YOU,
[01:55:26] COMMISSIONER FELLEMAN. AND NO ITEMS FOR
[01:55:28] ME EITHER. THANKS. THANK YOU,
[01:55:32] COMMISSIONER CHO. NOT FOR ME. THANK YOU.
[01:55:36] THANK YOU, COMMISSIONERS. CALKINS,
[01:55:39] JUST ONE NOTE THAT I WANT TO LET THE
[01:55:42] PUBLIC KNOW WE ARE BEING VERY
[01:55:44] CONSCIENTIOUS ABOUT HOW WE MANAGE OUR
[01:55:45] PUBLIC MEETINGS. PRINCIPALLY, OF COURSE,
[01:55:48] WE'RE FOLLOWING EVERYTHING THAT THE
[01:55:49] FEDERAL GOVERNMENT, THE STATE GOVERNMENT
[01:55:51] OR LOCAL GOVERNMENTS RECOMMEND FOR IN
[01:55:54] PERSON MEETINGS. AND THEN, OF COURSE,
[01:55:55] WE'VE GOT GUIDANCE AS PROVIDED BY
[01:55:57] EXECUTIVE DIRECTOR METRUCK. SO WE'RE
[01:55:59] QUEUING TO THOSE GUIDELINES AS BEST
[01:56:02] AS POSSIBLE. AND IN ADDITION TO THAT,
[01:56:06] WE'RE REVIEWING AS THE SITUATION
[01:56:09] CHANGES, WE REALIZE THAT IN PERSON
[01:56:12] MEETINGS ARE AN OPPORTUNITY FOR
[01:56:15] ENGAGEMENT IN A DEEPER WAY THAN VIRTUAL
[01:56:18] MEETINGS. AND SO AS SOON AS IT IS SAFE
[01:56:20] AND PRUDENT TO DO SO, WE'RE HOPING TO BE
[01:56:22] ABLE TO GATHER AGAIN IN PERSON.
[01:56:26] I ALSO WANT TO TAKE A MOMENT HERE.
[01:56:29] I THINK I'M GOING TO KICK IT TO
[01:56:30] EXECUTIVE DIRECTOR METRUCK FOR
[01:56:32] RECOGNITION RIGHT NOW.
[01:56:38] MR. COMMISSIONERS, PRESIDENT,
[01:56:39] COMMISSIONER FELLEMAN DOESN'T HAVE HIS
[01:56:41] HAND UP. I MIGHT BE
[01:56:45] SUPPORTING STEVE, I'M NOT SURE. ARE WE
[01:56:47] TALKING ABOUT OUR LABOR? YES.
[01:56:51] OKAY. SO THAT'S FUNNY BECAUSE THAT WAS
[01:56:53] WHAT I FORGOT TO MENTION. SO YOU GO
[01:56:54] FIRST, STEVE. THANKS,
[01:56:57] COMMISSIONERS, AND THANKS. PRESIDENT
[01:57:00] CAUGHT. I THINK I DO WANT TO MENTION ONE
[01:57:02] THING ABOUT THE MEETINGS IN PERSON IS
[01:57:04] THAT WE CONTINUE TO MONITOR. YOU HEARD
[01:57:05] OF MY REPORT. WE'RE CONTINUING TO SURGE.
[01:57:07] AND ACTUALLY, THERE WAS GUIDANCE, AND
[01:57:10] I'M REVIEWING THAT RIGHT NOW. BUT I
[01:57:12] EXPECT TO CONTINUE THE GUIDANCE TO
[01:57:14] GENERAL FOR PORT ACTIVITIES THAT WE ONLY
[01:57:18] HAVE THOSE IN PERSON MEETINGS THAT ARE
[01:57:20] NECESSARY FOR BUSINESS, FOR BUSINESS
[01:57:22] REASONS TO DO THAT. THAT DOESN'T MEAN WE
[01:57:24] CAN'T HAVE THEM. WE JUST HAVE TO BE
[01:57:26] PRUDENT IN THAT AVIATION. SO I JUST
[01:57:28] WANTED TO ADD TO THAT. AND WHAT I REALLY
[01:57:30] WANT TO DO IS SAY AT THIS POINT IS WE'RE
[01:57:34] GOING TO MARK A BIG TRANSITION HERE AT
[01:57:35] THE END OF THE MONTH AS OUR HEAD OF
[01:57:38] LABOR RELATIONS, DAVID FRY, BOTH WILL
[01:57:42] BE LEAVING THE PORT AND RETIRING AFTER
[01:57:45] SERVING WITH THE PORT FOR SEVEN YEARS.
[01:57:46] AND I DON'T KNOW. CAN YOU TURN ON YOUR
[01:57:50] VIDEO IF YOU CAN HEAR US?

[01:57:56] THERE HE IS. YEAH, THERE HE IS.
[01:57:59] AND DAVE IS DRESSED UP FOR THE OCCASION.
[01:58:03] BUT LET ME JUST SAY THIS,
[01:58:05] COMMISSIONERS, I KNOW THAT I'VE BEEN
[01:58:07] HERE FOR JUST BEGINNING MY FIFTH YEAR,
[01:58:09] BUT DAVE HAS BEEN WITH THE PORT NOW FOR
[01:58:11] SEVEN YEARS. AND I THINK THE HEAD OF
[01:58:13] LABOR RELATIONS, I JUST WANT TO THANK
[01:58:14] HIM PERSONALLY FOR WHAT HE'S DONE IN THE
[01:58:17] GUIDANCE THAT HE'S PROVIDED TO ME. AND I
[01:58:19] LIKE TO SAY THAT FRANK, WITH LOTS OF
[01:58:21] SPIRITED DISCUSSIONS, HE BRINGS A
[01:58:23] PASSION TO HIS JOB WITH LABOR RELATIONS
[01:58:25] AND THE IMPORTANT WORK CALL THE
[01:58:29] ROLL OF THOSE LABOR RELATIONS. AND JUST
[01:58:31] WITH OUR LABOR PARTNERS OF THAT EVERY
[01:58:34] DAY. AND I KNOW TOGETHER THAT WE'VE
[01:58:36] ADDRESSED THE COMMISSIONERS AND MYSELF
[01:58:39] AND ALL OF OUR STAFF. WE'VE ADDRESSED A
[01:58:41] NUMBER OF ISSUES HERE. DAVE HAS ALWAYS
[01:58:42] PROVIDE STEADY COUNSEL OVER THAT TIME
[01:58:44] PERIOD. AND I KNOW THAT I VALUE THAT
[01:58:47] FRIENDSHIP AND THAT WORKING RELATIONSHIP
[01:58:50] WITH HIM. SO I WANT TO THANK HIM FOR THE
[01:58:53] TIME OVER OUR PERIOD. BUT ALSO BEFORE
[01:58:55] THAT IS A COMPLETE SERVICE HERE TO THE
[01:58:57] PORT. IT HAS REALLY ADVANCED THE
[01:59:00] WORKING RELATIONSHIP WITH OUR
[01:59:03] REPRESENTATIVE WORKFORCE AND OUR LABOR
[01:59:04] PARTNERS IN THE REGION. LET ME JUST SAY
[01:59:07] THIS ALSO, AND THEN IN THE INTERIM, I
[01:59:09] APPRECIATE MICHAEL O'BRIEN WILL BE
[01:59:12] SERVING AS THE INTERIM SENIOR DIRECTOR
[01:59:15] FOR LABOR RELATIONS IN THE INTERIM, AND
[01:59:18] SHE'S BEEN WITH US FOR AWHILE AND HAS 25
[01:59:20] YEARS OF EXPERIENCE IN LABOR RELATIONS
[01:59:22] AND THAT SHE HAS MY UTMOST CONFIDENCE.
[01:59:24] WE'LL BE ABLE TO TRY TO MOVE ON WITHOUT
[01:59:27] DAVE, BUT I KNOW HE
[01:59:31] PROBABLY FEELS GOOD, AND HE AND I'VE
[01:59:34] TALKED ABOUT THIS, THAT IT LEAVES IT IN
[01:59:35] GOOD HANDS THERE. BUT I DO WANT TO SAY
[01:59:36] THANK YOU, DAVE, FOR ALL YOUR SERVICE TO
[01:59:38] THE PORT THESE LAST SEVEN YEARS. THANK
[01:59:40] YOU. AND COMMISSIONERS,
[01:59:43] IF ANYONE ELSE WOULD LIKE TO MAKE A
[01:59:45] COMMENT ABOUT DAVE'S RETIREMENT,
[01:59:49] PLEASE RAISE YOUR HAND. I SEE.
[01:59:50] COMMISSIONER FELLEMAN. WELL, DAVE, WE DID
[01:59:53] GO TO PARTICIPATE IN YOUR RETIREMENT
[01:59:55] PARTY, BUT I CAN'T HELP BUT TAKING
[01:59:57] ANOTHER SWING AT YOU. AND HAVING KNOWN
[01:59:59] YOU FOR A COUPLE OF DECADES, I GET A LOT
[02:00:02] TO PUNCH AT. BUT I DO RECALL, THOUGH, I
[02:00:04] THINK WE BASICALLY BOTH ARRIVED AT THE
[02:00:06] PORT THE SAME TIME. I REMEMBER I HAD
[02:00:08] JUST BEEN ELECTED AND THE ELT WAS HAVING
[02:00:11] A RETREAT OVER AT THE CEDAR BROOK. AND I
[02:00:15] SAID, WELL, HEY, I'M NOT REALLY SEATED
[02:00:17] YET, BUT LET'S HEAR WHAT THESE GUYS HAVE
[02:00:19] GOT TO SAY. AND THERE YOU WERE IN THE
[02:00:22] DOORWAY AND SAYING, WELL, FRED, I WENT
[02:00:24] TO THE OTHER SIDE AND I GO, WELL, AND

[02:00:27] NOW YOU GET TO GET OUT BEFORE I DO. SO
[02:00:29] WE GOT IN TOGETHER. I MEAN, I THINK I
[02:00:31] ALSO ARRIVED WHEN LANCE CAME IN. SO I'M
[02:00:33] FEELING WE HAVE A TEAM THAT CAME IN AND
[02:00:37] I'M MISSING YOU, BUT WE'RE GOING TO NOT
[02:00:39] BE ABLE TO LOSE YOU. I'M SURE WE'LL BE
[02:00:41] SEEING YOU ON THE STREETS. AND I THANK
[02:00:44] YOU FOR ALL THE SERVICE YOU'VE GIVEN TO
[02:00:45] THE PORT AND THE FRIENDSHIP WE'VE HAD
[02:00:47] OVER THE YEARS. SO THANKS. THANKS,
[02:00:50] COMMISSION COMMISSIONER MOHAMED,
[02:00:56] THANK YOU. YEAH, I JUST ALSO WANT TO
[02:00:59] SAY CONGRATULATIONS, DAVE, FOR YOUR
[02:01:03] RETIREMENT AND THANK YOU FOR YOUR
[02:01:05] LIFETIME OF SERVICE TO ORGANIZE LABOR ON
[02:01:08] BOTH SIDES OF LABOR AND THE MANAGEMENT
[02:01:11] DIVISION. YOUR SERVICE HAS MADE OUR
[02:01:14] REGION A BETTER PLACE FOR WORKERS AND AT
[02:01:16] THE PORT. AND WHILE WE JUST RECENTLY
[02:01:19] MET, EVEN THAT FIRST MEETING THAT WE HAD
[02:01:21] WITH YOU WAS VERY INFORMATIVE AND YOUR
[02:01:24] PASSION REALLY SHOWED AND YOUR CARE FOR
[02:01:26] WORKING PEOPLE. AND SO I'M REALLY SAD
[02:01:29] THAT WE'RE LOSING YOU AT THIS MOMENT
[02:01:30] WHERE WE'RE STEPPING INTO THE PORT, BUT
[02:01:33] I AM WISHING YOU THE BEST IN YOUR
[02:01:35] FUTURE. THANK YOU, COMMISSIONERS.
[02:01:41] YEAH. DAVE, THIS IS A BITTERSWEET
[02:01:43] MOMENT. I'VE ALWAYS TRULY APPRECIATED
[02:01:46] HOW FORTHRIGHT YOU ARE WITH IN EVERY
[02:01:50] SCENARIO. RIGHT. EVEN IN SCENARIOS THAT
[02:01:53] WERE CONTROVERSIAL OR NOT ALWAYS
[02:01:57] BLACK AND WHITE FOR US COMMISSIONERS,
[02:01:59] THERE ARE A LOT OF ISSUES WE DEAL WITH
[02:02:01] THAT ARE TOUGH, AND YOU'VE ALWAYS GIVEN
[02:02:05] IT TO US STRAIGHT. I'VE ALWAYS
[02:02:07] APPRECIATED ALL THE HISTORICAL CONTEXT
[02:02:09] THAT YOU PROVIDE THAT IS INVALUABLE TO
[02:02:13] US IN MAKING DECISIONS, TO UNDERSTANDING
[02:02:16] THE SITUATION THAT WE ARE PRESENTED
[02:02:19] WITH. AND SO THANK YOU SO MUCH FOR YOUR
[02:02:22] YEARS OF SERVICE TO THE PORT, BUT ALSO
[02:02:24] TO WORKING FAMILIES EVERYWHERE WHO HAVE
[02:02:27] BENEFITED FROM ALL THE WORK YOU'VE DONE
[02:02:29] THROUGHOUT YOUR CAREER. AND AS I ALWAYS
[02:02:33] SAY TO THOSE WHO ARE DEPARTING THE PORT,
[02:02:35] I HOPE YOU FEEL THAT DESPITE THE FACT
[02:02:37] THAT YOU ARE RETIRING FROM THE PORT OF
[02:02:38] SEATTLE, THAT YOU ALWAYS HAVE A HOME
[02:02:39] HERE AT THE PORT OF SEATTLE. AND SO
[02:02:42] THERE ARE NO GOOD BUYS HERE. I'LL BE
[02:02:44] SEEING YOU. THANK YOU,
[02:02:46] COMMISSIONER.
[02:02:51] DAVE, BEFORE I GIVE MY REMARKS, IS THERE
[02:02:53] ANYTHING YOU WANT TO SHARE? I WANT TO
[02:02:56] MAKE SURE THAT I CAN REBUT ANYTHING YOU
[02:02:58] SAY BEFORE WE CLOSE AN OPPORTUNITY TO
[02:03:01] SPEAK IN PUBLIC, PLEASE. THANK YOU,
[02:03:05] COMMISSION PRESIDENT AND
[02:03:06] COMMISSIONERS FOR THE EXECUTIVE METRUCK
[02:03:10] FOR THE KIND WORDS. LIKE I
[02:03:14] SAID TO MY WIFE TODAY, I SAID, THIS IS
[02:03:16] PROBABLY THE LAST SESSION OF PEOPLE

[02:03:17] LYING ABOUT ME, BUT ENJOY EVERY MINUTE
[02:03:20] OF IT. BUT SERIOUSLY,
[02:03:25] AND NOW THAT I'M ON MY WAY OUT, I CAN
[02:03:27] CORRECT ONE OF OUR COMMISSIONERS,
[02:03:28] COMMISSIONER FELLEMAN. I THINK WHAT I
[02:03:30] ACTUALLY SAID TO YOU WAS WE BOTH GONE TO
[02:03:32] THE GRAY SIDE. NOW, HOW DOES IT FEEL
[02:03:34] BEING ON THE INSIDE? BUT REALLY
[02:03:40] SERIOUSLY NOW, THIS ALL STARTED FIVE,
[02:03:45] SIX, SEVEN YEARS AGO WHEN COMMISSIONER
[02:03:47] GREGOIRE CAME TO ME WAS THE LABOR
[02:03:49] COUNCIL AND SAID, WHY DOES THE PARTNER
[02:03:51] HAVE SO MANY PROBLEMS WITH LABOR? AND I
[02:03:53] SAID, IT'S BECAUSE THEY ARE REACTIVE TO
[02:03:56] MAKE BUSINESS DECISIONS. YOU HAVE THIS
[02:03:58] KIND OF OLD FASHIONED SELF IMAGE OF
[02:04:01] BEING A PUBLIC AGENCY THAT OPERATES LIKE
[02:04:03] A PRIVATE SECTOR OPERATION, AND YOU MAKE
[02:04:06] BUSINESS DECISIONS BASED ON YOUR
[02:04:08] BUSINESS NEEDS, AND THEN YOU END UP
[02:04:10] REACTING TO LABOR IF THEY DON'T AGREE
[02:04:13] WITH THOSE BUSINESS DECISIONS. AND I
[02:04:15] SAID THAT DOESN'T MEAN NECESSARILY THAT
[02:04:17] YOU HAVE TO DO EVERYTHING LABOR WANTS.
[02:04:18] RIGHT. THAT'S NOT HEALTHY, BUT IT
[02:04:22] DOES MEAN IT'S IMPORTANT TO BE
[02:04:24] PRACTICED. TO BE UNDERSTANDING OF
[02:04:27] A BUSINESS DECISION IS GOING TO RUFFLE
[02:04:29] THE FEATHERS OF A MAJOR STAKEHOLDER WE
[02:04:32] CALL LABOR PARTNERS. AND YET WE DON'T
[02:04:35] ALWAYS ACT LIKE THEY'RE PARTNERS.
[02:04:36] THEY'RE ONLY PARTNERS WHEN THEY'RE DOING
[02:04:37] WHAT WE WANT THEM TO DO. SO IN THE LAST
[02:04:40] FIVE YEARS, THAT'S WHAT WE'VE DONE. AND
[02:04:42] I THINK WE'VE DONE A REALLY GOOD JOB OF
[02:04:44] BEING PROACTIVE WITH LABOR, OF
[02:04:47] INTERNALIZING A TRUE PARTNERSHIP WITH
[02:04:50] OUR LABOR STAKEHOLDERS, OF ENGAGING THEM
[02:04:53] ON LEVELS THAT I DON'T THINK FIVE YEARS
[02:04:54] AGO, WE WOULD HAVE THOUGHT OF ENGAGING
[02:04:56] THEM ON AND ACTUALLY MAKING A LOT OF
[02:04:58] PROGRESS IN TERMS OF MUTUAL RESPECT.
[02:05:00] THAT'S NOT TO SAY THAT IN THIS ROLE.
[02:05:03] AND I WOULD TELL MY OLD LABOR BUDDIES
[02:05:05] THIS, THEY'D ASK ME WHY IT WAS BEING SO
[02:05:07] DIFFICULT AND LIKE BARGAINING. AND I
[02:05:08] SAID, WELL, WAIT, WE'RE GOING TO BARGAIN
[02:05:10] HARD. YOU HAVE TO EARN THIS RIGHT.
[02:05:13] MY PRINCIPLE IS TO MAKE SURE THAT WE'RE
[02:05:16] MAKING GOOD JOBS. THAT DOESN'T MEAN I'M
[02:05:17] NOT GOING TO LOOK OUT FOR THE INTERESTS
[02:05:19] OF THIS PUBLIC AGENCY. AND SOMETIMES
[02:05:21] WE'RE GOING TO BE AT ODDS. SERIOUSLY AT
[02:05:24] ODDS. AND QUITE FRANKLY, THAT LOST ME A
[02:05:26] FEW LABOR FRIENDS. THERE ARE SOME FOLKS
[02:05:27] TO THIS DAY, I THINK I SOLD OUT BECAUSE
[02:05:30] I DIDN'T JUST GIVE THEM WHAT THEY
[02:05:31] WANTED. BUT OVERALL, I THINK WE'VE
[02:05:35] STRUCK A REALLY GOOD BALANCE. I'M REALLY
[02:05:37] PROUD OF MY GROUP, MY LITTLE CREW THAT
[02:05:41] INTERFACES WITH LABOR ON A DAILY BASIS.
[02:05:44] YOU FOLKS ARE IN GREAT HANDS. WITH
[02:05:46] MATTEL, RUNNING THE SHOW IN OUR OWN

[02:05:48] BASIS AND THE CREW THAT WE'VE ASSEMBLED,
[02:05:53] I THINK WE'RE IN REALLY, REALLY GOOD
[02:05:54] SHAPE. I'M PROUD OF THAT. AND IT'S NOW
[02:05:57] TIME FOR ME TO RIDE OFF INTO THE SUNSET.
[02:05:59] AND I APPRECIATE COMMISSIONERS CHOSE
[02:06:02] SENTIMENTS COMING FROM THE MARITIME
[02:06:04] SECTOR. I'VE ALWAYS HAD KIND OF A SOFT
[02:06:06] SPOT FOR THE PORT PUERTO SCOUT, AND IT'S
[02:06:09] NICE TO KNOW THAT I WON'T ACTUALLY BE
[02:06:10] GOING THAT FAR AWAY. THANK YOU SO MUCH
[02:06:13] FOR ALL YOUR SENTIMENTS. IT IS
[02:06:15] BITTERSWEET, BUT IT'S TIME.
[02:06:20] WELL, THANK YOU, DAVE. WHAT I
[02:06:24] WANTED TO SHARE TODAY WAS SOMETHING THAT
[02:06:27] I THINK IS ONE OF YOUR
[02:06:31] TRUE ATTRIBUTES. THAT IS REALLY RARE,
[02:06:36] AND THAT IS YOUR UNIMPEACHABLE
[02:06:41] HONESTY, THAT IT TAKES SO MUCH COURAGE
[02:06:45] TO ALWAYS TELL THE TRUTH. AND BECAUSE
[02:06:49] OFTENTIMES TELLING THE TRUTH MEANS NOT
[02:06:53] OMITTING THE TRUTH.
[02:06:56] AND THAT'S HARD WHEN YOU'RE IN A MEETING
[02:06:59] WITH SUPERIORS, WITH STAKEHOLDERS,
[02:07:03] WITH OTHERS WHO PROBABLY DON'T WANT TO
[02:07:05] HEAR THE TRUTH. AND IT WILL LIKELY MAKE
[02:07:09] THINGS IN THE SHORT TERM HARDER, BUT IN
[02:07:10] THE LONG TERM, A LOT BETTER. BUT YOU
[02:07:13] HAVE AN UNCANNY KNACK TO ALWAYS TELL THE
[02:07:16] TRUTH. AND OUR JOBS AS
[02:07:20] LEADERS ARE OFTEN ABOUT BALANCING
[02:07:23] COMPETING VALUES, TRYING TO FIGURE OUT
[02:07:26] IN THIS PARTICULAR INSTANCE WHICH VALUE
[02:07:29] NEEDS TO TAKE PRIORITY. BUT RARELY DOES
[02:07:33] THE TRUTH EVER NEED TO TAKE A BACKSEAT
[02:07:34] TO ANY OTHER PRIORITY. AND SO YOUR
[02:07:36] WILLINGNESS TO SPEAK THE TRUTH TO POWER
[02:07:40] HAS BEEN AN ABSOLUTE ASSET FOR OUR
[02:07:43] LEADERSHIP TEAM PORT OF SEATTLE. AND
[02:07:45] WE'RE REALLY GOING TO MISS THAT. I'M
[02:07:47] GOING TO TRY TO LEARN THAT LESSON FROM
[02:07:49] YOU AND CARRY SOME OF THAT ON MYSELF.
[02:07:52] THE OTHER THING IS, PERSONALLY, I JUST
[02:07:54] LIKE YOU, DAVE. I'M GOING TO MISS HAVING
[02:07:56] YOU AROUND. AS I SHARED WITH
[02:08:00] YOU PREVIOUSLY, YOU WERE SOMEONE WHO,
[02:08:02] IN A VERY TOUGH MOMENT FOR ME
[02:08:04] PERSONALLY, REACHED OUT AND OFFERED A
[02:08:08] LISTENING YEAR AND A KIND WORD AND
[02:08:10] COMPASSION, AND I'LL NEVER FORGET THAT.
[02:08:13] SO I TRULY APPRECIATE THAT. THANK YOU
[02:08:15] FOR ALL YOUR SERVICE TO THE PORT OF
[02:08:16] SEATTLE. WE'RE GOING TO MISS YOU AROUND
[02:08:19] HERE AND WELL WISHES, DAVE.
[02:08:22] THANK YOU ALL. THANKS, COMMISSION.
[02:08:24] THANK YOU, EVERYBODY. ALL RIGHT.
[02:08:29] I THINK WITH THAT WE HAVE NO FURTHER
[02:08:32] COMMENTS AND NO FURTHER BUSINESS AND SO
[02:08:34] IF THERE IS NO OBJECTION, WE ARE
[02:08:37] ADJOURNED AT 02:08 P.M..
[02:08:39] OH, SORRY, I'M HOLDING THAT.
[02:08:43] I SEE COMMISSIONER CHO RAISED HIS HAND.
[02:08:45] SORRY, I MUST HAVE MISSED THE REFERRALS
[02:08:48] PART OF IT BUT I'D LIKE TO REFER

[02:08:52] THE ISSUE OF HUMAN TRAFFICKING TO THE
[02:08:54] EQUITY AND WORKFORCE DEVELOPMENT
[02:08:57] COMMITTEE. I THINK AFTER A LOT OF
[02:08:59] THOUGHT AND DELIBERATION WITH
[02:09:02] COMMISSIONER HAMDI AND OTHERS, WE FEEL
[02:09:04] THAT THAT ISSUE IS BEST PLACED IN THAT
[02:09:07] COMMITTEE AND SO I'D LIKE TO GO
[02:09:10] AHEAD AND MAKE THAT REFERRAL. ALL RIGHT.
[02:09:14] AND I THINK THAT TAKES A MOTION IN A
[02:09:17] SECOND. IS THAT CORRECT? CLERK HART IS
[02:09:20] CORRECT. IT IS A FORMAL MOTION TO REFER
[02:09:21] TO COMMITTEE. OKAY,
[02:09:25] GREAT. ANY DISCUSSION BY SHOW OF HANDS
[02:09:28] ON THAT. EXCUSE ME, MR. COMMISSIONERS
[02:09:30] PRESIDENT, DID WE GET A SECOND?
[02:09:34] THANK YOU, COMMISSIONERS MOHAMED OKAY,
[02:09:40] I'M NOT SEEING ANY HANDS SO LET'S GO
[02:09:41] DIRECTLY TO THE VOTE ON THAT. GO AHEAD,
[02:09:44] CLERK HART. THANK YOU. BEGINNING WITH
[02:09:46] COMMISSIONER MOHAMED. AYE. THANK YOU,
[02:09:49] COMMISSIONER HASEGAWA. AYE. THANK YOU,
[02:09:52] COMMISSIONER FELLEMAN.
[02:09:56] AYE. THANK YOU, COMMISSIONER CHO. AYE.
[02:09:59] THANK YOU, COMMISSIONERS. CALKINS.
[02:10:01] AYE. THANK YOU. THIS MISSION, IT HAS FIVE
[02:10:04] YESES AND ZERO NOS FOR REFERRAL OF HUMAN
[02:10:06] TRAFFICKING TO THE EQUITY AND WORKFORCE
[02:10:08] DEVELOPMENT COMMITTEE. OKAY, SO THE
[02:10:10] MOTION PASSES. ANY OTHER REFERRALS TO
[02:10:12] COMMITTEE OR OTHER BUSINESS FOR THE
[02:10:15] RECORD, IT'S ANTI HUMAN TRAFFICKING.
[02:10:20] WE REGULARLY CATCH OURSELVES.
[02:10:24] WE'RE NOT WORKING ON HUMAN TRAFFICKING.
[02:10:25] WE'RE TRYING TO ANSWER CORRECT. THANK
[02:10:27] YOU. OKAY.
[02:10:31] SEEING NONE AND HEARING NO FURTHER
[02:10:34] COMMENTS THERE'S NO OBJECTION. WE ARE
[02:10:37] NOW ADJOURNED AT 2:10 P.M..
[02:10:40] THANK YOU ALL.
[02:10:44] THANK YOU. THANKS,
[02:10:47] EVERYONE. THANK YOU, EVERYONE.
[02:10:50] THANK YOU, DANIEL. BYE.

END OF TRANSCRIPT